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ABSTRACT

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Results of a survey of salaries of full-time administrators at public, doctoral-granting institutions for 1984-1985 are presented. A ranking of salaries paid among 151 state-supported universities representing 47 states and 33 university systems representing 27 states is given. Salary data are also arranged into the nine regions defined by the Equal Opportunity Commission. A separate table indicates salaries paid to officers of university systems, which have a separate administrative structure for multiple general academic institutions, at least one of which has doctoral offerings. Information is included on whether a salary is paid for a position with a dual function. To provide anonymity, the universities are not identified with their salaries, but are listed separately. Four positions have been added to the 1984-1985 report: Dean of Dentistry, Dean of Health Professions, Dean of Public Affairs, and the combined position of Graduate Dean and Vice President of Research Services. (SW)





HOD SIPA

EIGHTEENTH ANNUAL RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1984-85

THIS REPORT SUMMARIZES THE RESULTS
OF A QUESTIONNAIRE STUDY
OF ADMINISTRATIVE SALARIES
IN ONE HUNDRED FIFTY-ONE STATE-SUPPORTED
UNIVERSITIES REPRESENTING FORTY-SEVEN STATES
AND THIRTY-THREE UNIVERSITY SYSTEMS
REPRESENTING TWENTY-SEVEN STATES

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OFFICE OF INSTITUTIONAL RESEARCH UNIVERSITY OF ARKANSAS DECEMBER 31, 1984



EIGHTEENTH ANNUAL

RANK-ORDER DISTRIBUTION

OF

ADMINISTRATIVE SALARIES

PAID

1984-85

THIS REPORT SUMMARIZES THE RESULTS
OF A QUESTIONNAIRE STUDY
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REPRESENTING TWENTY-SEVEN STATES

OFFICE OF INSTITUTIONAL RESEARCH

UNIVERSITY OF ARKANSAS

DECEMBER 31, 1984



A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

INTRODUCTION

This study is the eighteenth annual administrative salary survey conducted by the University of Arkansas. The universities invited to participate comprise a representative group of public, doctoral-granting institutions. To provide anonymity, the universities are not identified with their salaries. Also, when the number of respondents for a particular position was less then three, the data were omitted.

The salaries are distributed in rank order to facilitate comparisons of participant's relativ**e** standing with universities. A salary enclosed in parentheses identifies that salary as being paid for a position with a dual function. Salaries within parentheses are included in the position average. If two salaries were reported for one position, both salaries are included under that position title. Several salaries in Table I are also coded with an asterisk. The asterisk indicates that the salary is from an institution which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC).

Salaries are reported only for full-time administrators. The study includes officers whose responsibilities and function range from the director of a single office to the university president. Reporting guidelines provided with the questionnaire have enabled the inclusion of these salary data, with few exceptions, exactly as reported by the responding institutions.

The University of Arkansas wishes to thank all respondents for participating. The primary purpose of this study has always been to provide comparable and comprehensive information in a timely manner that will be useful to participants, particularly in the preparation of annual budget requests.



A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES DESCRIPTION

TABLE I

The first section provides the ranking of salaries paid among all participating universities. Questionnaires were sent to one hundred sixty-nine universities in fifty states. From this group, replies were received from one hundred fifty-one institutions in forty-seven states.

Several salaries in this section have been printed with an asterisk. The asterisk indicates that the salary is from a university which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC).

TABLE II

The second section is a series of tables showing the salaries paid among the one hundred fifty-one participants arranged into the nine regions defined by the Fqual Employment Opportunity Commission (the New York and Boston regions are combined). The responding universities in each region are enumerated at the beginning of the appropriate section.

TABLE III

The third section of the study is a table of salaries paid to university system officers. For purposes of this survey, a university system is defined as one which has a separate administrative structure for a system of multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Ouestionnaires were sent to thirty-five university systems in twenty-eight states, and replies were received from thirty-three university systems in twenty-seven states.



CONTENTS

TABLE I	A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among One Hundred Fifty-One Universities in Forty-Seven States
	President (Chancellor)
	Academic Officers
	Business Officers
	Student Affairs Officers
	Administrative Officers
	Public Relations/Development
	Research Officers
	Deans (Directors)
TABLE II	A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among One Hundred Fifty-One Universities in Forty-Seven States by Equal Employment Opportunity Regions:
	Atlanta Region
	Chicago Region
	Dallas Region
	Denver Region
	Kansas City Region
	New York and Boston Regions
	Philadelphia Region
	San Francisco Region
	Seattle Region
TABLE III	A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among Thirty-Three University Systems in Twenty-Seven States



TABLE I

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES

IN FORTY-SEVEN STATES

This table summarizes the data for one hundred fifty-one universities in forty-seven states. For making these data available, the University of Arkansas is grateful to the following universities:

*Arizona State University *Auburn University Ball State University Bowling Green State University California State University, Los Angeles Central Michigan University Central Missouri State University City University of New York, Bernard Baruch College City University of New York Graduate School and University Center *Clemson University. Cleveland State University College of William and Mary *Colorado State University East Tennessee State University East Texas State University Florida Atlantic University *Florida State University *Georgia Institute of Technology Ceorgia State University Idaho State University Illinois State University Indiana State University *Indiana University - Bloomington Indiana University of Pennsylvania Indiana University - Purdue University at Indianapolis *Iowa State University of Science and Technology *Kansas State University *Kent State University Lamar University *Louisiana State University and A & M College Louisiana Tech University Memphis State University *Miami University

*Michigan State University Middle Tennessee State University *Mississippi State University *Montana State University Morgan State University New Mexico Institute of Mining and Technology *New Mexico State University *North Carolina State University at Raleigh *North Dakota-State University North Texas State University Northeast Louisiana University Northern Arizona University Northern Illinois University Northwestern State University of Louisiana Oakland University *Ohio State University *Ohio University *Oklahoma State University Old Dominion University *Oregon State University Portland State University *Rutgers, The State University -New Brunswick Sam Houston State University San Diego State University South Dakota School of Mines and Technology *South Dakota State University *Southern Illinois University at Carbondale Southern Illinois University at Edwardsville *State University of New York -*State University of New York -Binghamton *State University of New York -Buffalo

1

*Member of National Association of State Universities and Land-Grant Colleges.



*State University of New York -University of Maryland, Stony Brook Baltimore County Stephen F. Austin State University *University of Maryland *Temple University at College Park Tennessee Technological University *University of Massachusetts Texas A & I University *University of Michigan *Texas A & M University at Ann Arbor *Texas Southern University *University of Mississippi *Texas Tech University *University of Missouri -University of Akron Columbia *University of Alabama *University of Missouri -*University of Alabama Kansas City in Birmingham *University of Missouri -University of Alabama in Huntsville University of Missouri -*University of Alaska St. Louis at Fairbanks *University of Montana *University of Arizona *University of Nebraska -*University of Arkansas Lincoln *University of California *University of Nebraska *University of California, at Omaha Davis University of Nevada, *University of California, Las Vegas Riverside *University of Nevada, University of California, Santa Barbara *University of New Hampshire University of Central Florida *University of New Mexico *University of Cincinnati *University of North Carolina University of Colorado at Chapel Hill at Boulder University of North Carolina *University of Colorado at Greensboro at Denver University of North Dakota *University of Connecticut University of North Florida *University of Florida University of Northern Colorado *University of Georgia University of Northern Iowa *University of Hawaii at Manoa *University of Oklahoma *University of Houston *University of Oregon *University of Idaho *University of Rhode Island *University of Illinois University of South Alabama at Chicago *University of South Carolina, *University of Illinois Columbia at Urbana-Champaign *University of South Dakota *University of Iowa *University of South Florida *University of Kansas University of Southern Mississippi at Lawrence University of Southwestern Louisiana *University of Kentuck *University of Tennessee -*University of Louisville Knoxville University of Lowell *University of Texas at Austin *University of Maine at Orono University of Texas at Dallas

^{*}Member of National Association of State Universities and Land-Grant Colleges.



University of Texas at El Paso
University of Toledo
*University of Utah
*University of Vermont
*University of Virginia
*University of Washington
*University of Wisconsin
at Madison
*University of Wisconsin
at Milwaukee

*Utah State University

*Virginia Commonwealth University

*Virginia Polytechnic Institute and
State University

*Washington State University

*Wayne State University

*West Virginia University

Western Michigan University

Wichita State University



3

^{*}Member of National Association of State Universities and Land-Grant Colleges.

				•	
	T CF A SYSTEM OF -CAMPUS INSTITUTIONS	RANK	SALARY	RANK	SALARY
		29	90.524 *	91	72.000
		30	90 • 300	0.2	71,335
RANK	SALARY	31	90.000	93	71.335
1	116.500 +	32	#9.500 +	94	71,335
ž	100.760 *	33	69,500	95	71,070
3	97.000- *	34	€8,885 ♦	96	71.070 +
2	95,000 +	35	#8 • 500 ·	97	71.073 •
5	90.945 +	, 36	88.281 +	98	
6	90.800 +	37	87.888 +	99	71,073 *
7		39	67.800.	100	71.677
é A	£6.C00	39	e7 • 500 `		71,070 *
	16.000 •	40	87.000	131	70.923
9	86.000 •	41	87 • OCO	152	70.563
10	84.750 +	42	65,800	103	70.476
11	84.000 *	43	85,186	154	70.000 •
12	82 • 900 *	44	85,000 *	105	70.003 +
13	81.576	45	84,000 *	105	69.800
14	80.004 *			107	69,630 *
15	* coo.es	46	54,000 *	108	68,970 *
16	77.500	47	84,000 +	109	68,970
17	76,466 *	48	84,000 +	113	68.808 *
18	72,525 *	49	83.789 *	-111	68,563 *
19	71 • 300	50	83.673	112	68,511
20	68.970 +	51	83 • 672 *	113	66.000
		52	83.0C0 ·	114	68,000
AVERAGE	65,450	53	63 • 0 00	115	£8.000 *
	407.54	54	#3+CC0 +	116	67.569 *
		55	83,000	117	67.568 *
		56	82,723	113	67,184 *
		57	82.000 +	119	66 • 153
PRESIDENT	OF A SINGLE UNIT	5.9	82 • C 00	123	66 149 **
, INSTITUT	'I CN	59	81 • 576	121	65 000 +
		60	:80,5C0	122	
		61	80.100	123	64 • 600
RANK	SALARY	62	* COO .08		62 • 000
1	136,000 +	43	80.000	124	62.000
2	130,000 +	64	79.879 *	125	60.012 +
3	128.000 +	65	78.792 *	126	60.008
4	117.377 *	66	78 • 750	127	59 • 377 •
5	1 C6 • GGO	67	78.000	129	53 • 764
5	104,500 +			129	49 • 056
7	100,000 *	6 A 6 9	78,000 77,140		•
9	99,999 +	70	77 • 160	AVFRAGE	81 • 0 9 6
ģ	99.900		77 • C40	~	
10	98.100 +	71	76,587		
11	98,100 +	72	76 • 466 .*		
		73	76,296 +		
12	96,366 *	74	76 • 0 0 0 •		
13	96,860 +	75	75.920		
14	96.500	76	75 • 752 :		
15	96.300	77	75,425 +		
16	96 • 000 •	78	75.400		
17	96.000 •	79	75.000	•	
19	95.600	80	75.000 +		
19	95,000 +	81	74.750 +		
20	95 • 0 0 0	8.2	74 - 503		
21	94,150 *	A3	74.500 *		
22	94 • 100 •	84	73.788 *		
23	93,000	85	73.200 *		
24	92.700 +	, 86	72.975 +		
25	92.500 *) 87	72,528 +		
26	92.500 +	88	72,528		
27	91.685 +	89	72 • 260		
28	91.300 +	90	72+145		
• •	*****	70	16477		



	IC DEFICERS: EMIC VICE PRESIDENT	RANK	SALARY		OFFICERS:
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_		60	68.150 *		
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1	55 • 000	62	67.246	RANK	SALARY
ż	92 • 127 •	63	67,241	1	(94,000)
3	(90 • 360) •	64	67,179	2	* 660.52
4	(90,000) *	65	66,875 *	3	(90.360)*
5	87 • 900 *	66	(66.800)		(87,000)*
6	87.500 +	67	66.500 +	5	84.100 •
7	87.500 +	65	65.757 *	6 .	83,696
8	87.200 +	69 ,	65.550	7	£3.000 •
9	(e7. cgo) +	70 (65.520	8	82.900 *
10	86 • 902 *	71	65.460 +	9	62.236
11	66,500	72	65.412	1.5	* 000 • 08
12	e5 • 000 •	73	65.COQ +	11	* 000.08
13	(85.000)+	74	65.000 *	12	79.000 +
14	(85.000)+	75	64,200	13	78.000 +
15	64.100 +	76	63,864 *	1 4	77,100 *
16	62.500 +	77	63.670 *	15	77.040 +
17	62.305 +	78	63.641	16	76.903
19		79	63.000	17	76.470 #
19	62 + 131 +	60	62 • 500	18	73 + 600
20	81.586 + 81.280 +	81	(62,276)*	19	73.100 •
21		82 .	. 62 . 232	20	72.000 .
22	81 • Q00 *	83	62,200 +	21	72.000 *
23	60 • 300	84	62.000	22	71.550 +
	0.003	85	62.000 +	23	71.500
24	79 000 +	86	61.900	2 4	71.100 +
25 24	78 • 752	87	61.500	25	70.000 *
26 27	78,650 +	6.6	61.416	25	70.000 *
29	78 450 +	89	€1.350 *	27	70.000 +
29	78.100 + 77.100 +	90	61,334	28	69.648 *
30	77 • 100 ÷	91	61,100 +	29	69,015 *
31	76 • 380 · .	92	60,938 •	30	(69.012)
32	75 • 500 *	93	60,600 •	31	68,995
33	75.300	. 94	60.116	32	67.500
34	75.252 +	95	60.000	* 33	67,000 ±
35	75,000 +	96	59.892	3 4	(66.5CO)
36	74 , 984	97	59,850 *	3.5	66,148 *
		98	59,300 *	36	* C00 + 65
37 38	74 • 900 * 74 • 550 *	99 .	59.010	37	(64.659)*
39	74.480	100	59.000	38 .	63,000
40	74.000 +	101	58 • 596	39	62.276
41	74 • 000	102	56 • 235	40	(62,276)*
42	73 • 700 +	103	58.000	41 42	62,109
43	73 • 000	104	57.957 *	43	60.540 *
44	72.700	105	57 • 800	44 .	(48.585)
45	71 • 400	106	57.681 *	•	42.100
46	71 . 100 +	107	57 • 660	AVERACE	**
47	71.000 *	108	57.000	AVERAGE	72,622
4.6	70 + 8 00 +	109	56.000		
49	70 . 500	110	54 + 6 50		
50	70.000	111	54 . 584 .		
51	70,000	112	50 • 000		
52	69.649 *	113	(40.605)		
53	69.648 *	114	(48.602)		
54	69.300	115	48 • 308		
55	69.084 *	116	48.000 +		
56	(69.012)				
57	69.000	AVERAGE	69 • 596		
58	69.000				
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		59	34.524 #	121	43.542 *
		60	94 • 120 •	122	43.500 +
HANK	SALARY	61	54 < 000 7 •	123	43.500
1	81.380	6.2	94 • 0 00	124	43,415
2	80.000 e	63	54.000 *	125	13.200
3	77.147 *	54	59,604	126	42.510
4	74.500 +	65	53,339 •	327	42.420 •
5	72.500 +	66	52 - 890 *	128	42,420.4
6	71.470 +	67	52 + 500	159	42,328
7	71.032 •	68	52×746 =	130	42.016
8	71.000 +	69	92,716 +	131	41.880
g	70.248 +	70	52.360 •	132	41.761
10	70.000 +	71	52.320	133	41.761 +
11	67.003 *	72	52.301 *	134	41.615
12	66.845 +	73	52.000.4	135	41.000
13	65.473 #	74	52.000 •	136	40.827
14	€5 • 096 •	75	51,864 •	137	39.655
15	- 65+040 ◆	76	51 • 847	138	37.705
16	65.000 +	77	51.501 •	139	35,600
17	65.000	78	51,500 *	140	34,903
18	65.000 *	79	51 • 400	142	33.695
19	£4.900 +	60	51.200 +	142	33.179
20	64.000 +	81	50.952	143	32.500
21	63,600	8 2	50,942 •	144	27.000
22	63.500 +	8.3	50 • 8 80		
23	63.200 •	84	50.774	AVERAGE	53.163
24	63.100 •	85	50 - 700 +		
25	62,287	85	50.700 ·		
26	61.700 •	87	50.363 •		
27	61.050	88	50 • 144 •		ŗ
28	61.000 *	89 90	50.144		
29	61.000 *	91	50.110		
30	60.702 #	92	50,064		
31	60.557 +	93	50.060 + 30.000	€3	
32	60.000 +	94	50 • 000		
33	59.928 *	95	49 + 647		
34	58,915	96	49.500 +		
35	58.725 +	97	49.290		
36	56 -600 +	9.8	48.953 *		
37	58,500 *	99	48.530		
38	58,428 +	100	46.126		
39	58.332 +	101	48, 125		
40	58.092 +	102	48 - 069 *		
41 42	58.000 •	103	48.000 +		
43	57,975	104	47.830		
44	57,580 •	105	47.700		
4.5	57.660 * 57.300 *	106	47.200		
4.6	57.200	107	47.100		
47	57,000	138	46 • 658		•
4.8	57,000 ◆	109	46 , 621		
69	56,900	110	46.008		
50	56.853 *	111	45 - 869		
51	50.750 •	112	45,750		
52	56.200 •	113	45.322 *		
53	55,544 +	114	43.250 +		
54	55.500 *	115	45 - 208		
5.5	55.000 •	116	45 + 0 99		
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	F AFFIRMATIVE ACTION	59	37.025
, PROGRAM		60	36 + 960
RANK	SALARY	61	36,869
1	(53.000)*	62	36,838 *
,	(64+083) •	63	35.800 *
3	61.820	64	35,768
4		65	35.364 +
	61.500 +	66	35 . 280
9	221-00	67	35.057 •
5	54.142 •		
:	\$2.240 ·	68	35.000
Ŗ	52.100 •	69	35.000
ą	51 +000 •	70	34.775 •
13	50.792 •	71	34 . 615 *
11		72	34.000 +
	50.000 ·	73	33 . 246. *
12	48.600 *	74	32 . 0 72
1.3	48.500 •		
1 4	(48,480)	75	32.910 •
15	47.800	76	32 • 300
18	47.500 .	77	32.184
17	40.865	78 -	32 , 000
		79	32.000
19	46 4 252	80	31.875 •
19	46.247 .	81	
20	{ 46.00Q} •		31,584 *
21	55.400 ♥	8.2	31 • 425
27	44.800 .	83	31 • 407 *
23	44.750 • *	84	31,000 •
24		8.5	30,900 *
	44.652	8.6	30.750 *
25 `	44.500 •	. 67	30.500 •
	(43.5001		
21	43,440 +	88	30.450
29	43,440	89	30 . 200
Σ q	43,437 *	90	30.000 •
30	43.008 +	91	30.003 •
		92	29,767
31	43.000 •	93	29.629
3.2	42.693 *	94	29.327 +
31	42.500 •	95	29.000
34	42,003	•	
3 5	41.800 ·	96	29.000
7.6	41.090 ·	97	28.710
3 7	40.920 •	98	4 28 . 704 .
		99	28 . 4 75
3.6	40.821	103	28 • 373 •
39	◆0 •500 *	101	28.080
4.3	40 - 440 •	102	28.038
4 1	40.428 *		
42	40,150 *	103	27.563
4.3	40.003 •	104	27.403 *
6 A	39.650	105	27.337 +
		106	27.245 .
6.5	39,796 •		26 + 8 4 8 1
• 6	39.768	108	25 + 800
4 y	39.600 •	109	25.000 •
4.9	39.500		
44	39,000 •	110	23.745 *
50	38 • 811	111	23+386
51	38 • 754	112	23.042
		113	22.800
5.7	38.500	114	22,212
<u>*</u> 3	38.300 •	115	21.252 •
e 4	38.100 •		
5.5	37.820 •	116	19.643 *
58	37.800 •		
97	37.350 •	AVERAGE	37 - 742
9 A	37.105 •		
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PAID 1984-1985

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ACADE	MIC OFFICERS: ECTOR OF COMPUTING SERVICES	PANK	SALARY	RANK	SALARY
		56	53,286 4	119	42.000
		57	52,341 ·	119	41.716
		58	52.320 +	120	41,650 +
		59	52,100 *	121	41.205
		60	52.100 *	122	41 - 168
RANK	CALARY	61	52.032	123	41,164
1	SALARY	62	52 · 000 ·	124	41,164 +
Š	84 + 792	63	52,000 ◆	125	40 + 800 •
3	75,250 + 70,000 +	64	51,700 *	126	40 - 039
4		65	51.672	127	40.000
5	690 COO	66	51,525 •	129	39.300
6	66.000 *	67	51+348 •	129	39.250 *
7	66.000 *	68	50 • 900 ·	130	38,954 +
9	÷5.900 +	. 69	50 ,600 *	131	38.200
q	65,400 *	70	90+315 •	132	38 • 051
10	65.000 •	71	50,300	133	38.000
11	65.000 •	72	50,244 *	134	38.000
12	64.500 *	73	50,144	135	37.600
13	64.372 *	74	50.144 •	136	37.488
14		75	50,115	137	36.168
15	64.000 #	76	50.004	138	35 + 396
16	63.000 #	77	50+004	139	33.774 *
17	. 62,750 *	78	50 + 0 00 +	140	32 . 661 .
19	62,492 *	79	49,500 +	141	31.860
13	61,260 •	80	49+500	· - -	527 500
20	60.720 +	81	49,500 +	AVERAGE	51 - 240
21	60.132 *	82	49.452		727240
22	60.000 •	83	49.000		
23	59.880 •	84	49.000 •		
24	59.800 *	85	48 - 880		
25	59.794 +	86	48,741 •		
26	59.500 4	87	48,651		
27	59.295	68	48,534 •		
29	59 8 2 2 9	89	48+384		
29	59.064 *	90	48 • 200		
30	59.064	91	{ 48,000}		
31	58,860 *	92	48.000 +		
32	58 536 *	93	47.900		
33	58 200 *	94	47.882 *		
3 4	56+080 97+943	9.5	47,859 •		
35	57,939 b	96	47.000		
35	57 • 845 · •	97	46 + 5CO ◆		
37	57,600 +	98	46,200		
3.8	57,200 *	99	46.126		
39	57.000 +	100	46.000		
40	56 - 871	101	46 • G Q Q		
41	56 • 700 •	102	45.974		
42	6.512 +	103	45.264		
43	6.150 *	104	45 • 220		
44	56.000 •	105	45.000 +		
4.5	55. 728	106	44 - 784		
46	54.400	107	44.550		
47	54.300 •	108	44 , 204		
48	(54.040)	109	44.064		
44	34.028 *	110	(43,500)		
30	54,000 +	111	43.081 +		
51	54.000 +	112	43 • 0 50		
5,2	54.000 +	113	42 • 900		
53	53.900 +	114	42,800 +		
54	53.857 •	115	42,500 •		
55	53.500 •	116	42 • 500		
		117	42 • 500		



BUSINES	OP FISCAL OFFICERS:	RANK	SALARY	PANK	SALARY
AICE D	RESIDENT FOR AUSINESS	56	64.753	119	47.500
		57	64.584 +	119	47 • 500
		58	64.550	120	45,477
		59	64.000 *	120	43.743 *
		60	² 63.903	AVED 455	4
		61	63.300 +	AVERAGE	65 • 120
RANK	SALARY	62	62 + 697 *		
1	110,000 +	63	62.529		
2	94 • 0 00	64	62 • 313		
3	85 2701 *	65	62.276		
4	85.CC0 *	66	62,232		
5	e4.10J +	67	62.000		
6	63.900 +	6.8	61.800 *		
7	(83.500) +	69	61.606 *		
9	65.445 +	70	61 = 500		
9	€0 + 500 *	71	61,425		
15	80 • 000 ·	72	61,416		
11	80.000 ·	73	61.300		
12	79.200 *	74	61.200 +		
13	78.756 *	75	(60.870) *		
14	78.200 *	75	60 · 800 ·		
15	(77.COO) *	77	(60,720)		
16	(76.700)	78	60.216 +		
17	76 + 500	79	59.850		
18	76:470 *	80	59.400 +		
19	(75.0C0)*	81	59.300 +		
20	(74.880)*	8.2	59.010		
21	74.500	83	50,625		
2.2	74.350 +	8 4	58.824 *		
23	74.000 +	85	58.600 +		
24	74.0C0 +	86	58 • 596		
25	(73,100)*	87	58.500		
2.5	72.000 *	8.8	58 • 500		
27	71.300 +	89	57.957 +		
29	70.589 +	90	57:845		
29	70.442 +	91	57.828		
30	70.100	92	57.720 ·		
31	70.300 *	93	57.700		
32	70.000	94	57.500		
· 3 3	70,000 +	95	57.500		
34	£9.700 *	96	57,300		
35	65 649 +	97	57.068		
36	69.648 *	9.5	56 • 470 +		
3.7	69.648 *	99	56.196 *		
38	69.648 +	100	(56 + 000) +		
39	68 • 831	101	56 • 0 ₽ 0 ◆		
40	68,750	102	55,902 9		
41	68,372 *	103	55.650 *		
42	67,580 +	104	55,600 +		
4 3	67.189	105	55.071 +		
4.4	67,000	106	55.000		
45	56 a 4 56	107	55.000 " 7		
46	66.000	108	54 • 739		
4.7	65,685	109	54.000 *		
49	(65+675)	110	53.800		
49	65 • 350	111	53 • 4 71		
50	65.343	112	53,250		
51	65.270 *	113	53,100		
52	65 + 200	114	52 • 460		
9 3	65.CCO *	115	52.000 *		
5.4	65.000	116	52,000 +		
55	(64,890)	117	59 · 51 · ·		



BUSINES	S OR FISCAL OFFICERS:	RANK	SALARY	BUSINESS OR FIS	CAL OFFICERS:
CONTRI	nrrsa	56	46,677	TREASURER	
		57	46.654 +		
		5 8	46,350		
		59	46.100	RANK	SALARY
		60	46.000 +	1	(77.000)*
		61	45.932	2	(76 , 650) +
RANK	SALARY	62	45,840	3	(75.000)+
1	73.966 +	63	45,749 *	4	(71.800)*
2	72 • 600	64		5	57.300 *
3	69.225 +	65	45,745	6	56.000 +
4	68 • 250 •		45,675 *	7	53,300 +
5	66 , 775 *	66	45,486	8	32,779
6	64 • 600 *	67	45.200	Ÿ	52.500
7	63.900 *	68	45.000 +	15	51 + 8 50
4	62.000 *	69	44,848	11	51,500
ģ	£1.500 +	70	44.600 +	12	48.077 *
15	60.780 +	71	44.600 +	13	48.048
11		72	44,460 *	14	48.000 +
12		73	44 • 000	1.5	48.000 +
	60.000 +	74	43.670	16	44.760 +
13	58 • 500 +	75	43,600	17	44.044
14	58 - 000	76	43,262 +	19	
15	57 • 600	77	42,408 *	19	42.500 *
15	57.300 +	78	42,250		40.700 •
17	57.000 +	79	42.000 +	20	37.000 •
18	56.700 *	80	41,682	21	26,500 +
19	56 • 005 *	81	41.676	22	36 • 296 •
23	{ 56 • 000 } *	82	41.565	23	35 + 373
21	1 56 ≠ 000 ★	8.3	41.280 +	24	33.720
22	56 • 000	84	40 . 872 +	25	33 • 000 *
23	55.400 *	8.5	40 • 282 *	26	32.243
24	55.173 +	86	40.200 *	27	32,003 *
25	54 • 879	9.7	40.137	28	25 • 623
26	54.432	88	39,949	29	23.700 +
27	52 + 5 50 +	ŘŠ	39,849		
28	52 • 115 •	90	29,500 +	AVERAGE	47,078
29	51.916	91	39.164 +		
30	51.500 +	92	39,000		
31	51 + 500	93	38,979		
32	51.442 +	94	38.584		
33	51 . 250 +	95	38.522 •		
34	51.000 +	96	38.522 *		
35	51.000 +	97	38,462		
36	50 + 800 +	98			
37	(50,600) *	99	38,099 *		
38	50.500 +	100	38,000 * 37,800		
39	50 • 3 40 *	101	37.750		
6.	49.800	102			
41	44.151 +	103	37.577 •		
42	49.080 0		37.544		
43	49.000 #	104	37.000		
44		105	36.500		
45	48,936 48,322 •	106	36 • 100		
46		107	35.648 +		
47	48,317	108	35 + 400 +		
48	48,311 +	109	35.316		
	46,100	110	34 + 400		
49	47.908 *	111	34 • 260		
50 81	47.770 *	112	31.945 +		
51	47,610	113	31 • 536		
52	47.500 *	114	30.000		
53	47.400 •	115	28,890		
54	47.076				
55	47.000 +	AVERAGE	47 • 291		
			•		



BUSINES	S OP FISCAL OFFICERS: ESS MANAGER	RANK	SALARY	BANK	SALARY
90314	C33 TARAGER	56	28.824 *	44	36,754 *
		57	28 205	45	36,649
		58	24,436 *	46	36,400 *
		59	23 • 850	47	36,390 *
		60	21.630 *	48	36,000 *
		- -		49	35.789
RANK	SALARY	AVERAGE	43,633	50	35 • 640 *
1	(76,650)*			51	35,530
2.	£4,600 *			52	35,500
3	63,430 *			53	35,460
4	63,276 *			54	25,436
5	63.000 *			55	35.350
5	£0,798 *			56	35,337 *
7	60,500 *			57,.	35.020
8	£0,000 *		OP FISCAL OFFICERS:	58	34,915
9	60,000 *	INTERNA	L AUGITOR	59	34,846 *
10	53,176			60	34,823 *
11	52,600 *			61	34,650
1.2	52,000	RANK	SALARY	6.5	34,500 +
13	52,000 *	1	55,000 +	63	34.000 *
14	(50,600)+	2	54,100 +	64	33,980 *
15	50,191 *	3	51.500 *	65	33.843 *
15	50 • 144 •	4	51.300 *	66	33,528
17 18	50.036 +	5	51.000	67	33.216
19	49.000 +	6	50,900 *	68	32,537
50	48.800 * 47.280 *	7	50,300 +	69	32,500 *
21	47,200 +	8 9	47,900 * 47.000 *	70	32.376 •
22	47,164	10	********	71	32,100
23	47.041	11	46,800 * 46,500	7 <i>2</i> 73	32,004 *
24	46.632	12	46,475 *	74	31,500 *
25	44,376	13	46,330 *	75	31,302 * 30,900
26	43,285 *	14	45,842 *	76	30.780
27	42,893	15	45.500 +	77	30,684
28	42.823	16	45.050 *	78	30,600
29	42+400 +	17	44.961 +	79	30.000 *
30	42.229	18	44+800 +	80	29,757
31	41,500 +	19	44 +000	81	29,370
3 <i>2</i>	41,424	20	43 • 788 +	82	29,325
33	40,993 *	21	43,575 +	83	29,181
3 4	40,829 *	22	43 • 500 *	84	29,146 *
3.5	40 = 400	23	42.707 *	85	29,062 *
36	40 • 293	24	42,035 +	e ላ	29,047
37	35.700	25	41,500 +	87	28,908 *
39	38 • 664	26	40.500 +	88	28,850
39	38,325 *	27	40.000	89	28,600 *
40	37.660 *	28	39,000 +	90	28.200 *
41	37,550 37,534	29	38,940	91	20,132
42	37,524 37,500	30	38,814 +	92	28,100 *
43 44	37,500 *	31	38 + 601	93	28,059
45	37,344	32	38 • 750	94	28.000 *
46	35.957	33 34	38 + 522 ^	95 96	27,000
47	35.736	35 35	38 - 255 +	97 97	25,200
48	34.750 +	36	38+093 37+956 *	98	23,625 23,525 *
49	34,355	37	37.970 *	99	23,500 •
50	32,919	30	37.524 *	100	23,300
51	32.030	39	37.356 *	101	23,175 +
52	32,000	40	37.080 +	102	16.831 •
5 3	31.860	41	37,055	103	13.300
54	31 + 718	42	36 • 847		
55	29.350 *	43	36 • 800 •	AVERAGE	36+045



BUDGET	OR FISCAL OFFICERS: OFFICER	RANK	SALARY	RANK	SALARY
		56	43.000 +	118	20.500
		57	43.000	119	17.168
		58	42 • 788 +		
		59	42,579 •	AVERAGE	42.838
	•	60	42,547 *		14000
RANK	SALARY	61 62	42.210 ·		
1	74.500 +	63	42 • 0 8 0 42 • 0 0 0		
2	e1.C51 +	64	41.727 +		
3	59,000 +	65	41.716 +		
4	58.934 +	66	41.508 *		
5	56.700 +	67	41,122 +		
6	58 • 281 +	6.8	40 • 987		
7	57,941 +	69	(40 , 400) *		
8 9	57,500	70	40 • 212 •		
10	57.100	71	40.040 *		
11	57.000 * 55.800 *	72	40.008 +		
12	55.800 + 55.000 +	73	39.775 •		
13	33.000 + 54.800 +	74	39.700		
14	54.617 +	75	39.698		
15	54,600 +	76	39.400		
16	54.288 *	77 78	39.300		
17	54.124	79	39.000		
18	53.004 +	80	38.800 +		
19	52.836	81	38.500	•	
20	52.500	82	38.321 * 38.000 *		
21	52:188 *	63	37.920		
22	52.000 +	84 .	36 + 847 +		
23	51.839 +	85	36.800 +		
24	51.300 +	86	36.700 +		
25	50.600 #	87	36 • 300		
26	(50.600)*	88	36+300 +		
27	50.030 +	89	36.000		
28	49,893 +	90	36 • 003		
29 30	49.500	91	35.921		
31	49:132 * 49:035 *	92	35.770 +	j	
32		93	35 • 595 *	!	
33	48.500 + 48.300 =	94	25,443		
34	48.216 +	95 96	35.398 *		
35	48.033	97	35.360		
36	46.920 +	96	35 • COO 34 • 999		
37	46.908	99	34.944		
3 8	46.600 +	100	34.850 +		
39	46.500	101	34.000 +		
40	46.112 *	102	33.990	•	
41	46.000 *	103	33.708 +		
42	45.900 +	104	33 • 600		
43	45,800 •	105	33.500 *		
44	45 + 0CO	106	33,402		
46	45±060 +	107	32.500		
47	45.000 * 44.562 *	104	32,277 *		
48	44.500 +	109	32,172		
49	44.450	110	31 + 000		
50	44,207 +	111	29.568		
51	43.770 +	, 112	29.220		
92	43.650 *	113 114	28.080		
53	43.560	115	27.600 +		
54	43.200 +	116	27.172 # 26.400 #		

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1984-1985



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BUSINESS	OR FISCAL OFFICERS:	RANK	SALARY	RANK	SALARY
OTKECI	OR OF PERSONNEL	56	44,187 +	119	33,344
		57	43,818	119	33.300
		58	43,775 *	120	33.250 +
		59	43.500 +	121	33.200
		60	42,998 *	122	33,000 *
		61	42 • 967 *	123	32.916
RANK	SALARY	62	42,680	124	32,170
1	76.960 •	63	42.626	125	31.886 *
2 3	71.600	64	42.500	126	31.860
3	67.000 +	65	42.500 +	127	31.787 +
4	62 • 600 •	66	42,408 +	128	31 , 557
5	62.558 *	67	42.335 +	129	31,117
6	60.000 *	68	42.000 +	130	30 + 100
7	58 + 645 *	69	41.784 +	131	30.060
9	58.012 *	70	41.364	132	29.550 +
9	57.300	71	41,297	133	29.400
10	57.000 * `	72	41.200 +	134	28.859
11	56+000 +	73	41.196	135	28.362
12	55,000 *	74	41.075	136	27.150 +
13	55.000 +	75	41.040 +	137	24.800 +
14	54,590 +	76	41.000 +	138	24.573
15	(54.040)	77	40.950	20 0	241713
16	53 • 409	79	40.900 +	AVERAGE	42.907
17	52,548	79	40.700	- V C ~ F G E	450401
18	52.149 +	80	40.419 *		
19	51.570 +	ðï	40.392 *		,
20	51.552 +	82	40.311 +		
21	51.335 +	83	40.284 +	•	
22	51.252 +	84	40.282		
. 23	50.934 *	95	40.275 +		
24	50.928	86	39.795		
25	50.900 +	87	39.750		
26	50.600 +	65	39.500 +		•
27	50 • 5 00	89	39.192 +		
28	50.209	90	39.027		
59	50 . 1 4 4	91	39.000 *		
30	50.100 *	92	38.468		
31	50.056 +	93	38,150 *		
32	50.030 +	94	38,016		
33	50.000 +	95	37.982		
34	49.620 *	96	37.800		
35	49.000 +	97	37.792		
36	48.132 *	98	37,524 +		
3 7	47.800 +	99	37,524 +		
38	47.600 +	100	37.492		
39	47.573 +	101	37.286		
40	47.568	102	36.500		
41	47.500 *	103	36.432 *		
42	47.500 +	104	36,300 *		
4.3	47,100 +	105	36,000 +		
44	46.906 *	106	36.000		
4.5	46.584 *	107	35.767		
46	46 + 500	108	35.000 +		
47	46.500 *	109	35.000		
48	46.400 *	110	34 • 600 +		
49	46.300 *	111	34.600		
50	45,005 +	112	34.536		
51	44,951 +	113	34.500		
32	44.928	114	34.476 +		
5 7	44.503	115	34.044		
54	44.263 +	116	33 + 600		
5.5	44,200	117	33.486		



6 W W			
STUDENT A	AFFAIRS OFFICERS:	RANK	SALARY
(SERVICE	SIDENT FOR STUDENT AFFAIRS	56	58 • 566
1 36 ~ 410 0	31	57	58 - 200
		58	58.044
		59	58.000 +
		60	58.000 +
		61	57.828
RANK	SALARY	62	57 . 009
1	80 • 000 •	63	57.529
2	78.000 *	64	57.527 +
3	77 • 500 +	65	57.450 +
5 5	76 • 003 •	66	57 • 276 +
71 6	76 • 000	67	57.108 6
7	76.000 • { 75.900}	68	57.000 +
à	71.690 +	69	(56,940)
9	70.803 +	70 71	56 - 800
10	70 • 776 •	72	56.014 + 56.000
11	(70.000)+	73	56.000 +
12	69.200 +	74	56.000 +
13	69,174 +	75	55.956 +
14	68.973 •	76	55.7.00 *
15	68,80Ø *	77	55 - 600 +
16	68.000 *	78	55.500 +
17	68.000 +	79	(55, 324)+
18	67,500	80	55.200 +
19	67.500 +	81	(55,0801+
20	67.400 *	82	55,000 +
21 22	67.396 * ,	83	55.000 *
23	66.550 *	84	55.000
24	66.200 +	85	54 + 800 +
25	65 • 800	56 87	54 • 700
26	65 + 685	88	54,410
27	65.554	89	53 • 800 53 • 520
28	65.500 *	90	53.500
29	65 • 085	91	52 . 000 *
30	64.000 +	92	52.000 *
31	63 • 8 50	93	52.000 +
32	63.600	94	51,943 +
33 34	63 • 530 •	95	51 - 702
35	63,463 * 63,100 *	96 97	51,375 +
36	63 4 0 0 0	98	51 • 303 51 • 000
37	63.000 +	ģģ	51.000
38	62.475 +	100	51.000 +
39	62.400 +	101	50 , 575
40	62.300 •	102	50.236
41	62,280 •	103	50 - 103 +
42	62.215	104	50.000
4.3	62.000 +	105	50.000
44	61.993 •	106	48.000
45 46	61,950 +	107	47.654 +
47	61.800 *	108	(46.500)
48	61 • 500 60 • 709	109 110	46 4 35
49	60:144	111	45.760
50	60.080 *	112	45,000 44,194
51	60.000	113	41,940
52	60.000	~ 	
9 3	60,000 +	AVERAGE	59.624
54	59.400 *	. • •	-
55	59+136 +		



	AFFAIRS OFFICERS: OF STUCENT AFFAIRS	RANK	SALARY	RANK	SALARY
		,\$6	43.8€3 +	13	42,783 *
		57	43,454	• 14	42.500 +
		58	42 • 516	15	41,000 *
		59	42.510	16	40.500 *
		60	42.500 *	17	46 . 287 *
DANIK	241.454	61	42.201 *	18	40.176
RANK	SALARY	62 *	42 • 125 *	19	39.000 *
1	76 • 440 *	63	42 • 000 *	20	38.856 +
2	66 # 300 *	64	41.600	21	38.724
. 3	61 + 500 +	65	41,453	22	27.355 *
4	60.480 +	66	41,305	23	37,080
5	59.867	67	40,911	24	37.000 +
<u>6</u>	59 • 6 CO	6.8	40,562	25	36,468 *
'7	58.850 +	69	40,000 +	26	36,210
8	58.500 +	70	39.606	27	35,938 *
9	(56.940)	71	39.000 +	28	35 • 364
10	55 • 735	72	37.500 *	29	35.364 *
11	55.000 +	73	37.261 +	30	35.067 *
12	54.540	74	37.152 *	31	35,000 +
13	54.154 +	, 75	37,010 *	32	33.700 *
14	54.000 +	76	36 • 756	33	33.240 *
15	53.200 +	77	36.641	34	32.580 *
16	52.896 +	78	36.211	35	32,086 *
17	52.713 *	79	35,949	36	31,989 +
18	52+464	80	35,795 •	37	31,800
19	52.300 *	61	35.466	38	30.544 *
20	52.000 *	82	35.250 +	39	30.500 *
21	51.500 *	83	35,000	40	30.398
22	51,162 *	84	34,962	41	29.533
23	51.000 +	85	34,719	42	29 . 285 *
24	50,952	86	34 • 609	43	28.820 +
25	50.472 *	87	34,154 +	44	28.350
26	50.415	8.0	33,800 *	45	27.851
27	50.020 +	89	33,779	46	27.820 +
28	50.003	90	33.159 *	47	27.300 •
29	49.776 *	91	30 • 9 3 5	48	27.113 *
30	49;700 *	92	28.5G0 +	49	26.820
31	49.500 +			50	26.000 +
32	49.020 *	AVERAGE	45 • 845	51	25,961 +
33	49.000			52	25,600 +
34	48,600 +			53	25.482
35	48.399 +			54	25.476 *
36	48,200 +			55	25.410
37	47.800 *		•	56	24.364 +
38	47.700			57	23.700 +
39	(47:069)*	STUDENT AF	FAIRS OFFICERS:	58	22.968
40	47.000 +		INTERNATIONAL STUDENTS	59	22.500
41	46 • 980 *			80	22.500
42	46,925			61	20.502 +
43	46.572 +	RANK	SALARY	62	20 • 0 46
4 4	46 • 130 •	1	73,443 +	63	19,995 *
45	46 . CE7 +	2	63.936 +	64	18.500
46	46.000 +	3	59.580	•	101700
47	46.000 *	4	55.320 *	AVERAGE	34.833
48	45.196 *	5	52.100 +	- + C ~ ~ OC	241033
49	45.032 +	6	48.746		
50	45.000	7	45.000 +		
51	45.000 +	8	45.000		
52	44 + 500	9	43.396 *		
5 3	44.500	10	43.325 *		
54	44,500	11	43.267 *		
5.5	44.400 *	12	42 820 +		



STUDEN	T AFFAIRS OFFICERS: CTOR OF ADMISSIONS	RANK	SALARY	RANK	SALARY
51116	210V OL MON1331043	56	41+727	118	32 • 415
	•	57	41.700 +	119	32,282
		58	41,500 *	120	32,000 +
	,	59	41,112 *	121	31,860
	•	60	41,000 +	122	31,750 •
RANK	SALARY	61	40,970 +	123	31.500
1		62	40,740 +	124	31,100 *
2	69,056 * 63,000 *	6.5	40 • 505 •	125	31.007 +
3	38,322	64	40,500 +	126	(30,997)
4	(\$7.700)+	6.5	40 • 250	127	30,900 +
5	55 • 000 •	. 66	40.204 +	128	30,797 +
6	54 - 667 +	67	40 • 100 •	129	30 . 506 *
7	53,400	6.8	40.020 +	130	30,341
Ą	52,500 +	69	40.000	131	₽30 • 288
9	52,489 *	70	40,000 +	156	29,997
10	(52,333)+	71	40 • 000	133	29.633 *
11	(51 + 852) +	72	40 • 000	134	29,500
12	51 • 672 +	73	40,000	135	27.500
13	51,427 +	74 75	39,989	136	26,949
1 +	(50,610)	75 76	39,904 +	137	26,400 +
15	50 - 056 +	77	39,625	138	26,290
16	50,034 +	78	39,496 +	139	26 • 090 •
17	(49,870)	79	39,233 *	140	24,563 +
18	49,869 *	90 %	39,200 * 39,013	141	24 , 000
19	49 • 800	81		142	23,187
20	49,584 +	85	39,000 + ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	143	22,543
21	(49,050)+	83	38.796		
22	(49,000)*	84	38,736	AVERAGE	40 • 188
23	48,550 +	85	38,265 +		
24	47,500 +	86	(39,150)		
25	47,250	87	38,040 *		
26	46,957 +	8.6	30,000		
27	46,900	89	· 37,570 +		
28	46.746	90	37,550 +		
54	46 + 658	91	37,307		
30	(44,584)+	92	37,257 •		
31	46.500 *	93	27,100 *		
32	46 . 300	94	37,000 +		
33 34	46,176	95	37,000		
35	(45,926)+	96	36,667		
36	45,613 +	97	36,575 +		
37	45,468 45,379	98	36,500 ●		
38	45,200 +	99	36,432 +		
39	45.095	100	36,284 +		
40	44,880 +	101	36,186		•
41	43,500 *	102	35,855 +		
42	43,500 +	103	(35,748)		
4.3	43,497	104	35 + 500		
4.4	43,050 +	105	35,500 + 35,125		
4.5	43 • G00	106 107			
46	42.827	100	35,100 + 34,837		
47	42.565 *	109	34,536		
4.8	(42,553)	110	34,476 *		
49	42.504	111	34,283 +		
50	42 • 500	112	34,220 +		
51	42 • 4 0 7	113	34,176 +		
52	42,100 +	114	34+000 +		
53	42,000 +	115	33 • 888		
54	41.800 *	116	33 • 674		
55	41.761	117	33.034		
		_			



STUDENT	AFFAIRS OFFICERS:	RANK	SALARY	RANK	SALARY
FC013		56	^40+548 +	118	32.760
		57	40,509 *	119	32,733 *
		58	40,475 +	120	32 - 712 +
		59	40,392 *	121	32,630
	·	60	40.314 *	122	31,860
		61	40.267 *	123	31,713 +
RANK	SALARY	62	40.040	124	31,200 +
1	58,926 +	63	40.000 +	125	(30,997)
2	58,750 +	64	40,000 +	126	30,616
3	57.80C *	65	40,000	127	30,613
4	(57,700)*	66	39.720 *	128	30,100 *
5	55,891 *	67	39,600 +	179	29,593 *
6	55.690 +	68	39,500 +	130	28,560 *
7	53,864	69	39+407 +	131	28.000 *
8	53,400	70	39,319	132	26,540 +
9	52,500 +	71	39,000 +	133	26 , 244 .
10	(52,333)*	72	38 • 4 52	134 '	26,100
11	. 52,100 +	73	(38,150)	135	25.500 +
1'2	(51,852)*	74	38,115 +	136	24.792
. 13	51 • 5 0 0 *	75	38,080 +	137	24,444
14	51,000 +	76	37,996 *		
15	50 • 056 *	77	37,951 +	AVERAGE	40.031
16	50 • 000 •	78	37.822 *		
17	(49,870)*	79	37.800		
18	49,280 *	80	37.700 +		
19	(49,000)+	61	37,500 +		
20	48,958 *	8.2	37,494		
21	48.322	8 3	37.402		
22	47,683	84	37,300		
23	47,350	85	37,100 +		
24	(46,584)+	86	37,080 +		
25	46,500 +	87	37,020 *		
26	46,400 *	88	37.C00		
27	46,020 *	89	36+925		
28	46.000 *	90	26 * 800		
29	(46,000)*	91	36,780 +	•	
30	(45,926)+	92	36,750		
31	45.760 *	93	36,700 *		
32	45,200 +	94	36,370 +		
33	(45,100)	95	36 • 152		
34	45.000 *	96	36.000		
35	44 • 889	97	35,612		
36	44+600 *	98	35,500 +		
37	44,350	99	35,250		
38	44 • 150 •	100	35,210		•
39	44,075 +	101	35,000		
40 41	44,000 * 43,728	102	35+000 * 34+944		
42	43,605 *	103			
43	43,091	104	34,399 * 34,143		
44	43.050 +	105	34,075 +		
45	(42,553)	106 1 0 7	34,067 *		
46	42,410	108	34,000		
47	42,100 *	109	34,000		
48	41,785 +				
49	41,671	110 111	34,000 33,980		
50	41,518 *	112	33,460		
51	41,409 *	113	33,867 •		
52	41,300	114	33,307 +		
53	41,105 +	115	33,166		
54	41.025	116	33,008		
55	40 + 847 +	117	32.000		
		4 A (33 F Q Q Q		



STUDEN	T AFFAIRS OFFICERS: CTOR OF FINANCIAL AID	RANK	ŞALARY	RANK	SALARY
	THE ST PINENCIAL AID	56	39,330	118	
		57	39,240 *	119	31,839
		58	39.200 +	120	31,644 + 31,262 +
		59	39.100 +	121	31 • 262 **
		60	39,000 +	122	31.163
DANK	CALADY	61	39.000	123	31,162
RANK	SALARY	62	38,880 *	124	30,912
1	(55 + 080) +	63	38,748	125 %	30,500 *
2	55,036 +	64	38.674 *	126	30 - 276
3	53 • 500 *	65	38,456	127	30 - 145
4	50,932 *	66	38,440 *	128	30,125 *
5	50,666 *	67	38,300	129	30,000
6 7	50,060	68	38,212 +	130	30,000
8	50,056 +	69	38,08 2	131	29•819 29•786
9	(49.050)*	70	37,875 +	132	29,300 +
10	48.322	71	37,867 +	133	29,040 +
11	47,500	72	37,470 +	134	29.000
12	47,059 +	73	37,307	135	28,992
13	46,980 *	74	37.300 +	136	28,715 +
14	46.944 *	75	37,260	137	28,512
15	46 • 200	76	37•092	138	28,211 +
16	45.483 +	77	37.000	139	27.500
17	45,238 *	78	37,000 *	140	27.353
18	45.150 *	79	36,655 *	141	27 • 066
19	44.652 * 44.501 *	80	36,380	142	27.000
20	44,500 +	81	(36,250)*	143	26.780
21	44.069 *	82	36.144	144	26.000 +
22	44.000 *	83	36,100 *	149	25.835 +
23	43.600 +	84	36 • 000	146	25,155
24	43.425	85	36.000 +	147	25.093
25	42.943 *	86	35,998 +	148	25,039
26	42,900 +	87	35,750 +	149	23 . 850
27	42.659 *	8 8 8 9	,35,700 +	150	20.800 *
28	42.462	90	35,697		•
29 ~	42.400 +	91	35.629	AVERAGE	37.107
30	42,313 *	92	35+263 35+250 *		
31	42,215	93	34,935 •		
3 <i>2</i>	42,000 +	94	34,800 +		
33	41, 7 *	95	34,725 •		
34	41 • 500 *	96	34,667		
35	41 + 400 +	97	34,341		
36	41.258	98	34.200 +		
37	41,200	99	34,170 •		
3.6	41,100 +	100	34,154 *		
39	41.000 *	101	34+122		
40	41 • 000	102	33+962		
41	40 • 860 *	103	33,670		
42	40,500 +	104	33 • 302		
43	40 + 465 +	105	33+145 +		
44	40+435	106	33.000 *		
45	40,348 *	107	32,800		
46 47	40.335 *	108	32.800 •		
	40,200 *	109	32,754 *		
4 B 4 9	40.005 +	110	32,483		
50	40.000 +	111	32.346		
51	40.000 +	112	22 • 30 4		
52	39,943 •	113	32.300 +		
53	39 • 735 **	114	35 + 200		
73 54	39,588 * 39,503 *	115	32 • 000		
55	39,385 +	116	32 • 000 •		
	379 3U3 Y	117	31,860		



	AFFAIRS OFFICERS:	RANK		SALARY		RANK	SALARY
DIREC	TOR OF HOUSING	56		40.003 *		118	27.027
		57		39.899		119	25,530 +
		58		39.368 .		120	25.512
••		59		39.300 +		121	25,482
	•	60	è	39,166		122	25.176
		61	•	39.146 +		123	23,749 *
PIANK	SALARY	62		38,988		124	23.500
1	63,700 +	63		38.210 .		125	23,418
2	59,000 +	54		37.890		126	22.920
3	57.856	6.5		37.666	G .	127	19,934
4	57.700 +	66		37.512 *		128	
5	57.500 +	67		37.103 •		129	18,695
6	57.0G0					15.4	17.000
7	55.600 +	6.8		27.000 +			
8	54.000 +	69		36,900 +	ý	AVERAGE	38.028
ğ	53 · 5 CO ·	70		36.769 +	•		
	52.700, *	71		36+485 +			
10		72		36,130 *			
11	52,680 •	73		35.811 *			
12	51,258 •	74		35,700			
13	51 • 000 +	75		35.484 +			
14	50 . 800 .	76		35,423			
15	48,400 +	77		35,151 *			
16	(48,360)*	78		35.000			
17	48 • 106	79		34 . 865 +			
18	47,950 +	80		34,733			
19	47,700 *	61		34,615			
20	47,664 *	82		34.320			
21	47,388 +	83		33.452			
22	47.116 +	84		33.000 +			
23	47,015 +	85		32.736 •			
24	47,000						
25	46 • 175	86		32,688			•
26	46,140	87		32,256			
27	45,504	88		32.200 +			•
28	45.430 +	89 90.		32 - 1 CQ			
50				32.058			
30	45,285 +	91		31.000			
	45,000 +	92		30.876			
31	44.790 +	93		30.406			
36	44,400 +	94		30+355 +			
33	43,900 +	95		30.123			
34	43.767 *	96		30.000			
35	43.736 *	97		* COP+PS			
36	43,644	98		29+800			
37	43.548 +	99		29.779 *			
36	43,500 +	103		29,652		,	
39	43.000 +	101		29,540			
40	42,960 •	102		29,485 +		V	
41	42.613 *	103		29,442		₹	
42	42,500 •	104		29,400 +			
43	42:500 P	105		29.146			
44	42.000 ·	106		29.000 *			
4,5	41.900	107		28,960 +			
46	41.786 *	108		28.760			
47	41.407 * "	109		28.430 +			
48	41,400 +	110		28.400			
49	41,000	111		28.250			
50	40:900 *	112					
51	40.874 *			27:832 4			
52	40.860 *	113		27 • 760 •			
53	40.000 +	114		27.522			
· 54	40.560	115		27,496 +			
55		116		27,300 +			
77	40.412 *	117		27,275			



STUDENT AFFAIRS INFECCESS SALAN SA				~	τ	
## 130	STUDENT	AFFAIRS DEFICERS: OR OF STUDENT HEALT	RANH TH CENTER		AANA	SALARY
SALARY			26		119.	20.458 #
RANK SALARY 0.0 36.878 ** 1 88.118 0.0 1 56.550 ** 2 87.001 0.0 56.550 ** 3 35.823 ** 4 55.000 0.0 55.000 ** 5 55.772 ** 5 6.000 0.0 57 56.772 ** 6 7.7700 0.0 67 56.772 ** 8 7.700 0.0 68 54.600 ** 9 70.220 0.0 70 70 54.730 ** 10 72.732 71 55.000 ** 11 73.500 0.72 71 55.430 ** 11 73.500 0.72 71 55.430 ** 12 74.872 0.71 52.830 ** 13 74.802 0.72 72 55.430 ** 14 77.802 0.72 72 55.430 ** 17 77.802 0.72 73 55.430 ** 18 77.402 0.72 74 55.430 ** 19 77.100 0.0 80 57.000 ** 18 77.402 0.72 75 52.800 ** 17 77.754 0.72 77 52.337 ** 18 77.402 0.72 76 52.800 ** 19 77.100 0.0 80 57.000 ** 20 70.384 0.0 81 51.500 ** 21 68.678 8.4 60.113 6.4 60.124 60.1			t 58	58,900 ¢	AVERAGE	98 . AA7
SALARY						231661
1	RANK	SALADV	61		•	•
3	_					
03 030 05 05 05 05 05 05			64			
5 80,700	4		. 63	55.752 •		
0		80.700 •				
8 77.200						•
76.220				54.498 *		
11		76.220 *				
12			72			
19						
76						•
10				52.800 •	•	
18	16	71 - 842 *				
10 71.100			79			-~
21					1	•
27		70 - 384 •				•
23			83	51.124		
25	23			** 50 · 113		
26			85 📆		*	
27				48.441 •		
29 67:000 • 91 40:375 • 30 66:200 • 92 45:500 • 31 66:200 • 92 45:500 • 32 66:117 • 94 43:000 • 33 65:832 • 95 42:500 • 34 65:832 • 95 42:500 • 35 65:508 • 97 40:000 • 36 65:412 98 39:900 • 37 64:920 9 99 40:307 • 39 64:150 • 101 39:22 40 63:227 • 102 39:100 • 41 62:665 • 103 37:080 • 42 12:330 • 104 36:651 • 43 62:040 105 32:959 • 45 61:668 • 106 32:200 • 46 61:060 108 26:859 • 47 61:000 • 109 26:520 • 48 60:300 • 111 27:668 • 50 60:191 • 112 24:718 • 51 60:151 • 113 24:486 • 51 60:151 • 113 24:486 • 51 60:129 114 22:024 • 51 59:400 • 116 27:617		67.274 *		*8 • 0 0 0 *7 • 5 6 8 •		
30				47+C00 •		ś
31	30	66 - 200 +				
33			93	44.420		
34	33	65.832 •				
36 69.412 98 39.900 6 37 64.980 9 99 40 39.700 39 64.150 101 39.322 40 63.227 102 39.100 6 41 62.669 103 37.060 42 12.330 104 36.651 43 62.040 105 32.959 6 44 61.668 106 32.200 6 45 61.463 107 20.000 46 61.060 108 28.855 47 61.000 108 28.855 48 60.300 110 26.738 6 49 60.300 111 25.668 50 60.191 112 24.718 51 60.151 113 24.486 52 60.129 114 24.024 53 59.758 115 72.617		e5.544 *	96			
37 64.980 * 99 40 19700 39 64.150 * 101 39.322 40 63.227 * 102 39.100 * 41 62.669 * 103 37.080 42 (2.330 * 104 36.651 43 62.040 105 32.959 * 44 61.668 * 106 32.200 45 61.483 107 20.000 46 61.060 108 28.855 47 61.000 * 109 28.520 48 60.300 * 110 26.738 * 49 60.200 * 111 25.668 50 60.191 * 112 24.718 51 60.151 * 123 24.486 52 60.129 114 24.024 53 59.758 115 27.617 54 59.400 * 116 21.612						
39	37	64.980 =		19.700 ·		
40 63.227 • 102 39.100 • 41 62.669 • 103 37.060 42 12.330 • 104 36.651 43 62.640 105 32.955 • 44 61.668 • 106 32.200 45 61.463 107 20.000 46 61.060 108 28.855 47 61.000 • 109 28.520 48 60.300 • 110 26.738 • 50 60.191 • 112 24.718 51 60.151 • 123 24.486 52 60.129 114 24.024 53 59.758 115 22.617 54 59.400 • 116 21.612			100	39 6 70 ●		•
61	40					å.
43		¢2•669 ●	103			
\$\frac{4}{6}\$ \$\frac{61}{61.463}\$ \$\frac{106}{107}\$ \$\frac{32.200}{20.000}\$ \$\frac{4}{6}\$ \$\frac{61.463}{61.060}\$ \$\frac{108}{108}\$ \$\frac{28.850}{28.850}\$ \$\frac{4}{7}\$ \$\frac{61.000}{61.000}\$ \$\frac{109}{110}\$ \$\frac{28.520}{28.520}\$ \$\frac{4}{9}\$ \$\frac{60.300}{60.191}\$ \$\frac{111}{112}\$ \$\frac{29.688}{29.688}\$ \$\frac{5}{112}\$ \$\frac{60.191}{113}\$ \$\frac{24.486}{113}\$ \$\frac{24.486}{24.024}\$ \$\frac{5}{3}\$ \$\frac{59.758}{59.758}\$ \$\frac{115}{115}\$ \$\frac{27.617}{27.617}\$ \$\frac{59.400}{51.612}\$						
107 20.000 46 61.060 108 28.855 47 61.000 109 28.520 48 60.300 110 26.738 1 49 60.200 111 25.688 50 60.191 12 24.718 51 60.151 12 24.718 52 60.129 114 24.024 53 59.758 115 22.617 54 59.400 116 21.612	4 4	<1,668 ◆		32.200		
47			107	20.000		
110 26.738 * 110 25.688 111 25.688 112 24.718 113 24.486 114 24.024 115 27.617 116 21.612	4.7					
50 60.191 • 112 24.718 51 60.151 • 123 24.486 52 60.129 114 24.024 53 59.758 115 22.617 54 59.400 • 116 21.612			110			
51						
52 60,129 114 24,024 53 59,758 115 22,617 54 59,400 4 116 21,612	51	€0 • 1 51 · •				
54 59,400 4 116 21.612			114	24.024		
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ADRINISTR EXECUTI	PATIVE OPERATIONS OFF IVE VICE PRESIDENT	ICERS! RANK	SALARY	RANK	SALARY
2-2-001	The vist resident	24	68,320 •	19	54,000 •
		. 25	68.000 *	20	52.643 .
HANK	SALARY	' 26	68.0 00 •	21	50,236
1	(44.000)	27	66.449 *	2 2	(50.000)
2	(90.000)+	26	66.100 •	23	(44,63!)*
3	(89,000)*	29	(65 + 675)	2 3	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ú	64.100 *	30	65.200 *	AVERAGE	40 440
5	eq.397 *	31	65.000 +	SUAFSVA	60,460
ń	60.602 •	32	64,890		
7	78.500 •	33	64,000		
8	78.136 *	34	63.863 *		•
9	(76.700)	35	63.408 *		
15	76:14% *	36	62,736		
11	74,580 •	37	62.276 *		
12		38	62.232		
13	74:079	39	62,175 *		•
14	73.500 •	40	£1.803		
	72,000	41	61.800 •		
15	72.000	42	60,489		
15	67.392 *	43	59,500 +		
17	65.525 ¥	44	57.684		
13	65:004	45			
19	(64.083)*	46	56,940		
20	(60,870)*	47	55, 607		
21	59 880 °		55.200		
22	52.500	48	53.500	·	
23	50.000	49	52.500 •		
2 4	50.000 *	50	50.700 +		
25	(48.602)	51	50.0C0 •		
		52	48.972 •		
AVERAGE	71.120	53	48.800		
		54	48 + 6.65	•	
		35	48.386 •		
	1	1 W E B 1 A C C			
	ATIVE OPERATIONS OFF		65+384		
ACPINIS	TRATIVE VICE PRESIDEN	IT			
RANK	SALARY	ADMINISTR	ATIVE OPERATIONS OFF	128431	
i	(83.500) *	VICE PRE	SIDEN" FOR PLANNING		
į	80.000 •	AND BUD			
3	78,000 *		·		
4	(77.103)*				
•	76 - 350 •	RANK	SALARY		
6	75.000 *	1	74.500 *		
7	(75.900)	Ž	74 - 000 +		
8	(74+880)+	3	(71.800)+		
Ÿ	73.673 *	4	70.000 +		
10	73,200 •	5	69.960 +		
	73.100 •	6	67.000		
1 1		7	63,276 •		
1 1 1 2	73.000 +		63,276 • 62,700 *		
1 1		7 8 9	63,276		

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69.436 68.400 *

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60 + 0 0 0 59 + 964

58.900 • 58.350 •

57.900 *

56.654 +

55.658 *

55,500 .

ADMINY	STRATIVE OPERATIONS O L COUNSEL	FFICERS: RANK	SALARY	RANK	SALARY
	- 00011312	56	37,385 *	41	
		57	37,000	42	48,960 48,905
		5 e	36 , 546	43	48,313
		59	36.000	44	48,264 +
		60	35.775 *	45	48,149
RANK	SALARY	61	33.564 *	46	48.048
1	89.000	62	32.256 +	47	47.825 +
ž	8C+892 *	6.3	31.673	4.8	47.719
ì	77.000 +	64	28.540 +	49	47.568
Ž.	70.300 +			50	46.900 +
5	70,100 +	AVERAGE	51.063	51	46.750
6	70.000 +			52	46+640
7	63.700 *			53	46.416
8	62.500			54	46,380 +
9	62.004 *	•	•	55	45.000
10	62,000		•	56	44.760
11	61.500 *	ADMINICTO		57	44.508 +
12	60.000 +	10 17 27 2 A	ATIVE OPERATIONS OF	FICERS: 58	44.370
13	99.903 ·	~331311	NT TO THE PRESIDENT	59	44.200 *
14	59.424			60	44.200 +
15	58 . 680 *	RANK	SALARY	61	44.076 *
3.6	58.300 *	1		62	44,000 •
17	58.000 +	į	73 • 070 * 70 • 106 *	63	44.000 *
18	57.500 *	3	67.750 +	6 4	44 . CGO .
19	56.840 +	4	64,236	65	43,308
20	56.500 *	ż	63,350 +	66	42,800 +
21	55:125 +	6	62,520 +	67	42 • 167 •
2 2	54,631	7	62,400 +	68	42 • 0 96
2.3	54,400 +	8	60.200 +	69	42.000
2 4	53.312 * 1	9	59.900 +	70	42.000 +
25	53,300 *	10	58.900 +	71	41.500 *
26	53,000 +	11	57.609	72	41,388
27	52,915 *	12	57.600	73	41.200 *
28	52:150 +	13	57.557 *	74	41.000
29	51.000	14	57.400 +	75	40 . 800 *
30	50.880 *	15	56.581 *	76	40.008
31	50.850	16	56.500 ·	77 78	40.000
32	50.750	17	56,210	78 79	39,960 +
33	49.835	18	56.202		39.710
34	49.050 +	19	56.158	80 81	39.600 *
35 36	48,698	20	56 • 004	87	39.500
37	48.500 +	1	55 × 800 +	83	38 842
38	47,985	22	55.800 +	84	38,543 *
39	47,525 * 47,200 *	23	55.620 +	8.5	.8•125 + 35•250
40		24	55 • 000 •	8.6	34.700 +
41	46.900 * 46.453	25	55.000 *	87	34,122 *
42	46.250 +	26	55.000 *	88	34.000 +
43	45.803 *	27	54.100 +	8 9	33,855
4.4	45.000 +	28	54 • 0 GO	90	33,600
4.5	44.763 *	29	53 • 650	91	32.688 •
46	44.000 +	30	53 • 500 •	92	32.560 •
47	43.980 •	31	52 · 860 ·	93	32,136 •
5.8	43.450	32	52 + 500	94	32.076 •
49	43,300	33	52,439 +	95	31.800 •
50	43,250	34 35	52.000 ·	95	31 +638 +
51	41.938 •		92.000	97	31.065 +
52	41.872 *	36 37	50 • 500 +	9.8	2C , 703
5 3	40,003	38	50.208 +	99	(30 . 400) +
94	38 - 56 3 +	30	49,900	100	30.172 •
5.5	38.500 .	40	49.824 +		
	•	• 🕊	49.500 *		Continued



Continued

TZINIMOA TZIZZA	PATIVE OPERATIONS OFFICERS: ANT TO THE PRESIDENT	HANK	SALARY
		37	45.600 +
		38	45.210
RANK	SALARY	39	
			45.126 *
101	29.900 +	•0	45.000 +
103	28.870 *	41	44.640 *
103	26 • 920 •	42	44,484
104	(26 • 848)	43	44,247
105	₩6+379	44	44 + 100
106	25.164 *	43	44.004 *
107	22.000	46	43,788 *
109	20.508	47	43,450
109	19.532	♦ 8	43,258 *
110	19.011 •	49	43.216 *
		50	43.000 *
AVERAGE	45.091	51	42,500 +
	***************************************	52	41.810
		53	41.760
		54	41,576 +
		55	41.500
		56	40.992
		. 57	40 693 +
	ATIVE OPERATIONS OFFICERS:	58	40.180 *
DIRECTO	R OF FACILITIES PLANNING		
		59 60	40.176
			38,850 +
RANK	SALARY	61	(28,700)+
1	67.000 *	62	37.944
2	€6 • 700 •	63	37.440 *
3	64 • 315 _a	64	27.148 +
4	64 • 270 • ý	65	36,936 *
5	62 • 8CO	66	36.773
5	60.491 •	67	35,964 +
7	58 • 275 •	6 8	35.000 +
8	(57.905)	69	34 . 675
9	(57 e 1 5 4) #	73	34.600
10	57\$ 000	71	34,408 *
11	54.500 +	72	33.924
12	53 • 900 •	7.3	33,• 8 e î
13	52 * 500 *	74	(33.858)
14	51.336 *	75	33.663
15	51 - 254 +	7 6	33,451
16	51,000 *	77	33.000
17	51.000 +	78	32.879 *
18	(50 + 670)	79	32.805 *
19	50 • 600 +	80	32.243
20	50 • 400 •	81	31,142
21	50.144 *	8 2	31.137
22	(50.000)*	83	30,000 +
23	50.000 +	•.	29.568
24	50,000	,	29.060 .
25	49.300 +	66	28.903
26			
27	49,000 *	AVERAGE	44+366
20	48 ± 875 •	C V -	*** 300
29	48 ~ 603 · •	\;	
30	48 • 450 48 • 300 • 8	<u>*</u> ·	
	48,300 •		
31	47.952 •		
32	47.240		
33	47,000 •		
3 ·	46,920 +		
35	46 • 500 •		
36	45,900 •		

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AVERAGE

SALARY

37,794

37.500

36.900

37.500 4

37,045 *

36.648 * 36.400 *

36.094 .

36.000 +

35.760 *

35 . 4 26

35.095

25,050

34.710

34.650

33.939

33.062

32,472

29.749

29,496

28.518

46.485

(33,858) 33,706 *

34.918 *

ADMINISTR	ATIVE OPERATIONS OF	STOEDC - DANK	CALADY	
DIRECTO	IR OF PHYSICAL PLANT	•	SALARY	
		56	47.550 +	
	A ⁿ	5 7 5 8	47.545 • 47.500 •	
		59	47.500 * 47.500 *	
		60	47,249 4	
		61	47.076	
RANK	SALARY	62	46,993	
1 2	71.904 • 69.000 •	63	46.632 •	
3	69.000 * 64.750	64	16,356	
4	64:300 *	65 66	46 • 125 • 46 • 043 •	
5	63.656 *	67	46,043 • 45,900	
6	63.492 *	6.8	45.865 *	
7	62.200	69	45.624 •	
8 9	61.771 *	7.0	45.620 *	
10	61:212 59:880 *	71	45,590 •	
11	59.500 •	72 73	45,500	
12	59.400 *	74	45,400 * 45,037 *	
13	59.000 *	75	44 + 884	
1 4	58 17CO *	76	44 . 8 80	
15	58.000 •	77	44 . 600 +	
16 17	(57.900) 57.501 *	78	44.600 *	
1.8	57.500 +	79	44.400	
19	57.288 +	80 81	44,325	
20	(57,154)+	, 85	44.300 44.221 *	
21	56,500 *	83	44.200 .	
22	56,400 •	84	44+004 +	
23 24	56+287 +	85	44.000 *	
25	55+608 + 55+600 +	86	44.000 *	
26	55.000 +	87 89	44.000	
27	54,432	89	43,980 * 43,890	
<i>2</i> 8	53,856	90	43,888 •	
29	53.400 +	91	43.800	
30 31	52.000 •	92	43,740 *	
32	52 + 000 + 51 + 148	93	43,575	
33	51 • 086 •	94 95	43,522 • 43,462	
34	51.000 +	96	43,425 •	
35	50.900 •	97	43.250 +	
36	50.735 •	9.6	42.727 *	
37 38	50.693	99	42.411 *	
39	50.404 + 50.056 +	100	42,199	
40	50 • 050	101 102	42 • 152 41 • 830	
41	50.000 •	103	41.815	
4.2	50.660 •	104	41.720	
6.3	50.000 •	105	41,700	
4 4 4 5	49,960 * 49,557	106	41.700	
46	49.380 +	107	40 . 992	
4.7	49,332 +	108 109	40 • 989 40 • 866	
4.8	48.788 *	110	39:789 •	
49	48 + 624	111	39.570 +	
50 51	48,290	112	39 • 5 30	
5 2	48.049 48.000	113	39,450 +	
53	€7.800	114 115	39.000 +	
5 4	47.775	116	39.000 30.114 *	
5 5	47.600 •	117	38.000	



DIAZ I	OR OF PUBLIC SAFETY	56 57	37.500 * 37.319	VICE PRESIDENT FOR A RELATIONS ANCHOR INFO	
			27.210	METAITONS TURNING TAL	JENIALION
			31137		-
		5 8	37.000 *		
		59	36 . 924 *		
		60	36,900 +		
		61	36.700 +		
RANK	SALARY	6 2	36 • 401	RANK	SALARY
1	57,0c0 *	63	36.340 *		{ 69.000}*
ž	55.600 +	64	36.336	1	(79,200)*
3	55.173 +	65	36.296 •	2	
4	55.087 +	66	36.225	3	(75.100)
5	55.000 +	67	36.060 •	4	71.000 •
6	52.936 •	68	36.011 •	5	(70 . 803) *
7	52:800 *	69		6	70.603
8	52 • 667 •	70	35.400 •	7	69.888 •
	50.0CO		35,400	8	69.649
9		71	35,335 •	9	68.000
13	48.908 +	72	35 + 175	10	67.840 *
11	48.760 +	73	34.744	11 -	66 • 834 •
12	48.150 +	74	34,524 +	12	64 • 8 9 0
13	48,108	75	34,110 *	13	(63,912)*
14	47.250 +	76	34.032	14	63,250 •
15	46 • 532 *	77	33,608	15	62,700 *
16	46.476 *	78	33.404	16	£2.600 ·
17	46.064 *	79	33.200 •	17	62.200 .
18	46,000 *	<i>8</i> Q	33.100	18	61,285 +
19	45.720	0 1	32,916	19	60,797
20	45,500	8 2	32 • 906 +	20	60.000 *
21	45,200 +	83	32+662	21	60,000 +
22	45.000 +	84	32,300 .	22	57.336
23	44.550 +	85	32+256	23	54,100 +
24	44.473 *	86	32.136 •	24	53,600
25	44,350 +	87	32.092	25	53 • 000
26	43.792 +	8.6	31,200 +	26	50.800 +
27	43.400 *	89	31.000	27	(49,500)
29	42,900 +	90	30.900	28	34 • 500
29	42.500	91	29,997	2 0	347 300
30	42.500 +	92	29,892	AME 0 ACE	42 300
31	42,439 •	93	29/0652	AVERAGE	63 • 299
32	42.350	94	29.575 *		
33	41.787 •	95	29.364		
34	41.716 •	96	29.196 *		
35	41.616	97	28,574		
		98	28,444 *		
36 . 37	41,498	99	28.362		
	41.040 *	100	28.357 •	•	
3 R	40.873	101	28,175		
39	40.872 •		28.000 +		
40	40.377 •	102	27,994 *		
41	46.036	103	27,989		
42	40.068	104			
43	40.000	105	27.028 +		
44	39.840 *	106	27,000		
45	39.000 *	107	26.112		
46	38.900	108	26.000		
47	38.839 +	109	25 · 8C4		
48	38 • 665 *	110	25 • 4 6 2		
49	38 • 500	111	23.500		
50	38,500 *	112	23.300		
51.	38,422 •	113	23.160		
52	38.372	114	55.050		
53	37 .75 0	115	21.660 *		
54	37.550 *				
55	37 • 500	AVERAGE	37.579		



PUBLIC DIREC	RELATIONS AND DEVELOPMENT: TOR OF PUBLIC RELATIONS	RANK	SALARY	RANK	SALARY
ANDIC	R INFORMATION	56	36 • 250	11	66+550 +
		57	36,000	12	65.900 *
		58	35,761	13	65.400 *
		59	35,733	14	64.873 +
		60	35.670 *	15	(63.912)*
OANIV	4.1.4 m .	61	35.640 *	16	62 • 000
RANK	SALARY	62	35 • 3 4 8	17	61,800 +
1	59,200 +	63	35.200 +	18	61.338
2	59 • 040 •	64	(35.000)	19	61.000 *
3	59,000 +	65	34.835 +	20	60 • 000
4	59.000 *	66	34.747	21	59.800 +
5	57.400 +	67	34.415	22	59.700 +
6 7	56.059 *	6.5	33.912	23	59 - 600 +
	55 • 000 *	69	33 • 8 • 7	24	58 + 577
8	52,390 *	70	33.500 *	25	58.000
9	52 • 228 •	71	32,742	26	57 + 068
10	51,417 +	72	32.626	27	56.000
11	50.936 *	73	32,100 -	28	55.600 *
12	50 • 144	74	32.004 *	29	54,750
13	(50,004)	75	31 • 500	30	54.600 +
14	49.900	76	31,270	31	53,250 +
15	49.128	77	30.805	32	52.474
16	48 + 852 *	78	30.720	33	51 + 500
17	48.200 *	79	30 • 5 94	34	
18	47.664 *	80	30.563	35	51.400 +
19	47,640 +	21	30.000	36	51.300 + 50.575
20	47.500 *	82	29.784 *	37	
21	47.500	83	29.664	3 8	50 - 000
22	45.750 *	84	29,100 *	36	49.455
23	45.192	85	28.205 +	AVERAGE	
24	45+000	8.5	27.808 *	AVERAGE	61.774
25	44.500 +	87	27.000		
26	44.000	88	26.926		
27	44 • 000	89	26.500		
28	43,548 *	90	26.000 *		
29	42.800 *	91	25.734		
30	42.660 *	92	22.729		
31	42,230 *	93	22.184		
32	42,100 +				
3.3	42 • 072	AVERAGE	39:549		
34	42,018 *				
35	42.000				
36	41 • 4 60				
3 7	41.089 *				
38	41.000 +				
3 9	40 • 4 33				
40	40.414	A			
41	40.000 +	PUBLIC RE	LATIONS AND DEVELOPMENT:		
42	39,998 +		ESIOENT FOR		
43	39.963	CHIAEKZ	ITY RELATIONS		
4.4	39.779				
4.5	39.564 *	RANK-	SALARY		
46	39.000 *	1	(99.750)		
4.7	38.760	2	(75.100)		
48	38.244 +	3	R3 • 830 •		
49	37.777 •	4	(70.800)*		
50	37,700 *	5	69 • 654 *		
51	37.502	5	69,648 *		•
52	36.950	7	69 • 600		
53	36,909 *	8	68+209 * _		
54	36+750 *	9	67,204 *		
55	36 • 254 •	10	(£7,199)*		



PUBLIC RE	LATIONS AND DEVELOPMENTS	RANK	SALARY	RANK	SALARY
DIRECTO	R OF UNIVERSITY RELATION	11	71,566		
		iż	(70,800)+	21	50,500 +
RANK	SALARY	13	70,000 +	22	50,250 +
	65.940 #	14	69.649 *	23	50,175 +
1				24	(50,004)
2	58,500 *	15	68,500 •	25	49,750
3	55.000	16	67,200 *	26	49,572 *
4	54,915 •	17	(67,199)*	27	(49,428)
5	54.503 *	1.8	66,550 +	28	49,000 *
6	54 • 0 50	19	65.880	29	49,000 +
7	52,600 +	20	65.000 +	30	48,6CO +
8	51,900 *	21	(63,912)*	31	48,400 +
9	50,238 *	22	62,720 *	32	48 200 +
10	5G + 000 +	23	60,253 *	33	47,973 *
11	50 • 0 0 0 •	24	57,828	34	47.800
12	49,200 +	25	57.000	35	(47,260)
13	49.000 *	26	56,100 *	36	46.327 +
1.4	48,206 *	27	55.100 +	37	46,300 +
15	(47,200)	28	53,000	38	46,300 +
16	45,990 *	29	52.022 *	39	46,267 *
17	45,740 +	30	52,000 +	40	46,020 +
18	45,500 +	31	51,560	41	46,000 *
19	45,479	32	50,900	42	45,940
20	45,320 +	33	50,050 +	43	45,578
21	45,290	34	50,000 +	44	45,509
22	44,553 *	35	(49,500)	45	
23	43,794 *	36	(48,468)		45,500 +
24	43,298	37	48,000 +	46	45,000
25	40.400 *	30	46,224 +	47	44,882
26	40,320 +	39		48	44.500 *
27			46.041	49	(44,382)*
29	39,520 +	40 41	42,332 *	50	44,310
29	39,192	42	39,169 *	51	(44+015)
	38,966 *	76	(34+012)	52	(44,000)*
30	38,500			53	43,733
31	38,415 *	AVERAGE	62,923	54	(43,700)
32	37,539			55	43,660 •
33	37,500			56	43,250
34	37.200	PHRITE DE	LATIONS AND DEVELOPMENT:	57	43,C08
35	37,000 *		R OF DEVELOPMENT	58	43.000
36	34,000 •	01.10	or beveelinent	59	42,616 *
37	25.050			60	42,000 *
38	24,069 +	RANK	SALARY	6 1	41,700 + -
3 9	23.000 •		72,000 *	62	41:600 *
		1	67,8CD	63	41,440
AVERAGE	44.285	3	61,950 *	64	40,060
			61.200 *	65	40.000
		5	60.863 *	66	39,768
PUBLIC RFI	ATIONS AND DEVELOPMENT:	6	(60,000) *	67	39,000 +
	TOENT FOR DEVELOPMENT	7		68	38,883 •
	TOUR TON DEVELOTINENT		60.000	69	38,811
		8	60.000 *	70	38,500
RANK	SALARY	9	59,291 *	71	38,300 *
1	126,552 *	13	58.942 +	72	(37.500)+
2	(99,750)	11	58.000 •	73	37.353 *
3	(79,200)+	12	57.800 +	74	36.546
4		13	57 • 600	75	25,800
	79,056 •	14	57.381 +	76	35.568
5	76,600 •	15	55,438	77	34,950
6 7	76,115 4	16	55 • 050 +	78	34,500
	76,000 •	17	55 • 000	79	(34.012)
8	74,700 •	18	53.560	80	33,509
9	74.000 +	19	52 · 000 ·	u 0	331244
10	72.300 +	20	50.679		Continued

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Continue	™.				
PUALIC R DIRECT	ELATIONS AND DEVELOPMENT: OR OF DEVELOPMENT	RANK	SALARY	RANK	SALARY
		39	41.100 *	101	25,440
		6 0	40,956 *	102	25.207
RANK	SALARY	41	40+827 ◆	103	24.880
6 1	32 • 646 +	42	46.060	104	24.720
8 2	32,354 +	43	40.000	105	24.000
83	31.930 +	4.4	39.801 *	106	22.740
84	31.917 +	45	39,785 +	107	21.963
9.5	31 . 3 80 +	46	39.700 +	108	20.600 +
86	29 • 8 50	47	39,690 +	109	20.372
87	29.673	4.6	38,998	110	20.000
98	29.023	49	28.500	111	17.500
89	28,300	50	38.349 *		
		51	37.908 *	AVERAGE	37.912
AVERAGE	45 • 6 30	5 2 5 3	37.900 *		
		54	37,597 *		
		55	(37.500)+ 36.300		
		56	36 · C70 +	****	
•		57	35.875 +	PUBLIC RELATIONS AND	DEVELOPMENT
PUBLIC RE	LATIONS AND DEVELOPMENT:	58	35.450	DIRECTOR OF AGRICUL	TURAL
DIRECTO	R OF ALUMNI SERVICES	59	35:000 +	EXTENSION	
		60	34,980 +	m A A LUC	
		61	34.811 +	RANK	SALARY
RANK	SALARY	65	34.500	1	* 000 · 03
1	77,0C3 *	63	34,400 +	?	76 • 500 •
2	73.600	64	34.250	3	75.255 *
3	63,600 *	65	34,182 +	7	74.160 + 73.951 +
4	60.249 *	66	#3.660	6	72,500 +
5	(60.000)*	67	33.550 +	7	70.147 *
b	£0.000 *	68	33.500 *	ģ	70.000
7	55.169 *	69	33.500	ģ	69.660 +
9	51.802 *	70	33.336 •	10	66.922 *
9	50.000 +	71	33,186	11	66.587 •
10	49.600 *	72	33,079	12	¢6.000 •
11	(49,500)	73	33.000	13	64,974 +
12	49,440 *	74	32 > 500 +	14	* 500 +
13	(49,428)	75	32.450	15	64.340 +
14 15	48,400 •	76	32.404 *	16	63.529 +
	48,360 *	77	32.400 * •	17	61 - 500 +
16 17	47.730 * 47.664 *	78	32.256	18	60.500 +
1.6	47.551 +	79	31.800 +	19	60.260 *
19	47,500	80	31.649	20	57.939 +
20	46.271 *	61	31.580 •	21	56 984 +
21	46.200 *	82	31.050 +	2.2	56 · 3 90 ·
22	46.187 +	63	31.013	23	55.940 +
23	45.675	84	31.000	24	55 + 600 +
24	45.566 *	65	30.786	25	55.099 +
25	(44,382)*	86	30.759 *	26	52 • 779 •
26	(44,000)+	87	30.368	27	47.500 +
27	(43,700)	88	30.036 *	28	44.000 *
28	43.441 *	89 90	30.000 +		
29	43.200 +	91	29.553 +	AVERAGE	63.701
30	43.000 +	45	29,400		
3 1	42.560	93	29,151		
32	42.537	94	29.150 *		
33	42.450	95	29,148		
34	42,128	96	28,929		
3.5	41,775 +	97	28.840 0		
36	41.704 +	98	27,446		
37	41.300 •	99	27,450 * 27,145	15	
38	41.300 •	100	26+829 +		
		_			



				•	
RESEARCH	OFFICERS:	RANK	SALARY	RANK.	SALARY
	RESIDENT FOR RESEARCH.	9	£7.900 +		
CONTR	ACTS AND GRANTS)			40	48.000
		1.0	65,000 +	41	48.000
RANK	SALARY	11	64.400 +	42	48.000
i	90 • 875 *	12	£0,815 +	43	47,964
2	68.500 *	13	60,000 *	44	47,880 *
3	85 . 825 *	14	54.720	45	47,880
4	(85+000)*	15	54,404	46	47,803 +
5	84.000	16	52,900	47	47.333 +
6	£2.000 +	17	51.600	48	47.286
7	76.366 *	18	49.400 +	49	47.132
ė.	76.350 *	19	47.949 +	50	47,100 *
9	76 • 2 CO +	20	47.360	51	47.000
10	75,000 *	21	46.900 +	52	46,800
		• •	401700 4		
11	72 • 052 *	A1100 A00	43.000	53	46 • 4 3 5
12	71.800 +	AVERAGE	63,892	54	46.055 *
13	70,000 •			55	45.000 *
14	69.648 *			56	44.700 *
15	68.320 *			57	44 , 4 84
16	67.600 *	RESEARCH		58	44.228 *
17	65,567		OF RESEARCH SERVICES	59	44,200 \$
19	65.200 *	(CONTRAC	TS AND GRANTS)	60	(44.016)
19	65 + 000 +			61	44,015 +
20	64 . 272 *	RANK	SALARY	62	43.917
21	64 . 000 +	1	76.050 *	63	43.400.+
22	63.000 +	2	75.072 *	64	43.090
23	62.640 *	3	70.054 +	65	42.502
24	61.700 +	4	64.000 +	66	42,500 +
25	(61.500)	ġ	63 • 150	67	42,435
26	60.746 *	6	62.700	6.8	
		7	62,636		41.460 +
27	60,600 *	N 6	62.000 +	69	. 40.824
28	60 • 500 *	· •		70	39.398 *
29	(60.200)		61,846 *		. * 38.034
30	59 • 500·	10	61.028 *	72	38.000 +
31	59.500 +	11	60.400 *	73	38.000
32	58 • 043 *	12	(60.200)	74	37.800
33	55 • 1 37	13	59.579	75	37.524 +
34	55 • 000	14	59.187 *	76 ·	37.2CO
35	55.000 +	15	58+000	77	37,000 +
36	55 • 000	16	57.423 +	78	37.000 *
37	52,500 *	17	57,400 *	79	36.816
38	49.400 +	18	57,314 *	80	36.732
39	44.500 +	19	57.300 +	81	36.729 *
• •		20	56 • 101 *	8.2	36.400
AVERAGE	66.616	21	56 . 000 +	83	36.225
********	101970	22 .	55.901 +	84	36.100 +
		23	55.000 +	85	
		24	54,975 +		35,640 *
		25	54.205 +	86	35 . 246 *
		26	53,604	87	35.075 +
BEECABOU	0.55.65.05.0	27		65	34.100
	OFFICERS:	28	53 , 000	89	32 • 6 52 •
	RESIDENT FOR RESEARCH		51,700 +	190	32 + 017 *
AND GH	ACUATE DEAN	29	50+750	91	31,390
		30	50 • 500	92	29.736 +
RANK	SALARY	31	50 • 4 4 2	93	28.000 +
1	85 • 663 *	32	50.320 *	94	27.900 +
2	80 + 500 ¢	33	49,599 *	95	27,780 *
3	(60.000)+	34	49,540 +	96	27,000
4	78+875 +	35	49.377 •	97	26.234 +
5	77.500 *	36	49,334	98	23.600
٥	73 • 000 •	37	49.050 +	99	20.896
7	72.000 +	36	48.813 *		- ·
8	70,848 *	39	48 - 117 +	AVERAGE	46.356
			~ · • • • ·		



864610	Cu serrene.		
	CH DEFICERS: TOP OF INSTITUTIONAL RESEARCH	RANK	SALARY
	THE STATE OF	59	41.557
		60	41.335 •
RANK	SALARY	61	41.189 •
1	69.617 *	62	41.038 +
2	62.520 ◆	63	40.000 +
3	62.000 ●	64	40.000
4	(60.720)	65	40.000
5	(60 • 200)	66	39,980 •
6	60.000 *	67	39.640
7 8	58+685 56+796 *	68 69	39.500 •
9	56+796 * 55+969 *	70	39:000 + (38:700)+
10	55.708 •	71	(38,700)+ 38,550
11	54,900 •	72	38,468
12,	54,717	73	36.200
13	53.500 +	74	37.478 •
14	50.100 •	75	37.400 +
15	(50,000)	76	37.365 +
16	49+850 +	7 7	37,300 •
17	48,803 *	78	37.300
18	(48.000)	79	37.060
19	47.800 *	00 .	37.000 •
20	47.500 *	81	37.000 *
21	47.436	65	36.800 +
22	47.286	83	36.660
23 24	47.081 •	84 85	35.717
25	47,000 +	66	25.650
26	46,980 • 46,500	87	(35.500)
27	46.500	88	35.280 35.000 •
28	46,304 +	89	34,900
29	46.020 •	90	33.506 •
30	46.000 *	91	33,482
31	46.000 •	92	33,400
32	45,944 •	93	33,163
3 3	45.500	94	32.872
34	45.473	95	32.088
35	45,264	96	31,101 •
36	45.216 *	97	31.691
37	45.000 •	98 99	31.066
3 <i>5</i> 39	44,879	100	30.900 30.720 *
40	44.678 * (44.635)*	101	30.153 •
41	44,500 •	102	29.653
42	44.500 +	103	29.532 +
43	44.500 *	104	28.600
44	(44,343)*	105	28.330
4.5	44.000 •	106	26+052 +
46	43.900 •	107	25.548
47	43,740	105	24 • 300
4.8	43.200 +	109	23 + 600
49	43.053 +	110	23 • 000
50	42,951 *	g ti d'an i di m	
51 52	42,798 ¢	AVERAGE	41 . 884
5 <i>2</i> 53	42.720 •		
∌3 54	42 • 450		
55	42,427 •		
56	42.068		
57	42,000 •		
5A	41.600 •		
	- - 		



DE	ANS	IDI	R EC	TCRSI
	AGRI	CUL	TURI	E

DEANS	(DIRECTORS):
ARCH	ITECTURE/ENVIRONMENTAL
DESI	(GN

RANK	SALARY	RANK	SALARY
1	90 • 000 •	1	75.000
2	69.918 *	2	72 . 120
3	86 - 649 +	· 3	71,500
4	81,332 +	4	71 • 300
5	8u • 500 *	5	(70 - 000
6	80,341 *	6	69,500
7	* 000,03	7	69.000
9	79,200 +	8	69,000
9	77,200 *	9	68,000
10	75,275 +	10	67.020
. 11	74,700 +	11	65,564
12	74,200 +	12	65,508
13	73,236 +	13	65,000
14	72.800 +	14	65,000
15	71,623 +	15	64 . 800
16	71.000 +	16	63,603
17	70,680 +	17	63.372
18	70.600 +	18	62 - 193
19	70,600 +	19	61,950
20	69 • 600 *	20	60.900
21	68,250 +	21	60.200
22	67.938 *	22	60.000
23	67.920 +	23	58 - 647
24	67.840 *	24	58.550
25	66 • 636 +	25	50,000
26	66.500 +	26	27,771
27	66 • 000 +	27	57.264
25	65.096 *	28	57.200
29	64.974 +	. 29	56,448
30	62,931 + .	30	56.100
31	62,750 +	31	55,750
32	62,700 +	32	55.000
33	£1.8CO	33	54.000
34	61,344 +	34	53,448
35	61.200 +	35	53.040
36	59.750 +	36	50 - 100
37	59.509 +	37	50,003
38	58 - 836 +	38	49,400
39	58,810 +	39	48,500
40	(58,500)+	40	43,450
41	57.700 +	• •	133130
42	57,600 +	AVERAGE	60 . 8 3 3
43	57,600 *	AVERAGE	00,033
44	55,785 *		
45	55 , 608		
46	54,594 +		
47	52,476 *		
48	50 • 128		
49	. 50 - 065 +		
50	47.209 *		
51	38 ¢ 784		
AVERAGE	876+66		

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1984-1985



31

	RECTERS):	RANK	SALARY
ARTS AN	D SCIENCES	4.0	
		59 60	60 , 000
RANK	SALARY	61	60.000 *
1	92,753	62	60 • 000
2	85.0C3 *	63	59,579 *
3	(84.300)*	64	58,836 +
4	82 · 0 CO *	65	58.810 +
5	81.500 •	66	56,638
6 7	81,4C0 + 81,048 +	67 68	58 + 500
8	80.000	69	56,500 56,000
9	(60.000)+	70	58.000 +
13	79 600 *	71	57,800
11	78,600	72	56,707
12	76+657 *	7.3	56 • 700
13 14	74.000 +	74 75	56 • 304
15	72•000 72•000	76	56,125 56,014 *
16	71.900 +	77	56,014 * 55,879 *
17	71.800 •	78	55.778 +
18	71.300 *	79	55 - 608
19	71.200 •	60	55 - 590
20	70 , 762	.m. 81	55.386 +
21	70 600 •	82	55,350
22 23	70.452 +	83 84	55,080 +
24	70,200 * 69,700 *	85	55+000 * 55+000 *
25	69,000 +	86	54,181 +
26	68,625 +	87	54.000
27	68,147 +	6.9	53, 921
28	68.000 *	89	53,520 •
29	67.250 +	90 91	33.004
30 31	67.020 *	92	52,530 * 52,365 *
32	66,674 66,542 *	93	52 • 300
33	66,414	94	52.056
34	66 - 094	95	51.838
35	65.800 +	95	51.750 +
36	65,000	97	51,675 *
37	65.000 +	98 99	50.742 * 50.363
38 39	64.980 * 64.900 *	100	50.000
40	64.900 + 64.200 +	101	49,500
41	63,500 +	102	49,100
4.2	63.500 +	103	49,000 *
43	62.900	104	48.355 *
44	62.760 *	105 106	48.006 46.107 *
46	62.520 62.427 * '	107	46:107 * 46:035
47	62,427 * '	108	43.089
48	62.230 +	109	40,911
49	£2.1C9		
50	62.000	AVERAGE	62,108
51	£2,C00 +		
52 53	61.600 *		
54	61,441 + 61,400		
55	61,284 +		
56	61,270 *		
57	60.3C0 +		
58	60,200		



	(DIRECTORS): NESS/INDUSTRIAL	MANAGEMENT	IANK	;	SALARY			RANK	S	ALARY	
003.	Ne 3371NOGSTRIZE	- Addened	59		64,400			121		53.000	
			60		64.COO	•		122		52 . 440	
5 A A 1	0.11.4.00		61		63.950			123		52+0.00	1
RANK	SALARY		95		888.60	•		124 .		51.725	•
1	97,525		63		CD8.E3			125		51.603	
2	97.416		6 4		63.800	•	,	159		51:511	•
3	67.CCO •		6.5		63,719			127		51.367	' ,●
	63.200 •		56		63.551			128		50,952	
5	81,370 •		67		63.500			129		50.843	•
6	61,100 •		58		63×500	•		130		50 . 240	
7	80.219		69		63.000	•		131		50.000	•
ę	80,040		70		62.928			132		49,988	•
9	80.004 *		71		62,732			133		49.900	•
10	79.667		7 2		62.500			134		46.500	
11	78.312 *		73		62,150	•		135		46.435	
, 12	78 • 100 •		74		62.000			136		46.035	
13	78 • 000.		75		61.820			137		44.000	
14	78 • 000 •		76		61,800			138		35,349	
15	77.700 •		77		61.524	•					
16	77 • 500 *		79		61.500	ř		AVERAGE		t4.072	
17	77.500		79		61.000	•					
18	76.849		30		eG.710						
19	75,275 *		31		60,588	•					
20	75 200 *		2		t0.500						
21 22	75,200 +		33		t0 • 500	•					
23	75,000 *		14		60.50Q						
24	75.000 +		35		10.200						
25	74 : 640 +		64		60.008	•					
26	74.425 + 74.124 +		37		60.001						
27	74,124 • 73,610 •		8			•					
28	73 600 +		9			•					
29	73.500 +		0		EC.OCO		•				
30	73.300		1		59.600		•				
31	72.564 *		3		59,5791						
38	72.500 +		4		9,000						
33	72.030 +		15		58,810 58,772	*					
34	71.800 •		6		58,424	•					
35	71.639 +		7		38.323	•					
36	71.467		8		8.009	•					•
37	71 - 000 +		9		88.000			•			
38	70.925 *	10			7.853	•		•			
39 •	70.000	10			7.057	·					
40	69,500 +	10			56 682					•	
41	£8.525 *	iõ			6.304						· `
42	e8,255 *	10			6 . 125						
43	£8.050 *	10			6.104	•					
44	67.770	10			6.026						
4.5	67.660 .	. 10			6.017						
46	67,5CO + *	10			6.000	•					
47	£7.300 •	10			5.764		-		•		
48	66,725 *	11		9	5,608				`		
49	66,500 *	11	1	5	5,479						
50	66,500	11			5 . 437						
51	66,414	11			5 . 236						
52	66:116	11			5 . 2 CO	•					
53	£6.00 0 *	11			5.008						
54	65,68B *	11			5.000						
55	65.575	11	7		4.950						
56	65.097	11	9	5	4.900	•					
57	64.700	11	9		4,324						
58	64 • ለ ቁ በ ●	12	o	5	4.000						



DEANS	DIRECTORSE	RANK	SALARY	DEANS INS	PECTORSE
CUNTI	NUING EDUCATION TEXTEN	ISTONI		DENTIST	RY
	•	59 60	50 - 400		
RANK	SALARY	61	50 • 4 CO • 49 • 570 •		
1	(73+100)+	62		RANK	SALARY
į	68.265	63	49,500 +	1	106.755
3	c8.000 •	64	.49.500	₹	100,175
4	65.000 +	65	49.200	3	୍ ବଦ 🕻 ପର୍ଜ
• 5	63.6Q0 ·	66	49.000	4	98.000
6	63+200 +	67	. 48 - 776	5	82.729
7	63.031 •	6.8	48.000 +	6	e1.C48
9	62.796 +	69	46 + 000	7	60.000
9	-62.6CO +	70	47.578 •	₽ [*] , Ø	79,570
1 0	62.000 *	71	47.062 +	10	78,400
11	(62.000)≠	7.2	46 - 956 •	11	(76,500)
12	61,499	73	46 - 500 +	12	75.774 75.529
13	€0 • 700 ·	74	46,413 *	13	74.460
14	60.255 • 1	75 75	46 . 035	14	e7.824
15	59.514	76	45,944	•	· · · · · · · · · · · · · · · · · · ·
15 17	59.500 •	77 78 .	45,212	AVERAGE	(83.983
	59.487 •	79	45.150 •		- 131 163
18 19	59,057	80	44,484 +		
20	58.920 + 58.550	81	44.250 + 44.000 +		
21	758 g 500 ●	32	43.680		
23	48 AA#	ð3	43,560		
23		8 4	42.971		
24	57.745 +	9.5	42.590 +		
25	57.7.04 *	86	42 • 432		
26 ×	57.700 +	67	41,820 •		
2 7	57.300 •	88	41.420		
25	57 × 200 •	89	41.319		
29	57.100 ·	90	41.300	£t.	
33	57.000 ·	.91	40 + 306	•41:	
31	57.COQ •	92	40.343 •		
32	56+988 +	94	40.300		
33 34	56 + 565 ·	* / 95	40.158 •		
35	56+125	96	39.000 +		
36	56 • 000 · .	97	38.002 (35.000)		
37	56 • 000 • 55 • 792	9.8	34.076 •		
3.8	55.000 *	99	34 • C00		
39	56.900	100	33.343		
40	54.745 .	101	29.618		
4.1	54.043 +				
42	\$4.00 0	AVERAGE	51 - 575		
4.3	53 - 827 •				
44	93 • 7 CO •				
4.5	53.603 •				
4.5 4.7	53.064	4			
48	53.040 •				
40	53.000 •				
50	52 • 841				
51	12+600 + 52+500 +				
5,5	12,299 •				
5 3	52.000 *				
54	51 • 3 98				
5 5	51.322				
56	*1 · 200 ·				
57 .	50 + 452				
5.4	50.580 +	T >*			

UNIVERSITY OF ARKANSAS

OFFICE OF INSTITUTIONAL RESEARCH

RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES

PAID 1984-1985



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	RECTORS): CIENCES/NATURAL RESO	RANK URCES	YHAJAS	RANK	SALARY
<u> </u>		40	63.205 *	102	53.040
		41	63.200 *	103	53,000
RANK	SALARY	42	63.000 *	104	53 • 000
1	72,564 +	43	€3,000 ◆	105	53,000
2	63.500 +	44	63,000	106	52,628
3	62 + 878	45	62,933 •	107	52 . 572
4	62.605 *	46	62.700 *	108	52 - 500
5	59,000 +	47	62 - 400	109	52.229
6	(58,080)*	48	62,250 *	110	51 - 800
7	57,695	49	62.215 *	111	51 . 800
8	55.016 *	50	61.600 #	112	51 · C00
ģ	55.000	51	61 = 500 +	113	50.956
10	52.001	52	61.000 +	114	50 - 400
		53	61.C00 +	115	
VERAGE	50 434	54	60.754	116	50 • 232
VERMUE	59 • 8 3 4	55	60.700 +		50.000
		56	60.645 *	117	50 + 000
		57	60.440	118	49 - 570
EANS COTA	PECTORS):	58	60 + 430	119	49.500
EDUCATIO		59	£0,107 +	120	49 • 067
				121	48,800
•		60	£0.000 *	122	47.765
ANK	SALARY	61	60.000	123	46 . 475
1	91.500 *	62	59.580 *	124	46 . 435
ž	80.340 *	63	59.579 +	125	46,035
3	78,000 +	64	59.500 *	125	45.614
5 3	76,120 *	65	59.405	127	45.390
5		66	59,375	128	44 , 652
-	75,649 *	67	59.300	129	43 . 102
6	75.468 •	68	59.088 *	130	42.400
7	75.066 *	69	59.000	131	41.003
9	75.000	70	58.956 *		127000
9	74.500 +	71	58.810 +	AVERAGE	59 • 873
10	73,500 +	72	56.152 +	7107191	27,013
11	72 • 8 4 0	7.5	58.020		
1 2	72,000 •	74	58.008		
13	71>400 *	75	58.000	•	
14	(71.040)*	76	58.000		
15	70.349 *	7?	57, 989		
16	70.000 *	78	57.968 +		
17	70,000 *	żš	57.750 +		
19	70.000 *	έó	57.613		
, 9	69.000 +	81			
20	68 / 640 *	82	57 600 *		
21	68.266 *	63	57.600 +		
? 2	ċ8 ≠ 255 +		57.500 *		
1	68.000 +	84	57.250 +		
4	67,720	55	57.100		
5	67,000 *	86 '	57 • 000		
'6	66.996 *	87	57,000		
7	(66,704)	8.8	56 p 9 0 1 ·		
6		89	56+682		
	66 • 414	90	56 • 3 0 4		
Q	66.000 *	91	56,125		
າ	65.100 +	92	56.014 *		
1	65.000 *	93	55 • 6 08		
2	64.600	94	55,2C0 +		
3	64.329 *	95	55.040 +		
4	64.310	96	54.823 *		
:5	63 •839 *	97	53.945		
16	€3 • 800	98	53.700		
17	63.736 •	99	53.604		
8	€3.710 +	100	53,184		
1 (7		1 (1()	744186 /		



DEANS	(DIRECTORS): INFERING	RANK	SALARY	RANK	SALARY
		60	66,776 *	1 3	€C . 898 +
RANK	SALARY	61	65.000	14	60+650 +
1	115.000 *	62	65.000 *	15	60.600
2	93.000 •	63	64.720 +	16	60.504
3	91:052 •	64	64.400 +	17	60,000
4	90.000 •	65	64.329	18	59.500
5	90.000	56	63.811 *	19	56,428 +
6	68 • 103 •	67	63.800	23	58.000 +
7	6.000 ·	68	63,000	21	58.000 +
8	84.261 *	69	62,607 +	22	57.300
9	84.003 +	70	62,600	23	56.682
15	83.054 +	71	62,504 *	24	56,087 *
11	82.500 *	72	62.500	25	56.000
12	82 • 000 •	73	62.200 4	26	
13	£1,000 +	74	61.825 •	27	55.908 *
14		75	61,212	29	55.000
	£0.040 +	76		29	54.577 4
15	80.000 *	77	51,000 +		54.000
16	79.667 *	78	60,000 •	30	54.000 *
17	79.608		59.920	31	54+000
18	78.900 +	79	59.417	32	53.709.*
19	78.500 *	80	59.200	3 3	53.360
20	78.000 +	81	59.000	34	53 • 1 5 3
21	77.700 *	8 2	50.428 *	35	\$1.300 +
22	77.000 *	83	58.200 •	36	49.500
23	76.618 *	84	58.100 *	37	48.023 *
24	76,366 *	85	57•768 *	3.5	47.500
25	75.640 +	8.5	57,266 *	39	46.632
26	75.000 *	8.7	56.994 •	40	46,488 *
27	74,904 +	88	56.700	41	46 , 435
28	74,435 +	89	56 • 250 •	42	46,026 •
29	74,388 *	90	56 • C CO	43	46.0C8
30	74 100 *	91	55,788	4.4	46.000
31	73.500	92	55.608	4.5	45.000 *
32	73,000 +	93	55 • 1 28	46	43.146 *
33	72.564 *	94	54,319 •	47	38 - 545 •
34	72,500 +	95	53 • 0 76		
35	72.041 *	96	53,000 +	AVERAGE	57.193
36	72.000	97	52.850 *		
37	71.750	98	50 • 500 •		
38	71.627 •	99	50 • 000	05446 1013	
39	71.379 +	100	48 + 800	FIG) 2MABO Prizbroa	FCICKZII
40	71.020 *	101	45.064	FOME STATE	
41	71,000	102	33,806	RANK	0.41.4.004
42	70.203 +			nonn 1	SALARY 71,400 *
43	70.000	AVEPAGE	68 • 4 53	2	
44	(70,000) *			3	71,300
45	70.000 +	DEANS (DIR	ECTORS 1 +		70.835 •
46		FINE ART			65.600 *
47	69.000 •	TANK MEN	•	5	61 • 652 •
48	68.900	PANK	SALADY	6	60 - 200 +
•9 ,	68.300 8	1	SALARY (E4+303)*	7	59 • 632 •
50	68.257 +	2		8	59 • 015 •
	68 • 200 •	3	76 • COO •	9	58.222
51 52	68.000 +		75 • 600 •	13	(58.080)*
52	67.480	* *	(72.000)	11	58 • 000 •
5 7	67.945 •		71,900 *	12	56.682
54	67.838 *	6	70,920 •	1 3	55.016 *
5.5	67.500 •	7	66,388	1 4	54+000
56	67.503 4	s j	67.867	1.5	52.430 +
57	67 : 074 +	9	69.096 •	16	50.651 *
38	67.000	10	62.427 *	17	42 . 936 .
59	€7.000 ¢	11	62.000 *		
		15	61.200 +	AVFRAGE	59.168
					* "



DEANS (DIRECTCRS):	RANK	SALARY	RANK	SALARY
, G**DO	415	. 60	55,440	4	€3.000 •
		61	55 , 296	5	62.305 *
RANK	SALARY	62	55+200 +	5	10.962
1	854668 +	63	55 · COO +	7	c0.765 ·
5	82 • COO *	6.4	55.000	9	c0.204 •
3	80 . 324 *	65	55.000	ģ	99.220 •
	₹0.700 *	66	54 - 864		
5	18.100 •	67		10	58 + 636 +
é	76.500 +		54 . 707	11	58.292 •
7	(76 + CCO) +	55	54 • 700 •	12	56 6 8 34 *
8	73.800 *	59	54,668 •	13	54.330 +
9	73.333	717	54+400	14	53 • 604
		7 3	54 • 317	15	53.520 *
10	72.924	7 2	54.210 +	16	53,040 *
11	72,000 •	73	23 * 300 •	17	52+750 *
12	68 - 000 +	74	53.4797	18	52,468 *
1.3	67.564 *	· 75	\$3 × 2 \$0 •	19	51,500 *
1 4	£7:560 *	76	52 019 +	20	51.000 •
15	67.175 *	77	52,900	21	50.952
16	66 = 840	78	32 • 807	22	50,592
17	66.399 *	79	52.730	23	50.270 +
19	66.000 *	ē ņ	52.621	24	49.000
19	65.220 *	81	52,619 *	25	48.840
20	(65 + 000) +	e 2	52.200	26	48,800
21	64.200	83	52 * 000 *	27	
22	64,109 *	84			48.600
23	64.100	85	21.724	28	44,427
24	63.844 *		51 • 400	20	42.018 +
25	63,700	86	51 + 218	30	40.000
26		87	50 • 952	31	36+678
27	63,180 •	88 .	50 • 844	32	28.100
	63.148 •	89	50 + 740	3 3	24 . 288
28	63.000	90	50.702 •		
19	63,000 +	91	50 • 508	AVERAGE	52,395
30	62.640 *	92	50 • 150 •		
31	61.0 0 0 *	93	50.000 *		
32	£0.999 *	94	49 • 800		
3.3	60.936 *	95	49 • 500 *	DEANS IDI	RECTORS):
34	60 + 800 •	96	49 • 192	HEALTH	PPOFESSIONS
35	60,600 ·	97	49.069		
36	€0,500 *	98	49 . 008		
3 7	60+277	99	47.286	RANK	SALARY
* B	60,252 +	100	47.067	1	56 · 800 ·
:4	60.071 *	161	46 • 435	ž	E0.031 *
40	60.000	102	45,787	3	79.920 *
41	59.600 *	103	45 • 579	•	79,632 *
42	59.500 *	104	45 r 311	5	77.926 *
4 3	59.440 *	105	45 · COO *		77.800
44	59,434 0	106	44 . 654 *	6 7	
4.5	59.000 *	107	42.760 *		68.500 ·
40	59.000 +		40.911	9	66.112 ¢
47	59.000 •	108	403 411	q •	(65.000)
4.8	58,875 +			10	62.934 *
4 G	58.700	AVERAGE	58 , 238	11	62.400
				12	€2.100 •
50	58.500 *			13	60.400
51	57,496	DEANS LOIR	FCTCRS):	1 4	60.012 *
52	57.200 •		HYS EDUCATION/RECREATION	1.5	€0.000 •
4 3 -	57,200 •			16	57 + 169
5 4	56 • 880			17	56 + 545
5 5	56,194			18	55 - 629 +
56	56.135 *	RANK	SALARY	1 7	50.360
4 7	56 - 1 25	1	(71,043)*	20	46.010
5.8	56 + 2 CO ◆	ż	69.500 *	-	
59	55.668	7	e3.500 *	AVERAGE	r6 • 261
		7	C. 4 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	~ * t ~ # U.E	. U • C O I



## SALARY 18 57.000		DIRECTORS): ECONOMICS	√ RANK	SALARY	RANK	SALARY
RANK SALARY 18 59.388 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			1.6	57.000	Δ,	
RANK						
1 75-102 * 19 93.000 * 11 877.000 * 12 877.000 * 12 877.000 * 12 877.000 * 12 877.000 * 12 877.000 * 12 877.000 * 12 877.000 * 12 877.000 * 12 877.000 * 12 877.000 * 12 877.000 * 13 877.000 * 14 877.000 * 15 877.000 * 15 877.000 * 16 877.000 * 16 877.000 * 16 877.000 * 16 877.000 * 16 877.000 * 17 877.000 * 18 877.000 * 18 877.000 * 18 877.000 * 18 877.000 * 19 877.0	RANK	SALADV				
2 70.455 3						
3						
## 09.500 * 22						87.0CO *
041,700					13	* 005.88
Company Comp	7				14	
10			23	41.800 *	15	
C7 + C00					16	
## 66.000 * 18 18 17.700 19 11.500 19 11.500 11.50		67.COD +	AVERAGE	61.576		
9	8	66 • 000 •				
1)	9	65.438 +				
11	10	64 . 970 +		i .		
2	1.1					
13	12		JGURNAL	ISM/COMMUNICATIONS		
15						
15						
10			RANK	SALARY		79•906
17 50-000 * 2 70.000 * 27 78.000 * 18 57.700 * 3 4 69.590 * 27 78.000 * 18 57.700 * 3 69.291 * 28 77.890 * 27 78.000 * 19 57.500 * 5 67.000 * 28 77.890 * 27 77.424 * 20 57.250 * 5 67.000 * 30 77.000 * 22 77.74.24 * 20 57.250 * 5 67.000 * 30 77.000 * 31 77.000 * 22 55.000 * 7 65.066 * 31 77.000 * 32 77.700 * 22 55.000 * 7 65.066 * 32 77.700 * 23 56.500 * 9 65.000 * 33 77.700 * 25 50.666 * 10 64.990 * 34 77.700 * 25 50.666 * 10 64.990 * 34 77.700 * 25 50.666 * 10 64.990 * 34 77.700 * 25 50.666 * 10 64.990 * 36 77.700 * 36 77.700 * 37 79.000 * 37 79.000 * 37 79.000 * 38 79.000 * 38 77.700 * 39 79.000 *			1 .			79.667 *
18 57.700 * 1 4 69.550 * 28 77.850 * 28 77.850 * 19 57.500 * 30 77.000 * 30 77.428 * 30 77.000 * 30 77.700 * 30 77					26	
19					27	
19					28	
20						
21 36.475 *		97.250 *				
22	21	56+475 +				
21	22					
24 50.750 * 9 65.000 * 33 75.701 & 25.500 * 25.500 * 25.500 * 25.500 * 25.500 * 36.75.500 * 25.500 * 36.75.500 * 25.500 * 36.75.500 * 26.500 * 36.75.500 * 26.500 * 37.75.500 * 27.466	23		8	65.004 *		
25			9	65.000 *		
26			10	64 - 953 +		
27						
28						75.0CD +
29 45.870 14 58.300						74 . 664 +
30					38	
31 43,762 * 16 57,000 * 40 73,050 * 32 43,086 * 17 56,500 * 41 72,500 * 32 43,086 * 18 35,608 * 42 71,294 33 34,000 19 53,880 * 43 71,073 * 71,073					39	
32 43.086 * 17 56.500 * 41 72.500 * 31 34.000 18 25.608 * 42 71.294 31 34.000 19 53.880 * 43 71.073 *					40	
32					41	
33 34.000 10 53.880 4 43 71.073 4. 34 29.772 20 53.325 4 44 71.050 4 AVERAGE 56.712 21 52.401 4 46 70.000 4 22 22 52.104 4 46 46 70.000 4 23 50.400 46 66.676 4 24 48.960 4 49 65.000 BEANS (DIRECTERS): 25 47.055 4 49 65.000 14 (84.363) 4 27 37.500 4 51 66.003 4 2 76.403 4 34.824 56.945 57 52 63.500 4 2 76.403 4 57.7011 5 56 59.116 4 3 (75.701) 4 56 59.116 4 7 74.286 4 0EANS (DIRECTERS): LAW 57 54.511 4 5 (72.000) 4 1 112.011 10 63.000 2 1 100.900 4 11 62.000 4 3 96.800 4 12 61.000 4 74.000 13 60.000 5 99.800 4 14 59.900 4 6 79.000		43.086 +				
34		34.000				
AVERAGE 56.712 21 52.491	34	29 • 772				
AVERAGE 56,712						
Teams (DIRECTERS):	AVERAGE	56.732				
DEANS (DIRECTERS): 24 48.960 + 48 66.676 * HUMANITIES 25 47.055 + 49 65.000 + HUMANITIES 26 47.250 + 50 64.250 + 27 37.500 + 52 63.500 + 1 (64.300)* 2 76.400 + 55 62.100 * 3 (75.701)* 4 74.286 * DEANS (DIRECTERS): LAW 57 54.511 * 5 (72.000) LAW AVERAGE 56.945 AVERAGE 77.807 7 66.000 + 65.163 * RANK SALARY 40.00 + 8 65.163 * RANK SALARY 57.807 10 63.000 2 100.900 * 11 62.000 4 90.000 + 12 61.000 4 94.000 + 13 60.000 4 94.000 + 14 59.900 * 15 59.900 * 16 59.900 * 17 67.000 * 18 67.000 * 18 67.000 * 19 67.000 * 10 67.000 * 10 67.000 * 11 62.000 * 12 61.000 * 13 60.000 * 14 74.000 * 15 77.000 * 16 59.900 * 17 67.000 * 18 67.000 * 19 67.000 * 10 67.000 * 10 67.000 * 11 62.000 * 12 61.000 * 13 60.000 * 14 74.000 * 15 77.000 * 16 59.900 * 17 67.000 * 18 67.000 * 19 67.000 * 10 6		307712	2 2	52,104 +		
DEANS (DIRECTERS): HUMANITIES 25 47.055			23	50 • 4 00		
DEANS (DIRECTERS): HUMANITIES 26			24	48.960 +		
######################################	DEANS (DI	RECTERS):				
RANK SALARY AVERAGE 58.945 51 64.000 * 1 (64.3C0) * 52 63.500 * 2 76.400 * 55 62.160 * 3 (75.701) * 56 59.116 * 4 74.286 * 0EANS (DIRECTORS): LAW AVERAGE 77.807 7 66.0C0 * 8 65.163 * RANK SALARY 9 (64.169) * 1 112.011 10 63.0C0 * 3 96.800 * 11 62.000 * 3 96.800 * 12 61.000 * 5 92.000 * 13 60.000 * 5 92.000 * 14 59.9C0 * 6 90.000						
RANK SALARY AVERAGE 58.945 53 63.003 0 1 (04.300) 0 54 62.020 0 2 76.400 0 55 62.160 0 4 74.286 0 0EANS (DIRECTORS): 6 70.000 0 EANS (DIRECTORS): 7 66.000 0 EANS (DIRECTORS): 8 65.163 0 RANK SALARY 9 (64.169) 0 1 112.011 10 63.000 2 100.900 0 11 62.000 0 3 96.800 0 12 61.000 4 94.000 13 60.000 0 5 92.000 0	-					
1 (64.300)			70- T	4174W *		63.500 ·
1 (24,300)* 2 76,400 * 3 (75,701)* 4 74,286 * DEANS (DIRECTORS): 5 (72,000) 6 70,000 * 7 (66,000 * 6 65,163 * RANK SALARY 9 (64,169)* 1 112,011 10 63,000 2 100,900 * 11 62,000 * 12 61,000 4 94,000 13 60,000 * 14 59,900 * 15 92,000 * 16 59,900 * 17 59,900 * 18 57,413	RANK	SALARY	AVEBACE	50 015	5 3	63,003 +
76.400 * 55 62.160 * 56 59.116 * 56 59.116 * 57 54.511 * 56 70.000 * 57 54.511 * 57 55 55 55 55 55 55 55 55 55 55 55 55		· ·	3DE#3VA	Jō + ¬♥J	54	
3 (75.701) +					5.5	
74,286 # DEANS (DIRECTERS): 5 (72,000) LAW AVERAGE 77,807 6 70,000 * AVERAGE 77,807 7 66,000 * AVERAGE 77,807 8 65,163 * RANK SALARY 9 (64,169)* 1 112,011 10 63,000 2 100,900 * 11 62,000 * 3 96,800 * 12 61,000 4 94,000 13 60,000 * 5 92,000 * 14 59,900 * 6 90,000					56	
0EANS (DIRECTORS): 6 70.000 * 6 70.000 * 7 66.000 * 8 65.163 * 9 (64.169) * 1 112.011 10 63.000 ? 11 62.000 * 3 96.800 * 12 61.000 4 94.000 13 60.000 * 59.900 * 6 70.000						
AVERAGE 77.807 7			DEANS (DIRE	CTCRS):		
7			LAW		AVEDACE	77.447
# 65,163 * RANK SALARY 9 (64,169)* 1 112,011 10 63,000 2 100,900 * 11 62,000 4 3 96,800 * 12 61,000 4 94,000 13 60,000 5 92,000 * 14 59,900 * 6 90,000					# # C 4 # DE	110001
9 (64,169)* 1 112,011 10 63,000 2 100,900 * 11 62,000 4 3 96,800 * 12 61,000 4 94,000 13 60,000 5 92,000 * 14 59,900 6 6 90,000						
9 (64,169)* 1 112,011 10 63,000 2 100,900 * 11 62,000 * 3 96,800 * 12 61,600 4 94,000 13 60,000 * 5 92,000 * 14 59,900 * 6 90,000			RANK	SALARY		
13 63,000 2 100,900 * 11 62,000 * 3 96,800 * 12 61,000 4 94,000 13 60,000 * 5 92,000 * 14 59,900 * 6 90,000		(64,169)*				
11	1 0	63.000				
12 61,600 4 94,000 13 60,000 + 5 92,600 + 14 59,900 + 6 90,000	11					
13 60.000 + 5 92.000 + 14 59.900 + 6 90.000						
14 59,900 + 6 90,000						
3.4 69 422						
₹88,164 ♦						
		PERMAG	,	88 , 164		

UNIVERSITY OF ARKANSAS OFFICE OF INSTITUTIONAL RESEARCH RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1984-1985



DEANS (DIRECTORS): Liberal Arts			DIRECTORS):	RANK	SALARY
4.00		MEDICI	NE .	9	£2 + 0C0
				10	59.032 +
RANK	SALARY	RANK	SALARY	11	59.000 +
1	£3.000 +	1	170.000 *	12	57.782 *
2	79.200 +	į	135.000 +	13	57.500
3	79,000 +	3	134.671 *	1 4	56,490 *
4	76.000 +	4	1. +. 200 +	15	50.131 *
5	e9.825 *	5	134.158 +	16	49.188 *
6	64.116 *	6	128.423	17	47.800
7	60.000 \$	7	120.069 +	18	47,399
9	58.008	8	126.225 +	1 7	45.800 *
9	56,710 *	Q	125,004 *	20	42.050
10	56,682	10	125.000 +	21	36 • 260 •
11	56.500 +	11	113.532 +	22	30.074
12	56,168 *	12	106,733 +		
13	55.236	13	106,000 +	AVERAGE	55 • 674
14	54,000 +	14	104,981 +		
15	52.716	15	103,000		
15	52,000	16	102,955		
17	47.750	17	101,127 •		
18	44.955 *	18	99.700 +		
		19	99.500 +		
AVERAGE	61:215	20	96.768 +	•	
		21	96.624 *		
		22	. 92,506 *		
		23	90,900		
DEANS (DI	RECTORS):	24	90+311 +		
LIBRARY S		25	90,000 *		
_		26	90.000 *		
		27	89.854		
RANK	SALARY	26	89,300 *		
1	£1.380	29	_ 68.911 *		
2	73.500 +	30	* 66,000 +		
3	(66,704)	31	87.840 *		
4	66.000 *	32	85.900 *		
5	64.102 *	33	85.000 +		
6	* 000.E3	34	81.048 *		
7	61.712	35	61.013 *		
8	60.000 +	36	79.000 +		
4	59,271 *	37	79.500 •		
10	57.516 *	35	72.000 +		
11	55.000 +	39	69.612 *		
1;	55.000 +	40 41	66.200 +		
13	54.092 +	41	65.000 *		•
14	54.000	AVERAGE	1.00.731		
15	53.520 +	-45.206	100.731		
16	51.563 +				
17	51.000				
18	50.934 +	DEANS (D	IRECTORS):		
19	50,774	AUSIC			
20	50.700 +				
21	50+004				
22	48,924 *	RANK	SALARY		
23 24	48,150 +	1	68.000 *		
25	47.310 *	2	67.545		
26	46,900 #	3	66 , 733 •		
27	46+575 +	4	66.000		
28	44,574 #	5	64 + 272		
4.0	41,304 +	6	63,575		
AVERAGE	55,482	7	63:120 *		
# T C 7 # G C	JJ# 4 U.C.	9	e3.073		



DEANS ()	DIRECTERS):	RANK	SALARY		
10431	•	59	48,459 *	DEANS (D)	DECTCD C 1 +
		60	47,250	PUBLIC A	
RANK	SALARY	61	45.970	. 05210 71	4777
1	66 · CGQ	62	40,911		
2	79.920 +	63	34 . 840	. RANK	SALARY
3	79.363 *			1	69.149 *
4	77 - 199 +	AVERAGE	59.918	5	68.500
5	76.000 +		340 419	3	£2,000 +
5	74.852 *			,	61.000 +
7	71.000 +			5	57,590 +
9	70.000 *			6	54.200 +
9	69.550 *			7	51.979
10	68.744 *			8	
11	66,534 +	DEANS (DI	15670Mel.	9	51,800 *
12	68.500 *	PHARMA		•	35,897 •
13	68.167 *	FRANKA	o T	A 11 F B A C C	
14	67.820 *			AVERAGE	56.902
15	67.650	RANK	SALAFIM	•	
16	67.000 •		SALARY		•
1?	67.CCO	1	\$7.000 *		
18		2	63,291		
19	66 • 4 GO •	3	e1 · 000 ·		•
	66,160 +	6	76 - 694 •		
20	64,200 *	5	75.000 +		
21	63.500 *	5	74,040 +		
22	62,580 +	7	73 . 874 +		
23	62×200 +	3	73.185 +	•	
24	62.000 +	9	73.000 *		
25	61,850 +	10	71,448 *		
26	61.847 *	11	71.000 *	`	
27	61.147 *	12	68.750 +		
2 9	£0.642 *	13	67.830 *		
29	60 + 168 *	1.4	67.306 *		
30	59 • 864	15	£7 • 2 87		
31	59 • 050	16	66,536 +		
3.2	59.000 +	1.7	66,290 +		
33	58 • 200 *	1.8	66,000 +	•	
3 4	58 • 000	19	66.000 e		
3 5	56.992 *	20	66 + 000 *		
36	56.900 +	21	64.700 *		•
37	96 • 652 *	22	64.500 ·		
3 8	56.500 *	23	62.000 *		
39	56 • 375 ♥	24	60,988 *		
40	56.163 *	25	60.QCQ *		
41	56.000 +	26	59,810 *		
4.2	55.0C0 +	27	59,800 •		
4.3	55 + 0 CO	28	59,640 *		
4.4	54.783 *	29	58,000 *		
4.5	54.408 *	30	57.553 *		
46	54.000 +	31	56.888 +		
4.7	53.407	32	56.0G0 *		
4.8	53.370 +	33	55.421 +		
49	53.004	3 4	55.415		
50	52 + 639	35	54,784 •		
51	\$1,800 *	3.6	51 + 5 60		
5.2	51.272	37	\$1,250 ·		
5 3	50.500 *	38	50+340 +		
5 4	56.000 *	39	50,000		
4 4	49,922	40	48.006		
50	49.811 0	41	42.927 *		
5.7	49,788				
5 A	49.056	AVERAGE	63.932		
			_		



DEANS (D	IR ECT CRS):	RANK	SALARY		
	/TECHNOLOGY	DANN	SALARY		RECTERSI
		9	68.255 +		Y COLLEGE!
		13	68:250 +	GENERAL	COLLEGE
RANK	SALARY	11	66.CQ3 ·		
1	88.0QD +	12	66.000 *	RANK	SALARY
ž	64.769 *	13	64.200	1	79,248
3	77.200 +	14	(64,169)*	2	70.000
4	76.850 *	15	65.000	3	61.063 +
5	76:436 *	16	62.600	4	€1+000 *
6	(74,286)*	17	60.000	5	60 . 966 *
7		18	55.500 *	6	c0.386
	73,300 •	19	53.604	7	58 100 +
8	71.718 •	20	52,000	8	56 + 936 +
9	70,000 +			9	56.760 *
10	69.500 +	21	46.435	15	56.000 *
11	69.240 *	5.5	46.350	11	55,500 +
12	68 480 #			12	54.260 *
13	60.250	AVERAGE	65:081	13	54.000 +
14	67,700 *			14	53,333
15	(65,000)			15	52,500
16	£3,933 ◆			16	52.500
17	63.800 •	95 AVE 49 V		17	
18	63,200 •	DEANS (DI			48,753 +
19	61.587 *	SOCIAL	MCRK	18	47.500 +
23	61,260 +			19	45.010
21	60.361 •			23	43.500 +
22	59.193	RANK	SALARY	21	40,929
23	59.000	1	£5.000	22	38,163 *
24	55.763	?	£4.000 *	23	33.242
25	55.500	3	72.288 *	•	
26		4	71.063 *	AVERAGE	53.898
27	55,236	5	70.500 •		
28	53 • 500 •	6	70.000 *		
29	53 • 0 96	7	68 • 800 *		
	52,500	9	£8.255 ◆		
30	92,427	9	66 • 050 •	DEANS (DIA	PECTCRS):
31	52+300 +	10	64.961 *	VETERINARY	MEDICINE
32	52+200	11	64.200 *		
33	51.250 •	12	63.844 *		
34	50+000 +	13	62.555 +	RANK	SALARY
35	49.380	14	61.000 *	1	92.500 •
36	48,372	15	60 + 500	2	87.0G0 ·
37	47.360	16	59,500 +	3	82,100 *
38	46 +435	17	59.132 *	4	77,712 *
39	46 • 400	18	58.900 +	5	75.500 +
40	46 • 035	19		6	74.800 .
			58.000 *	7	74,616 +
AVERAGE	61,520	20	57.624 *	6	74.500 +
		21	57 • 500	9	73.1C0 +
		22	56 + 625 •	10	73.000 *
		23	55 • 654 *	11	72.000 +
		24	55 × 650 ¥	12	
DEANS 'DI		25	55,483 +	13	69:972 *
20CIAL A	NO BEHAVIORAL SCIENCES	26	55.300 *	14	69,550 •
		27	55 • 200 ·		67,500 •
		28	55.000 *	15	67.200 •
RANK	SALARY	29	53.076	16	66.600 •
1	83 + 0 0 0 ·	30	52.715	17	66 + 576 +
2	75 • 900 •	31	51 : 708 *	18	45 • 800 •
3	(75,701)*	32	5C . 286 *	19	63+000 +
4	75.516 *	33	50,004	20	58,496 +
5	73,600 *	34	40 • 361 *	_	
6	73.333	35	40 - 000	AVERAGE	72.576
7	€9 + 653 +		- 		
B	£8+480 *	AVERAGE	60 + 305		
			· · · · · · · · · · ·		



TABLE II

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-SEVEN STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-ATLANTA REGION-

The Atlanta Region as defined by the Equal Employment Opportunity Commission includes the states of Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee. The twenty-nine participating universities from this region are as follows:

Auburn University Clemson University East Tennessee State University Florida Atlantic University Florida State University Georgia Institute of Technology Georgia State University MempMis State University Middle Tennessee State University Mississippi State University North Carolina State University at Raleigh Tennessee Technological University University of Alabama University of Alabama in Birmingham University of Alabama in Huntsville University of Central Florida University of Florida University of Georgia University of Kentucky University of Louisville University of Mississippi University of North Carolina at Chapel Hill University of North Carolina at Greensboro University of North Florida University of South Alabama University of South Carolina, Columbia University of South Florida University of Southern Mississippi University of Tennessee - Knoxville



	OF A SYSTEM OF	RANK	SALARY		RANK	SALARY
MOETT-C	AMPUS INSTITUTIONS	11	71,400		••	
		î z	70,800		23	45 • 869
RANK	SALARY	13	67,246		24	45 • 750
		14	(66,800)		25	41 • 880
1	97.000	15	65,520		26	40 • 827
2	80.000	15			27	37.705
3	76,4 <u>6</u> 6	17	63.000		28	32,500
4	68,970		61,900			
		18	61,500		AVERAGI	52.367
AVERAGE	60.609	19	60,938			
		20	57,000			
		21	56,0C0			
8855185NT	OF A STRACE UNIT				ACADEN	IC OFFICERS:
INSTITUTE	OF A SINGLE UNIT	AVERAGE	71,427		DIRECT	TOR OF AFFIRMATIVE
RANK	SALARY	ACADEMIC	OFFICERS:		RANK	SALARY
1	99,900	PROVOST			1	(64 · Q83)
2	96.000	F # G # C 3 1			Ž	61.500
3	56.00 0				3	51,000
4	95,600	RAŃK	CALADY		4	48,560
			SALARY		5	(48,480)
5	94,100	1	(94.000)		. 6	47.500
6	91,685	2	82,900		7	46 • 252
7	88,281	3	79.000		ģ	
8	64.000	•	76,470			(46 • CCO)
, 9	83.673	5	72.0C0		9	41 , 800
10	83+672	6	71,550		10	41 • 090
11	e2 , 0 00	7	71,500		11	37 • 820
12	ec.100	я	70.000		12	36 • 960
13	79.879	9	(66.800)		13	36 , 869
. 14	76+466				14	34 • 000
15	75,920	AVERAGE	76.024		15	28 • 080 ~
- 16	75,752	A100 A00	101051		16	28 • 0 35
17	73,200			•	17	(26,848)
18	72.145				19	25 + 000
19	69 • 800	ACABEMIC			19	23.745
20	68.970	ACADEMIC (. .	20	23.042
21	68,970	BIRECIU	R OF LIBRARI	E 3		
22					AVERAGE	39 • 830
• •	68.000					347030
23	64,600	RANK	SALARY		•	
24	62.000	1	80 + 000	•		
25	62.000	2	65,000			
		3	63.600		₽	
AVERAGE	79.709	4	61.050			
		5	£1.000			
		6	59,928			
		7	58,600			
ACADEMIC OF	FICERSI	9	57.975			
ACADEMIC	VICE PRESIDENT	9	57,300			
		10	55 . 544	**** 4		
		11	55,500	•		
RANK	SALARY	12	54.945			
i	87.900	13	54.000			
7	67.500	14	52,301			
	82.305	15	49,500	•		
3		4 J	777 / UV			
3		3.4	40.200			
4	e2.131	16	49,290			
4 5	62 • 131 80 • 300	17	48.953			
ፋ 5 6	62 • 1 3 1 60 • 3 0 0 78 • 4 5 0	17 18	48.953 48.530			
4 5 5 7	62:131 60:300 78:450 76:800	17 18 19	48.953 48.530 48.069			
4 5 5 7 8	82 • 1 3 1 E0 • 3 0 3 7 8 • 4 5 0 7 6 • 8 0 0 7 4 • 4 8 0	17 18 19 20	48 • 953 48 • 530 48 • 069 48 • 000			
4 5 5 7	62:131 60:300 78:450 76:800	17 18 19	48.953 48.530 48.069			

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1984-1985



1

ACADEMIC	OFFICERS: OR OF COMPUTING SERVICES	RANK	SALARY	BUSINESS OR FISCAL	Orricene.
DIRECT	OK OF COMPASSIVE SENAICES	18	58 - 824	BUSINESS MENAGER	DELICEK2:
		19		TO THE STATE OF P	•
RANK	0.4.1.1	50	57,720		
	SALARY	21	57 • 500		
1	69.000		57 + 500	RANK	SALARY
2	66.000	52	56.470	1	(76,650)
3	65 • 0 00	23	54 , 739	2	60.000
•	64.372			3	47.200
5	59.754	AVERAGE	66 • 541	4	47,164
6	59,295			5	41,424
7	59.064	- **		6	27.344
8	58.200	V		7	32.030
9	57.000	BUSINESS	OF FISCAL OFFICERS:	8	23.850
10	55.728	CONTROL	LES		
11	54,400			AVERAGE	45.708
12	52,341			474.002	134100
13	52.100	RANK	SALARY		
14	51,700	1	64 • 600		
15	50,244	ž			
16	50.115	3	61,500		
17	49.500	3 4	50.000		
18	48.000	5	€ 0.00 0		
19			56 • 000		
20	47.882	6	56 • 000		
21	47.000	7	54 , 879		
	46.500		51,916		
22	44.784	9	48.311		
<u>* 23</u>	43.050	10	47.770		
24	42.500	11	47.610		
25	42.000	12	47.500		
26	41,168	13	47.076		
27	38 • 051	14	45 • 675		
28	37.600	15	44 • 8 48		
29	36.168	16	44 , 600		•
		` 17	43,262		•
AVERAGE	51.330	18	40,200		
		19	38,462		
		20	38.099		
	1	21	37.750		
		2?	37,544		
		23	35.316		
Auctucce	00	24	34.400		
41CE 00C	OP FISCAL OFFICERS:	- ·	011400		
AICE PAE	SIDENT FOR BUSINESS	AVERAGE	47.638	•	
		410,400	477030		
RANK	041.4894				
_	SALARY				
1	E6 • 500				
2	79.200				
3	78 • 200				
4	76 • 500	BUSINESS OF	R FISCAL OFFICERS:		
5	76.470	TREASURE	P		
6	74.000				
7	70:589				
8	70 • 000	RANK	SALARY		
9	69.700	į.	(76.650)		
10	68 • 372	2	56.000		
11	67+189	3	53.300		
12	(65.675)	4	51,500		
13	64.753	5	48.077		
14	62,313	6	35.373		
15	61.500	7	33.720		
16	¢1•425	•	277 1 W		
17	£1,300	AVERAGE	E0.440		
		M 7 2 7 NUC	50.660		



BUSINESS	G OR FISCAL OFFICERS:	RANK	SALARY	RANK	SALARY
1141647		23	32,172	12	57,450
		24	26,400	13	57.000
PANK	CALADY	25	25.900	14	56,800
2	SALARY		237.00	15	56,000
1	54 + 100	AVERAGE	40,185	16	
2	51 • 300	4454406	401 163		56,000
3	46 + 5 00			17	55.700
4	43 + 788			18	55.500
5 .	43,575			19	55.200
6	41,500	A118 T -1 8 B B		20	54,700
7	38,814		OR FISCAL OFFICE		51.702
8	38.750	DIMECIO	R OF PERSONNEL,	22	51,000
9	38,093			23	51,000
10	37,956			24	45,760
11	37,927	RANK	SALARY	25	41,940
12	36,000	1	62,600		
13	35.337	2	58.012	AVERAGE	58+657
14	34,823	3	55.000	415,444	301031
15		4	50.030		
	33,980	5	49.000		
16	33,843	6	48 - 132		
17	30 • 900	7		STUDENT AFFAIR	e necrebae.
18	20.780	8	646.906	DEAN OF STU	PRA VECTARS
19	30 + 6 6 4	Ģ	46.300	05 mm d. 3100	ENI WLLWIE
20	29 • 325	10	44,928		
21	29,101	11	44,187	50 A NUC	
2.5	29,047			RANK	SALARY
° 23	28,850	12	43,818	1	66,300
24	28 • 600	13	41.297	2	59,867
25	28,132	14	40.900	3	55,000
26	25 , 200	15	40 • 392	•	54,540
		16	40 + 284	5	52,713
AVERAGE	36 • 0 38	17	39.795	6	52,000
4,12,1,40	30,000	15	39.000	7	49,776
		19	36,000	•	44,400
		20	35,767	9	43,454
	•	21	34,600	10	42,516
	OR FISCAL OFFICERS:	22	34.536	11	37.261
BUDGET	OFFICER	23	33,344	12	36,641
		24	32,916	13	35,949
		25	30,100	14	35.466
RANK	SALARY	26	30.060	15	33.159
1	59,000		, ,0,000		227 1 2 7
2 3	55,800	AVERĀĒE	42+518	AVERAGE	46.603
3	53 • 004	# V E ~ # G E	461310	444496	*010U 3
4	50.030				
5	49 - 500				
6	48 • 216				
7	44,562	CTUBENT A	FFAIRS OFFICERS:		
8	43.560			NY AFELYAC	
9	42.547		STOENT FOR STUDE	NI AFFAIRS	
10	41.716	(ZEBAICE	, ,		
11	40.040	7. A. A. H. G.			
12	39.000	HANK	SALARY		
		ì	76 • 000		
13	35 + 000 h	2	68.973		
16	36 • 8CO	T 3	¢8 • 800		
15	36,000	4	67.400		
16	35 • 921	5	66 # 653		
17	35 • 5 9 5	6	65.554		
19	35 . 360	7	63.530		
19	34 . 999	5	61,993		
20	33 + 600	3	61,5CO		
21	33 + 500	10	60.030		
22	33.402	11	60.000		



STUDENT	AFFAIRS OFFICERS: F INTERNATIONAL STUDENTS	RANK	SALARY	STUDENT AFFAIR	S OFFICERS:
06211 0	L THIENWEITHWE SIGNEMIS	6	49 • 280	DIRECTOR OF	HOUSING
		7	(49.000)		
RANK	SALARY	8	48.958		
1	45,000	Ģ	47.350	HANK	SALARY
2		1 o	40.314	1	51.258
2	42.820	ii		2	47.136
3 4	28,820	12	. 40,000	· 3	47.015
•	27.820	13	40.000	4	43,644
5	27.113	14	39,000	5	43,500
5	25,410		37.500	6	41.407
7	23.700	15	36,925	7	40,900
8	22,968	16	36 - 152	8	
9	22 • 500	17	35,612	q	40 • 874
		18	. 35 • 000	10	40.560
j AVERAGE	29,572	19	35 + 000		. 40 . 000
•		20	34.075	11	39,300
		21	33.867	12	38.210
erubeur .	P	22	31,713	13	33,000
3100641 4	FFAIRS OFFICERS:	23	30 * 616	14	32,100
DIRECTO	R OF ADMISSIONS	24	30,613	15 -	31,000
		25	26.244	16	30,876
	•	26	26,100	17	30.406
RANK	SALARY		207100	18	29.779
1	50 • 0 34	AVERAGE	40.589	19	28.760
2	(49.000)		401784	20	27.300
3	47.250			21	27.027
4	40 • 6 7 3			22	25.530
5	43.497	STUBENT A	FFAIRS OFFICERS:	23	25.176
6	40.500	DIRECTOR	R OF FINANCIAL AID	24	23.749
7	40.000	O I KEG I G	OL PENSIECTE STD	25	23>418
8	39,496			26	22.920
Ģ	38,040	RANK	04.45.4	27	19.934
10	37.570		SALARY	ζ,	171737
11	37.257	I .	43 - 600	AVERAGE	34
12	37.100	2	42,659	ATERAGE	34 + 250
13	36.667	3	41.258		
14		•	41.100		
15	36 • 575	5	40 - 200		
15	36,500	b	39 • 9 63		
	35 • 855	7	39,330		•
17	(35,748)	8	39 + 000		
18	34 + 220	, 9	36,212		
19	34.000	ጎ ኃ	37.300		•
50	33.674	11	36 • 100	i i	ŗ
21	30,341	12	35,750		
2.2	27.500	13	35 • 263		•
23	26 • 290	14	35.250		
24	26 • 0 90	15	34 • 200 •		
25	24.000	16	34 • 170		
26	22 • 5 • 3	17	33 • 962		
	· · · · ·	18	33 • 670		
AVERAGE	36 • 400	19	33. 382		
		20	32 . 800	y	
		21		•	
CYHOCHT AC	FAIRS OFFICERS:	22	32.754		
REGISTRA	· with Greiters.	21	31 • 839		
~	5		29 • 786	•	
	*	24	29.040		
RANK	CALADY	25	29 • 000		
	SALARY	26	28, 992		
1	58 - 750	27	27 • 353		
2	55.891	28	23 • 8 50		
3	53 • 864	29	20,800		
•	52.500				
5	51.000	AVERAGE	34,502		



	AFFAIRS OFFICERS:	RANK	SALARY	RANK	SALARY
DIMEGI	OR OF STUDENT HEALTH CENTER	8	60,489	1.3	
		ğ	55.807	15 11	48 - 313
RANK	SALARY	13.	48.386	4 12	47.825
1	£7 • 001			13	** ***********************************
ž	79 • 242	AVEPAGE.	63.575	14	42.000
3	76 . 220	# *C+ #QC	Carara	15	40.000
i	74 • 620			16	34.122.
5	72.610			17	33 • 600
é	71 • 842			18	29 • 900 26 • 920
7	69.220	'AOM INISTR	ATIVE OPERATIONS OF	FICERS: 19	(26,848)
·ė	68 • 678		SIDENT FOR PLANNING		
ğ	66 • 200	AND BUD	GETING	20	20.508
13.	62 • 665	•		AVERAGE	
11	60 • 191	RANK '	SALARY	AVERAGE	46 + 111
12	56.531	1	59,964		
13	55 • 790	. 2	55.658	-	
14	53 • 300	3	55,500	•	
15	52 • 200	4	(44,635)		
16	51 • 124				•
17	48,641	AVERAGE	53,939	•	
18	46 • 375				
19	43,000	•	•		
20	39 • 100				,
21	25.688				
22	24 • 486		ATIVE OPERATIONS OF	FICER21	*
23	. 22 • 617	LEGAL C	nnu2 sr		
,			•		
AVERAGE	56 • 836	RANK	SALARY	•	
		1	56.000		
•		2	57.500		
	•	3	56 - 840		
	ATTVE OPERATIONS OFFICERS:	4	55 • 1 <i>2</i> 5 .		
AORINISTA AORINISTA	VE VICE PRESIDENT	5	53.312		
EXECUIT	VE VICE PRESIDENT	6	53.000		_
		· 7	50.880		
RANK	SALARY	8	49.835		
1	(94.000)	Ġ	48 • 698		
ž	60.397	10	47.985		
?	78.136	11	47.525	₩	·
ż	72 • 000	12	46.453		
. 5	65 • 525	13	41.938		
. 5 6	65.004	14	36.000		
7,	(64.083)				٩
• .		AVERAGE	50.221		
AVERAGE	74 - 164				

ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT

ADMINISTRATIVE OPERATIONS OFFICERS:

-		RANK	SALARY
		1	67.750
RANK	SALARY	2	64,236
1	76 • 350	3	63,350
2	70.803	4	56.581
3	69.436	4	56.158
4	(65.675)	6	56.004
5	65,200	7	55.800
6	61.803	8	55.000
17	61.800	ğ	54.000



ADMINIST	PATIVE OPERATIONS OFFIC	F851			
DIRECTO	OR OF FACILITIES PLANNI		RATIVE OPERATIONS OR OF PUBLIC SAFET	OFFICERS! RANK	SALARY
				8	39.963
RANK	SALARY	PANK	andra company	•	37.777
1	64.270		SALARY	10	36 , 9 50
2	58 + 275	5 7	35 • 0 87 • 7 • 2 5 0	1,1	36.909
3	53.900		44.350	1.2	34 , 835
4	50 + 0 00	,	42.500	1 3	34,747
•	48.603	•	41.787	1.6	30.720
6	45+000	6	41.716	15	30.594
7	44,484	7	40.377	1.5	30.000
9	43,788	8	40.036	17	26,926
9	42 • 500	ğ	37.550	111 P O 1 A A	
10	41,810	10	37 • 500	AVFRAGE	39.287
11	41.760	11	36.924		
12	41.576	12	36,900		
13	40+693	13	36,225		
1 4	34 • 6 7 5	14	34,524		
15	34.408	15	33.404		
16	33,881	16	32 , 916		
17	32,879	17	32 + 662		
1.8	31 • 1 4 2	18	32.300		
19	31.137	įš	31.200	•	
20	28.903	žο	29,579		
		21	28.574		
AVERAGE	42.184	2.5	26,175		th.
		23	27.000		
ADMINISTR	TIVE OPERATIONS OFFICE		23,500		
nipector	OF PHYSICAL PLANT	25	23 • 160	*	
	S THE PERSON	26	22.020		
RANK	SALARY	AVERAGE	35 + 277		•
1	64.300				
\$	e1 • 771				
3	61+212	5.1.m/ ** ** ** **		•	
•	55 • 608	74711 KE	LATIONS AND DEVELO	PMENTI	
5	50 • 404		ESIDENT FOR PUBLIC S and/or informati	0.0	
5	49.557	~ e C = 1 X D n	2 MADICH INFORMALI	U.M.	
7	49 • 380	RANK	SALARY		
9	47.600	1	71 + 000		
9	47.545	• •	67.840		
10	47 • 076	3	63,250		
11	46.632	, •	62 • 200		
12	45 • 5 90	3	61 + 265	·	
13	45 • 5CU	6	(49.50)		
14	45.037	· ·	1 440 3001		
15	44.600	AVERAGE	41 613		
15	44 • 400	****	62,513		
17	44 • 200				
19	44 • 000				
19	44 • 000	OHOL TO GE	4777NB		
20	42.727	709116 481	ATIONS AND DEVELOR	MENTI	
21	42.199	ያኒስ ደር ነው። ልሎስ /ሶያ - 1	OF PUBLIC RELATION	; m 2	
22	42 - 152	with 1	Genatium		•
23	40.989	RANK	SALARY		•
2 4	39.000	1	57.400		
25	38,000	2	52,390		
26	37+500	ž	47.640		
27	35 • 0 50	Ĺ	47 ₆ ,500		
	<u> </u>	-	7 1 7, 7 0 0		
29	34.710	5			
	34.710	5 6	42,018 41,089		



VIÇE PR	LATIONS AND DEVELOPMENT: PESIDENT FOR SITY RELATIONS		ELATIONS AND DEVELOPMENT: Or of development
RANK	SALARY	DANK	CALADY
1	£9,654	RANK 1	SALARY
ž	68,209		60.000
3	65,900	2	(\$60,000)
4	64.873	3	37 7 600
5		4	57,381
	58.577	5	47.973
6	58.000	5	46.327
7	55,600	7	46,267
8	49.455	8	45.569
		9	44.882
AVERAGE	61.284	10	43.733
		11	43,000
		12	41,700
		13	36.300
		14	(34.012)
PUBLIC RE	LATIONS AND DEVELOPHENT:	15	33,509
DIRECTO	R OF UNIVERSITY RELATIONS	16	31,380
	, •	17	29,673
		15	28,300
RANK	SALARY	13	26,300
1	58.500	4450465	4.5
2	50,238	AVERAGE	43.864
3	50.000		
4	49.000		
5	48.206		
6	45.990		
7	43,794	DUBLIC DE	LATIONS AND DEVELOPMENT:
8	28,966		R OF ALUMNI SERVICES
9		01450.0	n or acoust services
	37 • 200		
10	25.050	RANK	SALARY
		1	£0.249
AVERAGE	44 • 6 9 4	÷ ?	(60.000)
		•	£0,000
		3	55.169
		5	
	ATTOME AND DESERT BOMENTS		51.802
VICE SEE	LATIONS AND DEVELOPMENT:	5	(49,500)
VILE PRE	SIDENT FOR DEVELOPMENT	7	46,271
		8	46,187
CANUZ	0.0.0	9	42.560
RANK	SALARY	10	42.537
1	126.552	11	42,450
2	76.600	12	42.128
2 3 4	66.550	13	41.100
•	62.720	14	39,801
5	50.900	15	39 • 700
6 7	50 • 050	16	- 38, 998
7	: 49.5001	17	34.811
9	48.000	18	34,406
9	46 • 224	19	33,660
10	1 34.012)	20	32,404
		21	31,649
AVERAGE	<pre>+1.111</pre>	22	30 : 368
		23	28 • 840
		24	27 • 450
		25	22,740
		26	
		27	20.003
		£ 1	17.500
		AVERAGE	39,714



1 . 3 /3

DIRECT	ELATIONS AND DEVELOPMENTS OR OF AGRICULTURAL	RESEARCH OIRFCTO	OFFICERS: P OF INSTITUTIONAL (RANK Research	SALARY
EXTENS	I ON .			7	55,750
				· 8	54.000
RANK	SALARY	' RANK	SALARY	9	53.040
1	76,500			•	731040
2	73.951	1	62.000		
3		2	36,796	AVERAGE	£0,495
•	72,500	3	55 • 969		•
4	64,974	4	53.500		
5	64 • 602	` 5	49,650		
6	61 • 500	6		DEANS (DIR	SCTCBC1:
			47,800	OMA STRA	SCIENCES
AVERAGE	40.000	?	47,500	45.2 460	20 1E40E2
AACHAGE	69.005	8	46 • 500		
		Q	46,500		
		70	45.500	RANK	SALARY
		11	(44,635)	1	£1,5G0
RESEARCH	OFFICERS:	12		2	81,4C0
VICE PR	RESIDENT FOR RESEARCH		44,500	1	78,600
CCONTRA	ACTS AND GRANTS)	13	42+450	3	
100	THE CANAL ST	14	42.000	•	76.657
BANK	CAL ADV	15	41,335	· 5	72,000
	SALARY	16	37 • 365	5	71.300
1	88 • 500	17		7	66,094
2	76 • 3 50		35,650	9	65,000
3	72,052	18	35 • 280	4	
<u>.</u>	70 • C CO	19	35.000		63,500
9		20	33,400	10	è1,441
	65.567	21	32.872	11	50,638
6	65.000	22	31 , 086	12	58,000
7	64. 000	23		13	56,700
₽	(61.500)		28.330	14	55.386
9	60.746	24	C04.E5		
10	60.600			15	52,300
11		AVERAGE	42 • 476	15	52.056
	60 • 500			17	51,838
12	55 • 1 37			19	43,069
AVERAGE	66.663	DEAMS (DI AGRICUL		AVERAGE	63.639
DECEARCH	OFFICEPS:				
	R OF RESEARCH SERVICES	RANK	SALARY		
		i	8G , 500		
(CONTRA	CTS AND GRANTS)	2	79.200		
		3	72 . 800		
RANK	SALARY				
1	76 • 050		67.840		
2	el.025	5	64,974		
3	58.000	6	61.200		
4		7	37.700		
	56 • C 80	C	57.600		
5	54.975	g .	38 + 784		
e	54 + 205	V	30 + 704		
7	51.760				
8	50.750	AVERAGE	£4 £ 5 1 1·		
,	50,500				
10	49.540				
11	48,000	DEANS (DIR	ECT CRS) 4		
12	46,055		TUREZENVERONMENTAL		
13	43.917	DESIGN	CONTRACTOR CONTRACTOR		
14	42.502	NE 110H			
15	42.500				
		RANK	SALARY		
1.5	40,824	1	71 • 500		
17	36 • 732	Ž	69.000		
1 4	36 + 103	3	65.000		
1 3	31,390	•			
			60.90 0		
AVERAGE	48,988	5	58.000		
	~ O F 700	6	57 + 264		



CEANS IDI		RANK	SALARY	OEANS (DIF		
2021452	SVINDUSTRIAL MANAGEMENT	22	39 • 000	ENGINEER	ING	
RANK	SALARY	AVERAGE	50.579			
1	97.525	~ • • • • • • • • • • • • • • • • • • •	30.31.4	RANK	SALARY	
ž	el.100			1	82,500	
3	80,219			2	78,000	
4	77,700		•	3	77.700	
5	75,000		IRECTCRS):	4	76 • 366	
6	74.640	DENTIS	TRY	5	75.000	
7	73,610			. 6	74,435	
8	73,300			7	73,500	
Q	71,000	RANK	SALARY	8	73,600	
10	70,000	1	1 66 • 755	9	72,000	
11	68 + 525	2	99,000	10	71,627	
12	86.725	3	£2 • 729	11	71.000	
13	66.116	4	/ 75.528	12	70,200	
14	65,579	5	74+460	13	68,900	
15	64.700			14	67,945	
16	63.719	AVERAGE	87.694	15	67,500	
17	63,000			15	63,811	
18	62,500	t		17	61.825	
19	60,710	•		18	61,212	
50	60,588			19	£1.000	
21	60,200		IRECTORS):	20	59,920	
55	60,001	EDUCAT	ION	21	59,417	
23				22	45,064	
	60.000			_ -		
24 25	58.008	RANK	SALARY	AVERAGE	68,724	
	56.017	1	75 • OCO			
26	55 + 764	2	71,460			
27	55+008	3	70,000			
		4	70 • 000			
AVERAGE	£7.454	5	68 • 640	OEANS (DIR	ecters):	
		5 68,000 \			FINE ARTS	
		7	67.720			
		8	(64.704)			
DEANS IDER	CCT 00 41 .	9	64 • 3 29	RANK	SALARY	
	NG EDUCATION (EXTENSION)	10	63,710	1	67,867	
	and coocailon texicasions	11	63,205	2	56,087	
		12	63,080	3	54.000	
RANK	SALARY	13.	63,000	•	54 . 000	
1	65.000	14	60,700	5	53 . 153	
ž	63,600	15	60 • 0 00	6	43,146	
3	58,500	16	59,378			
į,	57 • 100	17	58 • 1 52	AVERAGE	54.709	
3	57.000	19	58 + 0 08			
6	56 • 565	19	57.613			
7		20	55.200			
8	56 • CCO 55 • 792	21	53,945			
		22 -	53.184	DEANS (DIR	ECTCR51:	
9 13	52 - 500	23	52,229	FORESTRY		
	51.200	24	50 • 0 00			
11	49.500	25	49+570			
12	49.003	26	45,390	RANK	SALARY	
13	48.776			1	71 • 400	
1 4	48 + 000	AVERAGE	61.080	2	71 • 300	
15	47.578	4	~~~~	3	70 • 8 35	
16	46 • 413			4	59.015	
17	43,680			5	58,000	
19	42,971					
1 3	41,820			AVEPAGE	66 • 110	
?)	41.420					
21	41,319					



DEANS (DIRECTORS): Graduate			CEANS (DIRECTORS): HOME ECONOMICS		SALARY
				7	75, 701
				8	74,664
RANK	SALARY	RANK	SALARY	9	71,294
1	85.668	1	75,100	10 %	71.073
2	76,500	2	70,455	11	71 . 0 50
3	68 • 000	3	58 • CCO	12	62,160
4	67,564	4	58.000	• •	
5	66 • 000	5	56,475	AVERAGE	78.366
5 -	64,109	6	55.000		101300
7	63,148	7	54,500		
đ	63.000	ġ	45.563		
9	60,999	á	29,772		
10	60.500	•	247772	DEANS (D)	[RECTORS):
11	60.071	1450105	48 434	LIBERAL	LARTS
12	59,440	AVERAGE	55 , 874		
13	58 • 875				
14	56, 194			RANK	SALARY
15	54,700			1	69.825
16	52 , 807		RECTORS) :	Ş	60.000
17	52,200	HUMANIT	TES	3	58.0C8
				,	56,710
18	51 • 724			5	52.C00
19	51.218	RANK	SALARY	,	521000
20	50 • 508	1	(75,701)	41150405	
21	49.008	2	70,000	AVERAGE	59,309
		3	63,000		
AVERAGE	60,583	4	62.000		•
		5	61,000		
		-		DEAMS IDE	0.567.505.4
		AVERAGE	66.340	DEANS (DI Library S	K FC I CK2 } I
CEAHS (DI	RECTURS): PHYS EDUCATION/REC			RANK	SALARY
		DEANS (DI	RECTERS):	<u>1</u>	73.500
RANK	SALARY	JCURNAL:	ISM/COMMUNICATIONS	2	(66.704)
1	€2 • 30 5			3	59,271
2	60,962			4	55.000
3	60,765	RANK	SALARY	5	54.000
4	54 • 3 30	1	69,291	ń	50,004
5	50,592	2	. 65,000	7	48,150
-	3373	3	63,554	8	44,574
AVERAGE	57,791	4	63,000		
	3,,,,	5	55.000	AVFRAGE	56,400
		6	56-500		
		7	53, 325		
		8	48,960		
DEANS COTA	}				
HEALTH	PROFESSIONS	AVERAGE	59.704	DEANS (DIE MEDICINE	RECTERS):
RANK	CALABY	•			
	SALARY			RANK	SALARY
1 2	96,800	DEANS (DIR	ECTORS):	1	134,158
	77,926	LAW		Ž	128,069
3	77.800			3	125,000
•	62,934			4	102,955
5	50 • 3 00	RANK	SALARY	5	101,127
		1	50.000	6	92,506
AVERAGE	73,152	2	87 • 500	7	
		3	87,455		90,903
		4	86 • 800	8	69.854
		5	62.700	9	89.500
		6	60.000		
		-	• • • • • •	AVERAGE	160.000



		-A I LAIA I	A REGION—		
DEANS (D)	TRECTORS1:	DEANS (DI	RECTORSIE	DEANS (DI	RECTERS):
MUSIC		PUBLIC A	FFAIRS	VETERINAR	Y MEDICINE
RANK	SALARY	RANK	SALARY	RANK	
1	66.0C2	1	68 • 500	1	SALARY 82 - 100
2	62,000	2	62 + 000	ž	74,800
3	56.490	3	51 . 979	3	74.616
				•	67.200
AVERAGE	61:497	AVERAGE	60,826	5	65+800
				AVEPAGE	72,903
DEANS (DI	RECTORS):	DEANS (DI	PECTORS):		
HURSING			TECHNOLOGY		
RANK	SALARY	RANK	SALARY		
1	77.198	1	76 • 8 50		•
2	74.852	2	(74.286)		
3	70.000	3	73 • 300		
4	68.167	4	61.587		
5	67.650	5	59,000		
6	67.000	6	55, 763		
7	62.580	7	47,360		
8	62.200	·	47 F 300		
9	60 + 1 68	AVERAGE	64.021		
10	59.864	AVERAGE	541051		
11	58.000		•		
12	56.900	**			
13	56.375				
14	55.000	DEANS (DIR	FCTCRS3:		
15	53.004	SOCIAL AN	C BEHAVIORAL SCIENC	s e	
16	49.056		in action of solicities		
17	45.970				
18	34,840	RANK	SALARY		
A 0	341640	1	75 , 900		
AVERAGE	40.004	5	(75, 701)		
AVERAGE	59.935	3	66 060		
		4			
		5	64 • 200 63 • 000		
DEANS IDIS		AVERAGE	£8,960		
PHARMA	Y				
RANK	SALARY				
1	81.000	DEANS (DIR			
7	73 - 165	SOCIAL A	CRX		
3	73.000				
6	67.830				
5	59,810	RANK	SALARY		
•	59+800	1	84 • 000		
7	57.553	2	005 • 60		
		3	60 • 500		
AVERAGE	£7.454	•	59.132		
		•	58.900		
		*	56.625		
		7	50 - 286		
		9	10.004		
			•		

UNIVERSITY OF ARKANSAS OFFICE OF INSTITUTIONAL PESEARCH RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1984-1985

AVERAGE



Pare

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A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
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BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-CHICAGO REGION-

The Chicago Region as defined by the Equal Employment Opportunity Commission includes the states of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin. The twenty-seven participating universities from this region are as follows:

Ba! . State University Bow Lug Green State University Central Michigan University Cleveland State University Illinois State University Indiana State University Indiana University-Purdue University at Indianapolis Indiana University-Bloomington Kent State University Miami University Michigan State University Northern Illinois University Oakland University Ohio State University Ohio University Southern Illinois University at Carbondale Southern Illinois University at Edwardsville University of Akron University of Cincinnati University of Illinois at Chicago University of Illinois at Urbana-Champaign University of Michigan University of Toledo University of Wisconsin at Madison University of Wisconsin at Milwaukee Wayne State University Western Michigan University



	•	0,,,,,,,			
PRESIDEN	T CF A SYSTEM OF	RANK	SALARY	ACADEMIA DEFICEDE.	
	-CAMPUS INSTITUTIONS		SALANT	ACADEMIC DEFICERS: DIRECTOR OF AFFIRMA	TIVE ACTION
		15	66 • 875	PROGRAM	IIIAS MCITON
		16	65 • 000	PRUGRAN	
RANK	SALARY	17	58 .000	54414	.
1	100.760	18	57,660	RANK	SALARY
7	95 • OCD			1	61,823
3	90,945	AVERAGE	73 • 606	2	52.240
4	86 . CCO			3	46 + 866
5	86 • C CO		•	6	43,440
6	84 • C 00			5	43.437
7	e2 • 9 0 0	ACADEMIC	OFFICERSI	6	42 • 500
9	77.500	PR OVOS T	•	7	42.000
•	***************************************			9	40.500
AVERACE	87.886 ·			9	40,440
A + + + + + + + + + + + + + + + + + + +	C11000	Y RANK	SALARY	10	39.600
		1	(90 • 360)	11	39.500
005670541	7 05 A BENALC HUFF	2	(87.000)	12	38.300
	OF A SINGLE UNIT	3	77 • 100	13	35.768
INSTITUT	LON	4	76 • 900	14	35.200
		5	73 • 600	15	35 . 000
		6	70.000	16	34,775
RANK	SALARY	7	(69.012)	17	34,615
I	98,100	8	68 - 995	19	31 • 425
2	96.503	9	67.000	19	30,200
3	95.000	10	66.000	20	29,767
4	93,000	11	63.000	21	29,629
5	90.300			22	25.800
<u>6</u>	£7.000	AVERAGE	73.542	23	23 . 388
7	67.000	H V C N E W C	737346		
8	83 • 0 00			AVERAGE	38.100
9	e2 • 0 00	ACADENIC	OFFICERS:		
10	80.000		R OF LIBRARIES	,	
11	78 • 000				
12	77.160				
13	76.296	RANK	SALARY		
14	76,000	1	81 • 380		
15	75.425	2	74,500	•	
16	75 • 0 0 0	3	71.000		
17	72.000	4	70 • 000		
18	70 • 920	5	67,003		
		6	65.040		
AVERAGE	82,928	7	65 • 000		
		8	60.000		
		9	58 • 915		
ACADEMIC	OFFICERS:	10	58 • 500		
	C VICE PRESIDENT	īī	58 • 332		
		12	58.000		
		13	57.000		
RANK	SALARY	14	56 • 900		
1	95.0Ca	15	56.750		
2	(90.360)	16	54.816		
3	87.500	17	52 . 8 00		
4	(87.000)	18	52.000		
5	80.0CO	19	50 • 774		
ć	76.380	20	50 + 064		
6 7	74.900	21	49.647		
8	73 • 700	22	48 • 126		
9	69,300	23	47.830		
10	69.084	24	47.700		
11	(69.012)	25	45,208		
12	69.000	26	43.500		
13	68 • 952	~ ~			
14	67.179	AVERAGE	57.723		
		- · · · · · · · · · · · · · · ·	~ • • • • •		



RANK		OFFICEPS: R OF COMPUTING SERVICES	BUSINESS CONTROL	OP FISCAL OFFICERS:	BUSINESS OR Officers: Internal	
1 84,792 1 72,600 1 51,500 2 2 57,600 1 51,500 3 64,000 2 3 57,500 2 51,600 4 62,770 4 54,432 3 45,030 5 5 51,442 4 6,000 7 59,880 5 5 51,442 4 6,000 7 59,880 7 7 (20,600) 7 36,600 8 59,084 7 49,800 6 3 6,800 9 37,600 9 40,080 9 37,600 10 95,870 10 40,000 10 37,600 11 40,000 10 37,600 11 47,600 11 37,600 11 47,600 11 37,400 11 47,600 11 37,400 11 47,600 11 37,400 11 49,000 12 46,000 12 49,000 13 41,675 15 15 33,216 15 51,348 15 41,675 15 15 33,216 16 51,348 15 41,675 15 15 33,216 17 90,000 18 41,675 15 15 33,216 18 40,900 18 40,000 17 41,675 16 22,737 18 40,000 19 18 40,137 17 30,600 20 48,880 20 18 40,137 17 30,600 21 48,691 21 36,790 18 27,370 20 48,880 20 38,000 17 28,790 21 48,691 21 36,500 AVERAGE 47,712 22 46,184 30 20 38,000 17 22,77,401 23 46,200 40,000 7 44,600 7 7 10,600 24 47,550 8USINESS OB FISCAL OFFICERS: AVERAGE 74,510 7 40,600 7 42,600 1 7 7,500 21 48,691 21 30,500 1 7,000	RANK	SALARY	BANK	SALADV		
2	1				RANK	
3						
4					2	51.000
\$ 59,880	-				3	45.C50
7 39-320	•		7		4	40,500
7					5	40 . 000
## 19.064			0		6	38.940
37.000 9 40.000 9 39.600 10 36.871 10 40.000 10 39.510 11 47.400 11 39.510 12 33.286 11 47.400 12 29.390 14 32.200 11 47.400 12 29.390 15 32.200 11 47.400 12 29.390 16 32.200 12 40.000 12 29.390 17 30.200 11 41.676 11 33.426 18 49.500 15 41.676 15 33.226 18 49.500 16 40.877 17 30.600 18 49.500 18 40.877 19 22.937 18 49.500 18 40.137 19 23.370 18 49.500 18 40.137 19 23.370 18 49.500 18 40.137 19 23.370 20 46.880 20 19 39.979 11 22.6008 20 46.880 20 19 39.979 11 22.6008 21 46.601 21 30.500 AVERAGE 47.712 22 46.361 21 30.500 AVERAGE 37.104 22 46.361 21 30.500 AVERAGE 37.104 22 47.530 AVERAGE 47.712 24 47.500 AVERAGE 47.712 25 40.200 BUSINESS OF FISCAL OFFICERS: AVERAGE 54.511 RANK SALARY 1 7.500 27 42.500 BUSINESS OF FISCAL OFFICERS: AVERAGE 54.511 RANK SALARY 1 7.500 27 42.500 BUSINESS OF FISCAL OFFICERS: AVERAGE 54.511 PROBUSINESS 2 17.600 9 91.100 AVERAGE 54.511 PROBUSINESS 2 17.600 9 91.100 AVERAGE 54.511 PROBUSINESS 3 1 (77.600) 9 91.100 AVERAGE 54.511 PROBUSINESS 9 91.880 9 91.100 AVERAGE 54.511 PROBUSINESS 9 91.880 9 91.100 AVERAGE 54.511 PROBUSINESS 9 91.880 9 91.100 AVERAGE 90.350 9 91.880 9 91.100 AVERAGE 90.350 9 91.100 9 91.100 AVERAGE 90.350 9 91.1000 91.10000 91.10000 91.10000 91.10000 91.10000 91.10000 91.10000 91.10000 91.10000 91.10000 91.100000 91.100000 91.100000 91.100000 91	-				7	36.803
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3 (74,880) 3 (74,880) 4 74,000 AVERAGE 95,356 10 45,800 5 71,300 6 70,100 12 44,450 7 68,750 8 66,456 BUSINESS OR FISCAL OFFICERS: 10 65,350 11 65,270 12 64,550 RANK SALARY 10 35,770 12 64,550 13 62,697 1 63,000 14 62,529 2 60,900 15 (60,720) 16 (60,720) 17 99,300 18 77,300 19 79,400					•	
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71.300 71.300 6 70.100 12 44.450 7 68.750 8 66.456 9 65.685 9 8USINESS OR FISCAL OFFICERS: 10 65.390 11 65.270 12 64.550 13 43.000 14 62.529 15 64.550 16 60.870) 17 29.400 18 62.529 19 62.529 10 60.870) 11 63.000 11 60.870) 12 60.870 13 72.000 15 1 60.870) 16 1 60.870 17 29.400 18 27.920 19 35.770 10 60.720) 10 60.720) 11 7 39.300 11 7 39.300 12 75.650 13 38.664 20 52.460 11 7 38.664 21 75.460					10	
12 44.490 70.100 7 68.750 8 66.456 9 65.665 9 65.665 10 65.390 11 65.270 12 64.550 13 8ANK SALARY 13 62.697 14 62.529 15 60.870) 16 60.870) 17 29.400 18 77.300 19 79.300 19 79.300 19 79.300 19 79.400 19 79.400 19 79.300 10 79.300 11 79.400 12 79.300 13 79.300 14 79.300 15 79.300 17 79.300 18 77.300 19 79.400 19 79.400 19 79.400			AVERAGE	55 • 356		
70.100 7						
8						
BUSINESS OR FISCAL OFFICERS: 15 40.008 8051NESS MANAGER 10 45.350 11 65.270 12 64.550 13 62.697 14 62.529 15 60.870) 16 60.870) 17 29.400 18 37.920 19 10 35.770 10 60.870) 11 60.870) 12 59.300 15 1 60.870) 16 1 7.300 17 39.300 18 57.300 19 59.460 19 59.650 19 59.460 10 39.698 10 39.698 10 39.698 10 47.530						
BUSINESS MANAGER 10			BUSINESS (OR FISCAL OFFICERS!		
17 29.400 11 65.270 12 64.550 RANK SALARY 19 35.770 13 62.697 1 63.000 14 62.529 2 60.903 AVFRAGE 47.530 15 (60.870) 3 52.600 16 (60.720) 4 22.000 17 59.300 9 (50.600) 18 57.300 6 42.623 19 55.650 7 38.664 20 52.460 8 34.355			BUSINESS	S MANAGER		
11 69,270 12 64,550 RANK SALARY 19 35,770 13 62,697 1 63,000 14 62,529 2 60,900 AVFR#GE 47,530 15 (60,870) 3 52,600 16 (60,720) 4 92,000 17 59,300 5 (50,600) 18 57,300 6 42,623 19 55,650 7 38,664 20 52,460 8 34,355						
12 64.730 RANK SALARY 10 35.770 14 62.529 2 60.300 15 (60.870) 3 52.600 16 (60.720) 4 32.000 17 59.300 9 (50.600) 18 57.300 6 42.623 19 55.650 7 38.664 23 52.460 8 34.355						-
13 62.697 14 62.529 2 60.903 15 (60.870) 2 72.600 16 (60.720) 3 72.000 17 59.300 57.300 6 42.623 19 75.650 7 38.664 23 52.460 8 34.355	12	64+550	RANK	SALARY		
14 62,529 2 60,900 AVFR#GE 47,530 15 (60,870) 3 52,600 16 (60,720) 4 52,000 17 59,300 5 (50,600) 18 57,300 6 42,623 19 55,650 7 38,664 20 52,460 8 34,355		62 • 697	1		**	330 770
15 (60.870) 16 (60.720) 17 59.300 18 57.300 19 55.650 7 38.664 23 52.460 8 34.355			ż		A 14 E O 1 E E	. 7 . 6
16 (60.720) 4 52.000 17 59.300 9 (50.600) 18 57.300 6 42.623 19 55.650 7 38.664 23 52.460 8 34.355			j		* A L K # C S	•/• 530
1? 59.300 9 (50.600) 18 57.300 6 42.623 19 55.650 7 38.664 23 52.460 8 34.355		(60.72 0)	•			
18	1.7	59+300	9			
19	1.8	57,300				
23 52.460 8 34.355	19	55+650				
	2.3	52 • 460				
AVEPAGE CO.443 AVERAGE 49.318			•			
	AVEPAGE	60+443	AVFRAGE	49+318		



BU!	1	ı	E	5	5	O R	F	I	5	C	A	t.	0	F	F	Ī	C	E	R	S	:
- (1		F	C	T	00	OF		þ	£	٥	50	N	N	F	L					

STUDENT AFFAIRS OFFICERS: DEAN OF STUDENT AFFAIRS

RANK	SALARY	RANK	SALARY
1	76,960	1	58,850
ž	71.600		
3	62,558	2 3	
			53,200
	56.000	. 4	51 • 063
5	53,469	5	50,415
6 7	50.928	6 7	49,500
	50 • 500	7	48,600
9 9	90,209		(47,069)
	47.800	9	46,130
10	47.300	10	46.000
11	42,680	-11	44.500
12	42,626	12	44,500
13	42,500	13	42.125
14	42.000	14	41,305
15	41,364	15	39.606
16	41,200	16	36.756
17	41,075	17	30,935
18	40.419	••	307733
19	40.311	AVERAGE	46,319
20	39,750	AVERNUE	. 401314
21	35,000		
22	32.170		
23	29,400		
	277700		
AVERAGE	46 • 868		
		STUDENT	AFFAIRS OFFIC

STUDENT AFFAIRS OFFICERS: DEAN OF INTERNATIONAL STUDENTS

		RANK	SALARY
		1	73,443
	AFFAIRS OFFICERS!		59.580
	RESIDENT FOR STUDENT AFFAIRS	2 3	48,746
(SEPVI	(23)	4	45.000
		5	40.287
RANK	SALARY	5	39.000
1	78,000	7	37,355
2	69,200		23.700
3	66,000	ğ	33.240
4	e7,500	10	31,600
5	e6 • 550	11	30 - 398
6	* 65. ACO	12	29 . 285
7	65 # 685	13	28.350
9	65 • 0 85	14	27.851
9	63+850	15	26.820
10	63,600	• -	20,025
11	63 • 0 CO	AVERAGE	38,990
12	v0 • 1 • 4	***	301740
1 3	! Q • 000		
14	18.000		
15	*7.529		
16	57.527		
1.7	(56:940)		
18	55 + 9 36		
1 4	(55.08Q)		
₹ う	51 + 0 00		
21	50 • 0 0 0		
AVERAGE	61.831		



DIRECTO	AFFAIRS OFFICERS: DR OF ADMISSIONS		AFFAIRS OFFICERS: OR OF FINANCIAL AID	RANK	SALARY
				22	32,20
RANK	SALARY	RANK	SALARY	AVERAGE	44,17
/h·2	63 • 000	1	(55,080)	-1117406	7771
/ 1	58.322	2	50 • 932		•
/ \3	54,667	3	50,666		
3	52 + 500	b	50 • 060		
	49.800	5	46 . 200	STUDENT AFFAIR	S OFFICERS
6)	48.550	6	45,483	OFFECTOR OF	STUDENT
•	47 • 500	7	45,238	HEALTH CE	
8	46 • 900	8	42,462		74164
9	46 • 746	9	42.000		
10	45,468	10	41,200	RANK	SALARY
11	45,379	11	40 - 465	1	88 - 315
12	44 • 880	12	40,435	ž	83.098
13	43,000	13	40 • 348	3	80,700
14	42,827	14	40 • 335	4	68,200
15	41,500	15	40,008	5	64,980
16,	40 • 970	16	38 • 748	6	64 , 150
17	40 • 505	17	37.260	7	61,668
18	40 • 250	18	37.000	•	56,050
19	40,000	19	36 • 380	á	54 • 750
20	38,796	20	36 • 144	10	54 , 250
21	38, 265	21	34,725	ii	54,000
2.5	37,000	22	34,667	12	\$2,337
23	36,432	23~	33,145	13	50,113
24	35,125	24	33,143	14	48,000
25	34,837	25	32 • 483	15	47,568
26	31,007	26	30 , 000	16	45.500
		27	27 • 066	17	
LVERAGE	44 • 009	٠,	279080	18	44,920
		AVERAGE	40 • 057	19	42 • 3 7 2 39 • 3 2 2
	FFAIRS OFFICERS:			AVERAGE	57,910

STUDENT	AFI	FAIPS	OFF	ICERS:
DIRECT	OR	DF H	IZUC	NG

RANK	SALARY	VIRGOT	,, 9, 119931
1	58 • 926		
2 3	51.500	RANK	SALARY
	(45,100)	1	63 , 700
4	44,889	ž	57, 856
5	44,600	3	54 • 000
6	44.350	4	
7	44,150	5	53,500
9	44 • 075		52,680
9	43.728	6	51,000
10	43,091	7	46,106
11		8	47,950
	40 . 8 4 7	9	47,388
12	40 • 5 4 8	10	46,140
13	39.720	11	45,504
14	38 • C80	12	42,960
15	37,494	13	41,900
16	37 • O C O	14	39,166
17	36 • 370	15	37,890
18	35 + 250	16	
19	34,000	17	36,900
20	33,900		36 , 4 85
21	26.000	18	35,423
. .	20,000	19	35.0C0
	41. 440	20	33,452
AVERAGE	41 • 220	21	32,688



		•			
ADMINISTI EXFCUT	PATIVE OPERATIONS OFFICERS	I PANK	SALARY	RANK	SALARY
		14	41,872	16	34 • 600
		15	40.000	17	13.663
RANK	SALARY	16	37.385		221003
1	74.079			AVERAGE	44 400
ž	(66,870)	AVERAGE	53.974	********	46.495
3	52.500		230717		
,	32 • 300				
AVEPAGE	e2.483	ADMINISTR	RATIVE OPERATIONS OFFICERS	1	
		A5515TA	INT TO THE PRESIDENT	ADMINISTPA	
					S OFFICERS:
ADMINISTR	ATTVE OPERATIONS OFFICERS:			OTRECTO	
ADMINIS	TRATIVE VICE PRESIDENT	RANK	SALARY	bHA21C	AL PLANT
		1	62.520	\$	
		2	59.900	•	
RANK	SALARY	3	58,900	RANK	SALARY
1	(77.100)	4 ,	57 • 6CO	1	t4 , 750
į	(74,880)	· 5	57.400	2	62.200
3	70.000	á	56.202	3	59.880
í	£8,000	7	73 , 870	4	59.000
5		8	49.900	5	57.288
	65 • OCO	9	46.900	6.	56,400
6	64.000	10	46,730	ŕ	55.000
7	57.684	11		8	54 • 4 32
8	56+940	12	46 • 416 .	ğ	53 • 856
			44.760	10	51.148
AVERAGE	66.701	13	44 • 200	11	
		14	44.000	12	:0,693
		15	42.000		50+050
ADMINISTR	ATIVE OPERATIONS OFFICERS	16	41 • 388	13	50.000
VICE PRE	SIDENT FOR PLANNING		40 • 800	14	*0 • 0 CO
AND BUD	SETTED FOR PERMINE	18	40.008	15	48 + 788
0 000	acı tua	19	39.600	16	48,624
DANIM	041491	20	32 • 500	17	40.000
RANK	SALARY	21	32.076	18	47,800
1 2	•	22	30 • 703	10	47,550
3	(71 + 800)	23	26,379	20	47.500
3	69.960	24	25,164	21	45,400
-	67.000	25	22,000	5.5	44 . 884
5	58.900			23	44,325
6	52 • 648	AVERAGE	44.077	24	43.462
			441011	25	41.700
AVERAGE	65.861			26	35.095
	r.				••••
			ATIVE OPERATIONS OFFICERS:	AVERAGE	50 • 686
		DIRECTO	R OF FACILITIES PLANNING		JO 1 0 00
ADMINISTRA	TIVE OPERATIONS OFFICERS:				
LEGAL CO	nu2 fr				
		RANK	SALARY		
		1	64,315		
RANK	SALARY	ž	A2.800		
1	89 • 000	3	51.000		
2	70 • 300	<u>.</u>	50.000		
3	63.700	Š	(50.000)		
4	62,000	6	49.000		
5	59+903	7	46 + 875		
6	59.424				
7	54.400	8	48,450		
9	50 . 650	9	47.240		
3 3		10	45.210		
	50 + 750	11	44.540		
10	48.500	12	43.450		
11	46+250	1 3	43.258		
1.2	45,800	1 4	37.944		
1.3	43,450	15	35,964		



ADMINIST	RATIVE UPERATIONS OFFICER	\$1 RANK	SALARY	PUBLIC REL	.ATIENS AND	DEVELOPMENT:
GINSCI	OR OF PUBLIC SAFETY	15	17 700	DIRECTOR	OF DEVELO	PPENT
			37.700			• •
		11	36,250			
RANK	SALARY	12	35.733		RANK	0414614
1	52 • \$00	13	35 • 348			SALARY
5	50,000	14	23,912		1	67.8C3
3	48, 760	15	33 . 847	•	2	£1.950
•	48.150	16	32 - 100		3	57,800.
5	44.473	17	31.270		4	55 • 438
6		16			5	50,679
7	42.500	10	27.808		6	49.750
•	42.350				7	(49.428)
8	40.873	AVERAGE	40 + 658		9	47.800
9	40.008				9	
10	40 + 0 00					44,310
11	38.900	51181 TO 01			10	43,680
12	38 • 839	PUBLIC RE	LATICHS AND D	EVELOPMENT	1.1	43,250
13	36.665	AICE PA	ESTOENT FOR		12	43.008
14	38.072	OWIAEK	ITY RELATIONS		13	41,600
15	37.319				14	38,500
		RANK	SALARY		15	32.646
16	37.000	1	(99.750)		• •	32,040
17	36 • 336	v 2	69.600			
18	35 • 4 OD	1	66 - 550		AVFRAGE	48.509
19	35.175	i				
20	34.744		61.800			:
21	33 • 100	5	61.000			8.6.1.6.1. M.
2.5	32 • 256	6	eg • 000	01055	ATTUNS AND	DEVELOPMENT
23		7	39.763	DIFECTUR	OF ALUMNI	25 HAICE?
<i>2</i> 3	26.000	B	54.750			
		9	54.600			
AVERAGE	39.640	13	51 + 300		RANK	SALARY
			327300		1	77.000
		AVFRAGE	42 225		2	73.600
		****	63.905		3	63.600
PUBLIC RE	LATIONS AND DEVELOPMENT:				3	
AICE BE	ESIDENT FOR PUBLIC					49.600
RELATION	S AND/OR INFORMATION		LATIONS AND DE	CUCL CAMENT.	7	49.440
		חופנות	R OF UNIVERSI	CACPOLUENII	6	(49,428)
RANK	SALARY	01.50.0	- 31 Outsex 21	A METALITAN?	7	1 45.566
1	(79.200)				9	43.200
2	62 • 600	_			9	36.300
3	60,797	RANK	SALARY		10	35.450
á		ļ	45.740		11	35.000
	57 + 336	2	45.479		12	34.250
5	54+100	3	45 • 290		13	
5	53.600	4	37.589			33,550
?	53.000		3.000		14	33 1300
		AVERAGE			15	33 • 186
AVERAGE	60.090	****	43 + 525		16	33.079
•					17	32 • 450
					18	31.000
					19	29.151
					20	29.148
	LATIONS AND DEVELOPMENTS	PUBLIC REL	ATIONS AND CE	VELOPMENT	21	
	R OF PUBLIC RELATIONS	VICE PRE	SIDENT FOR DEV	ELGPHENT		24.720
AMD/CR	INFOGMATION				22	24 • 000
			4.			
RANK	SALARY	RANK	SALARY		AVERAGE	4C•737
1	59.040	1	_			
•	99.000		(59 + 750)			
1	•9.900	2	(79 - 200)			
		3	72 • 300			
	46 - 892	4	71.566			
3	45,192	5	67.200			
h	42.000	ħ.	(48.468;			
7	47.000	7	46.041			
9	41.460		. 4 7 4 7 4			
3	19,779	AVERAGE	40 314			
	•	40 R W 7 F F	69.219			

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1984-1985

66



PUBLIC RELATIONS AND DEVELOPMENT: DIRECTOR OF AGRICULTURAL EXTENSION			OFFICERS: OF INSTITUTIONAL RESEARCH	DEANS (DIRECTORS): ARTS AND SCIENCES		
RANK	SALARY	RANK	SALARY	RANK	SALARY	
4 1	75 • 2 5 5	1	(60.720)	1	92.753	
2	74.160	2	54.717	,	82.000	
3	70.000	3	46.980	2	80.060	
		4	46.000		71 • 200	
AVERAGE	73 • 138	5	45,473	7		
		6	43.740	3	70 • 762	
		7	42.951	7	66 674	
	•	À	42.612	,	64, 542	
	1	ă	42.068	8	65.000	
RESEARCH	OFFICERS:	10	41.600	9	64.200	
	ESIDENT FOR RESEARCH	11		10	62 • 900	
	DUATE DEAN	12	41.557	11	62.760	
		13	39,640	12	62 • 520	
RANK	SALARY		38+550	13	62 • 427	
1	(80 · CGO)	14	37.300	14	62,000	
ž	78 . 675	15	37.060	15	61 • 400	
- i	73.000	16	32.088	16	60.200	
4	£7.900	17	30 • 153	17	56 • 707	
5	54 • 404	18	24 • 300	19	55 • 778	
6				1.9	55 . 350	
0	52.900	AVEPAGE	41.528	20	53.004	
AVERAGE	67 + 847	*		AVERAĜE	65 • 709	

DEANS (DIRECTORS): AGRICULTURE

		AGRICUL	TURE		
	OFFICERS:			DEANS (DIRECTORS):	
DIRECTOR OF RESEARCH SERVICES		¥,	IZUB		INCUSTRIAL
(CONTRA	ACTS AND GRANTS)	RANK	SALARY	· MANAGE?	IENT
		1	. 86 • 640	•	
RANK	SALARY	2	61.332	RANK	SALARY
1	64 • .000	3	80.000	1	97.416
2	62,636	4	74 • 700	2	80.040
3 .	59 • 187	. 5	52,476	• 3	78.000
4	57.314	-		4	78.000
5	57 • 300	AVERAGE	75 • 0 30	5	76.849
6 7	50,320		137030	6	75.000
7	49 , 599			7	73.600
9	49 • 050			8	71.800
	48 • 000			9	70.925
10	47 • 904	DEANS (DI	RECTORS):	10	69,500
11	47,880	ARCHITECTURE/ENVIRONMENTAL		ii	67.770
12	47.000	DESIGN		12	67.600
13	46 . 800	A	·	13	65+097
14	44 • 484	RANK	SALARY	14	64.400
15	44 • 228	1	72,120	15	63.551
16	43 • 0 90	2	40 800	16	62,928
17	38 • 0 34	3	69.003	17	62.732
18	37 • 800	4	58 • 647	18	62.150
19	37 + 200	5	56,100	19	62.000
20	36 • 816			20	61,500
21	35 • 640	AVERAGE	e5.073	21	58.000
22	27 • 900			22	55.000
				23	54.950
AVERAGE	40 • 917			24	54.324
				25	52.440
				26	51.367
				LU	371301
			•	AVERAGE	66 . 805



05146 (0	IR ECT CRS):				÷
	UING EDUCATION (EXTENS		SALARY	RANK	SALARY
	•	3	1 71.0401	3	61.200
	•		, 68 • 266	4	60.643
RANK	SALARY	7	67.000	•	€G + 504
1	68 • 266	6 7	e5.600	Ĉ	59.503
2	61.499	7	64.310	. 7	58,000
3	60.700	9	63 6 8 9 0	8	55.000
4	59.514	9	63.700	9	. 53.340
5	59.503	10	63.000	10	46.008
6	59.057	11	62.400	11	46,000
7	58 • 920	12	eq, 754		
8	58,550	13	60.440	AVERAGE	. 57,593
9	58,009	14	60 • 4 3 3		*******
10	57,704	15	60 • 107		
11	57,300	· ()}6	59.580		
12	55°000 .	\~` @ 7	59.088 (*		
13	54,900	2.9	58.029	DEAUE AND	*****
14	54,043	19	58.000	DEARS (D)	165431334
15	54.000 +	20	57.600	GR ADUA!	t
16	53.827	21 /	57.100		
17	52,841	22	56.901	***	
18	52,600	23	53 • 1 36	FANK	SALARY
19	52.000	24	53.040	1	78 + 700
20	50,400	25 `	53.000	2	67.560
		26	50.400	3	60.840
AVERAGE	56,931			•	65.220
		AVERAGE	62.004	5	64+300
	•			6	63.703
				7	€3. C\$0
DEANS (DI	9 6 7 7 7 9 5 1 +			•	29,436
DENTIST		DEANS (DI	RECTERS):	9	57.996
00		ENGINEE	PTHC	10	55×440
			4110	11	55,296
RANK	SALARY			12	55.200
1	160.173	RANK	SALARY	13	54 , 864
Ž	60.000	1	90.000	1 +	54 + 213
3	67.824	2	84.003	15	53,900
•	C/1024	3	60.040	16	53.797
AVERAGE	49 448	•	78,500	17	52.903
***	£2+665	5	77.000	19	51+403
		6	74,904	19	42.700
		ž	71.750		
PEANS 1411			69.000	AVERAGE	58.756
DEANS (DIA		<u> </u>	68.200		,
C W L W 2 (:IENCES/NATURAL RESOUR	10	67.000		
		11	66.775		
RANK	CAL ABY	12	e5.000		
	SALARY	13	64.720	DE LUC INTRACE	
1	63 • 500	14		DEANS IDERECT	(1 × 2) 1
2	62.879	15	64.329	HEALTHIPHYS	
3	(58,080)	16	62.607	EUUCATIUM	RECREATION
		10	e,2 • 500		
AVERAGE	c1 • 486		/	RANK	SALARY
,		AVERAGE	71.645	1	1 71 - 040 3
				2	69.300
				3	63,500
DEANS (DIR	FCTCRS1:	A	*** *** ** **	4	405.30
EDUCATIO		CEANS (DIR		5	53 - 520
	•••	FINE ART	2	6	51 + 500
			•	7	48 - 840
TANK	QAI ADV			8	44,427
	SALARY 51 - 303	RANK	SALARY	8 9	44,427
RANK 1 2	SALARY 51 • 503 74 • 500	RANK 1 2			



	•	3,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		0	, y
DEANS LOTE	ECTCR5):	RANK	SALARY	DEANS (DI	./ DECTOBEL:
HEALTH P	FOFESSTONS	_		MUSIC	
			77.424		
		9	75.730		
RANK .	SALARY	10	75 + 504	RANK	641.4514
1 .	68.500	11	75 + 000		SALARY
. 5	62,100	· 12	73•909	1	68.000
3	56.545	13	64.250	2	63 - 127
	30.313			3	63.073
AVERAGE	. 2 202	AVERAGE	80.501	4	17.500
AVEFAGE	62 • 382		337381	5	50 - 131
•				6	47,399
55.W5 4555.					
DEANS (DIR			RECTORS):	AVERAGE	58,204
HOME ECON	NOW IC 2	LIBERAL	ARTS		
53.4.4.1.4.	BALAS M.			DEANE ARTO	F670061.
RANK	SALARY	RANK	SALARY	DEANS (DIR NURSING	EC LC#211
1	69.273	1	63 • 000	MOMSTNG	
2	67.000	2	64,116		
3	66 • O C O	, 3	56,168		
		4	47.750	RANK	SALARY
AVERAGE	67.626	5	44.955	1	86.000
	0.000	•	440 733	2	79.300
,		AVERAGE	50 100	3	69.550
,			59.198	4	68.500
DEANS (DIOE	ECT CRS):	`		5	67.820
HUMANITIE	ES			A	67.000
		DEANS (DI	RECTORS):	6 7	64.200
		LIBRARY S	CIENCE	8	
RANK	SALARY			9	61.147
1	66 • C00 .				60,642
•	57.412	24116		10	59.050
3	44.544	RANK	SALARY	11	53,407
3	791277	1	81 • 380	12	50.000
		2	66 • 000	13	49.788
AVERAGE	55 • 985	3	55 • 0 0 0	16	47.250
	•	4	53,520		
	• .	. 5	51.563	AVERAGE	63.118
DEANS (DIRE		6	. 50.774		
THE LANGITUL	M/COMMUNICATIONS	•			
, and the same of	IN COMMUNICATIONS	AVERAGE	59 • 706		
RANK	SALARY				
1	75 • 000	perne ser			
2		CEANS (DI	KECIUM211		
3	67.600	MEDICINE			
•	65.069				
	58 • 300				
5	53.880	RANK	SALARY		
		1	128 • 423		
AVERAGE	63 • 850	2	126.225		
		3	103.000		
		4	96,768		
DEAME IDIOC		5	96.624		
DEANS (DIRE	C104211	6	87.840		
CAV		7	85 • 900		
		8	79.000		
5		9	75.500		
RANK	SALARY	10	65.000		
1	112.011	1.0	631000		
2	92.000				
	83.500	AVERAGE	94 • 428		
3					
3	61 = 30 0				
4	61 = 30 0		,		



		· · · · ·	
DEANS (D	IRECTORS): Acy	DEANS (DI SOCIAL	RECTORS):
RANK	SALARY	RANK	881 184 4
1	e3 · 291	nank 1	SALARY
2	74 + 040	ž	85.000
3	71 . 003	3	71.000
4	68,750	4	70 - 500
5	67.306	,	64.200
6	66 • 290	6	59,500
יל	55,415	7	55.483
		Ä	52.715
MANAY ER AGE	19,442	•1	40.000
		AVERAGE	62,300
OEANS (DI SCIENCE/	RECTORS): : TECHNOLOGY	DEANS (DIS University	RECTORS): r COLLEGE/
RANK	CALARY	GENERAL (DLLEGE
1	SALARY 71.719		
ż	69.240	RANK	SALARY
3	68.250	1	61.000
4	60 + 361	2	58.100
5	59.193	3	56 . 760
6	52 - 5 00	4	52 - 500
7	92.300	5	40,929
9	49,380		
9	48 + 372	AVFLAGE	53 • 8 5 9
AVERAGE	59.035	•	
		DEAMS (DIR	ECTORSIS
		VETERINARY	MEDICINE
OEANS (DIR	ECTCRS1:		
SUCIAL AN	C BEHAVIORAL SCIENCES	RANK	SALARY
		1	e7.000
DANIN		ž	74+500
RANK	SALARY	3	67.500
1	69 • 8 58	<u>.</u>	

66.000

t0.746

AVERAGE

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1984-1985

AVERAGE



66.575

73.894

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-SEVEN STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-DALLAS REGION-

The Dallas Region as defined by the Equal Employment Opportunity Commission includes the states of Arkansas, Louisiana, Oklahoma, New Mexico, and Texas. The twenty-four participating universities from this region are as follows:

East Texas State University Lamar University Louisiana State University Louisiana Tech University New Mexico Institute of Mining and Technology New Mexico State University North Texas State University Northeast Louisiana University Northwest State University of Louisiana Oklahoma State University Sam Houston State University Stephen F. Austin State University Texas A & I University Texas A & M University Texas Southern University Texas Tech University University of Arkansas University of Houston University of New Mexico University of Oklahoma University of Southwestern Louisiana University of Texas at Austin University of Texas at Dallas University of Texas at El Paso



PRESIDEN	T OF A SYSTEM OF	RANK	4 • • • • • •		
MULTI-CAMPUS INSTITUTIONS		MANA	SALARY	ACADEMIC OFFICERS:	
		15	59.892	DIRECTOR OF AFFIRMAN	TIVE ACTION
		16	59.000	PROGRAM	
RANK	SALARY	17	58.596		
1	£6 . C00	18	54.650	RANK	SALARY
2	84.750	19	(48,602)	1	52 - 100
3	80,004	50		2	(43.500)
4		6.0	48,308	3	
•	71 • 300	41158440		4	43 • 000
AVEPAGE	* • • • •	AVERAGE	65,866	5	40 . 920
AVCFAGE	80.514		-		40 • C00
				6 7	39 • 850
					38.754
		ACAGEMIC	OFFICERS:		38,100
00561050	7 08 · · · · · · ·	PRCVOST	OFFICERS:	9	32.913
INSTITU	T OF A SINGLE UNIT	, K 0 4 0 3 1		15	31,000
1421110	IICN			11	30 - 900
		DANK		12	29 + 3 27
5.44.4		RANK	SALARY	13	27.563
RANK	SALARY	1	92,936	14	22 • 212
1	136.000	2	70,000		451675
2	1 30 • COQ	3	66,149	AVERAGE	24 4 8 6
3	128.000	4	42.100	***************************************	36 • 4 38
4	117.377				
5	106,000	AVERAGE	67,796		
6	96,300		C///48		
7					•
9	94 , 150				
9	89 • 500				
10	87,500	ACADEMIC (TEFTCERS:		
	85.186	DIRECTOR	OF LIBRARIES		
11	63.000		or cloraries		
12	82.720				
13	74 • 500	RANK	SAL ADV		
14	72.260	1	SALARY		
15 .	71,335	ž	61,700		
16	71,335		60.557		
17	71 • 335	3 4	58,428		
18	60,511	·	58.092		
19	66,149	5	57,680		
	007277	6	57 • CGO		
AVERAGE	91.114	7	56.200		
	471774	9	54,640		
		9	54.120		
		10	52,746		
		11 .	52,320		
ACADEMIC S	1861C665+	12	51.847		
ACADEMIC	VICE PRESIDENT	13	51,500		
	ATCE PRESIDENT	14	50 + 9 8 0		
		15	48 125		
RANK	CALADY	16	46,621		
_	SALARY	17			
1	(85,000)	18	45,099		
2	81.586	19	44.055		
3	e1,280	20	43.849		
4	78.752		43,200		
5	74,984	<i>2</i> 1	41.000		
6	71,100	22	39+655		
7	70 · C 00	23	33.179		
P	£7,567	24	27.000		
Q	67,241				
10	64+200	AVERAGE	49,571		
11	63 • 6 70		· - · •		
12	61,416				
13	61,350				
14	60.116				
-					



TABLE II (Continued) -- DALLAS REGION---

	CEFICERS: OR OF COMPUTING SERVICES	BUSINESS CONTROL	OR FISCAL OFFICERS: LFR	BUSINESS (OFFICERS	
				111 (2 4 1 4 4 1	L GOULISH
rank	SALARY	FLANK	SALARY	RANK	SALARY
1	76 • C 03	1	68+250	1	46 - 330
?	64.500	2	57 • COA	į	44.800
3	e0 • 1 32	3	(56.000)	3	43.500
•	60.000	•	55.400	,	38 - 255
5	58+536	9	50.500	•	37.080
ð	26,512	ð	48 # 317	, 6	37 • 055
7	(54.040)	7	46.320	7	36 + 6 4 8
8	53.400	9	45 0 6 40	*	39.789
9	91.925	Ģ	45 +466	9 9	35.020
10	49.500	1.9	43.600	10	24.915
: 1	48.741	11	42.408		
1.2	48.534	12	39.444	11	32,900
13	46 + 1 26	13	39.849	1.2	32 - 103
14	45,974	1.4	39.164	1 7	22+004
15	w 45.264	15	39.000	14	30,000
16	45.220	16	36 • 100	1.2	29.146
17	(43.500)	17	31 • 536	16	27.000
1.8	+3+081	18	30 • 000	17	23,625
19	42.900	4 17	30 1003		
20	41.710	AVERAGE		AVERAGE	35.045
21	39, 300	***	43 • 244		
22	38.000				
23	37.488				
	377 400			223M121IA	OR FISCAL
AVERAGE	49. Te0	BUSTNESS	OR FISCAL OFFICERS!	OFFICES	
		FPEASURER			OFFICER
		RANK	O to A TOV	RANK	SALARY
Buctweec	OF FISCAL OFFICERS:		SALARY	1	57.C00
	SIDENT FOR BUSINESS	i ?	48 - 000	2	54 + 2 8 8
*****	3.02.00	3	37 + 000	3	50.600
		; •	36.500	•	48.300
RANK	SALARY	•	36 • 2 96	5	49.000
1	85.7G1	. 14 6 15 4 16 5	3.0	b	43.650
ž	85.000	AVEGAGE	39.449	7	39.775
3	88.445			9	36.800
Ĺ	c8.631			•	38.500
•	67.003			1 7	36.300
ĥ	e3.343	buttuett /	TO FISCAL OFFICEUS:	11	34.000
7	1 64.8931		Z MANAGER	1.2	?3.990
9	64.584	3031463		1.3	31.000
•	61.800			14	27.603
13	61.416	RANK	CALANO	1.5	20.903
			SALARY t0.000		
11	61.200	l .		AVERAGE	39, 954
	58 + 5 9 6 5 8 - 5 6 0	7	47.041	~ ~	
1 1	58 ± 500 47 = 44		*2 * 5 \$ 9		
1 4	57. A45	•	*1 • 5 C 3		
19	57.820 *7.700		*0 * 829		
<u> </u>	*7.700	ė. T	40.293		
	: 56.000)		36.700		
14	*5.071	**	37 • 503		
! <i>)</i>	***000	;	35.457		
	*2.000	; ;	14 . 736		
2.1	*7.500				
	A 1 . 7 A A	3648444	41,979		

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ERIC Provided by ERIC

BUSINESS (P FISCAL OFFICERS:	STUDENT A	FFAIRS OFFICERS:	RANK	CALADY
DIRECTOR	OF PERSONNEL	DEAN OF	STUDENT AFFAIRS		SALARY
				1 4	35,500
				15	34,536
HANK	SALARY	RANK	SALARY	16	34,476
l	(54 + 040)	1	59,600	17	33,888
2	47.100	?	52 , 464	18	33.034
3	46 • 500	3	50 , 4 72	19	30,797
4	46 + 400	4	45 • 0 32	20	30.288
5	45.005	5 .	43,800	21	29.500
•	44.991	6	42.500	22	26,949
7	44,503	7	41.600	23	23.187
9	43 • 500	8	41,453		227201
9	42,408	9	40.911	AVERAGE	38,469
10	41,784	10	40.562	##EN###	301 709
11	41,196	11			
12	38,468	12	37.010		
13	38.016	13	36,211		
14	37.800	14	34,719	STUDENT AFFAIRS	DEETCERS:
19	37.792		34.609	REGISTRAP	OFFICERS.
16	37.492	15	33.800		
17	36 + 500				
18	35 • 000	AVERAGE	42.316	BANK	
19				RANK	SALARY
	34,476			1	55 • 6 90
20	33,486			2	46 · C20
21	31.787			3	46 . 0 0 0
2.2	31,557		FFAIPS OFFICERS:	• 4	45,760
23	28,859	DEAN OF	INTERNATIONAL STUDENTS		45.000
				6	(42,553)
AVERAGE	39 , 942			7	42,410
		RANK	SALARY	8	38,452
		1	43,267	9	38 • 115
STHESHT AS	FALRS OFFICERS:	2	37,080	10	37,996
utce apec	IDENT FOR STUDENT A	3	37,000	11	37.951
(SERVICES	TOEWL POR PLOPENT Y	IFFAIRS 4	35,938	12	27,800
125441753		5	35,067	13	36,780
RANK	SALARY	6	32 , 5 80	14	35,210
	76 • 0 00	7	29,533	15	34,944
1		8	26.000	16	34,000
? 3	70,803	9	20.046	17	33,186
	70.776	·		18	33.008
•	(70.000)	AVERAGE	32,946	19	32,760
5	67.500	2454295	321740	. 20	26.540
6	63,463			21	24,444
7	62,215			4.1	441444
9	61.800			AVERAGE	
ą	58,566	STUDENT AF	FAIRS OFFICERS:	AVERAGE	33.315
10	57.028	DIRECTOR	OF ADMISSIONS		
11	57.108	• • • • • • • • • • • • • • • • • • • •			
12	56.000				
13	55.000	RANK	SALARY		
1 4	53.500	1	55,000		
15	20.575	ž	52.489		
15	(46.500)	3			
17	45.0C0	•	51,427		
18	44.194		46,300		
		5	(42,553)		
AVERAGE	59 > 2 68	6 7 %	42,504		
	7 + 7 L UU	•	42.500		
		8	42.000		
		9	41.700		
		10	41.112		
		11	39,989		
		12	38,867		
		1 3	36 • 1 86		



STUDENT A	FFAIRS OFFICERS: R OF FINANCIAL AID	DIRECTO	AFFAIRS OFFICERSE	ADMINISTRATIVE Officers:	OPERATIONS
		HEAL	TH CENTER	LEGAL COUNS	EL
RANK	SALARY	RANK	SALARY		
1	44.501	TANK	75 • 500	RANK	SALARY
Ž	44.069	į	74.802	1	70.100
3	41,500	3	67.274	2	62.004
4	41.400	4	62.330	3	58.300
5	40.500	5 \	62.040	4 5	54,631
6	39.200	6	61 • G00		47.200
7	38.880	7	60 • 200	6 7	43 . 250
8	38 - 4 56	8	58 • 319	8	38,563
9	(36,250)	9	54, 498	a	37,000
10	36.000	10	51 . 500	AVERAGE	
11	35,998	11	51 • 233	AVERAGE	51.381
12	34,935	12	42,500		•
13	72.304	13	40.000		
1 4	32.000	14	37.080		
15	32,000	15	28.856		
16	31,163	16	24.024		
17	31.162	17	20 • 958		
10	30,912				
19	30.276	AVERAGE	51,301		
20	30, 45				
21	30.000				
22	28,512				
23	26,780		•		
24	25.039	ADMINISTR/ Executiv	ATIVE OPERATIONS OFF VE VICE PRESIDENT	ICERS:	
AVERAGE	34,666				
		RANK	SALARY		
		1	74.580		
		ž	67,392		
STUMENT A	FFAIRS OFFICERS:	3	(48,602)		
	R OF HOUSING				
		AVERAGE	63.525		
RANK	SALARY				
1	55 · C 00				
ž	45,288				
3	45.000	ADMINISTRA	TIVE OPERATIONS OFF	ICERSI	
4	43.900		PATIVE VICE PRESIDE		
5	43.000				,
6	37.100				•
7	36.769	RANK	SALARY		
8	35.151	1	78.000		
9	34.615	2	70,100		
10	34,320	3	(70.000)		
11	32.256	4			
12	32,058	5	66,449		
13	30.123	5	64.890		
14	29.442	7	62,736		
15	29,146	8	53.500		
16	28,968				
17	27,522	AVERAGE	68.709		
1.6	27.275				
19	25.512				
20	23.500				
21	18,695				
AVERAGE	34 • 0 30				



			•
ADMINISTA	TATIVE CPERATIONS OFFICERS:	RANK	SALARY
-33,5	IN THE MESTINEM!	17	40 - 444
			40,866
RANK	PALLEY.	19	37.500
	SALARY	19	36+900
1	55.800	20	36+094
?	49.824	21	34.650
3	48.909	\$ \$	33.939
4	48.149	5.3	29,498
5	45.CCO	24	28.518
6	44:076		
7	44:000 -	AVERAGE	43,497
9	42.098		13111
Q	41.200		
10	39.500		
11	34.700		
, 12	34+300		ATTHE BEGARDONE BEFFERDA.
			ATIVE CPERATIONS OFFICERS:
13	32 • 1 36	DINECTO	R OF PUBLIC SAFETY
AVERAGE	+3 + 0 30		
	737 434	RANK	SALARY
		1	46 + 532
		7.5	
		? ′	45.000
	A TTUE MARKATTANA MERHAPHA.	3	43.400
	ATIVE OPERATIONS OFFICERS:	•	40 • 872
DIMECIA	R OF FACILITIES PLANNING	•	36 • 401
	, r	5	36+340
	£ **	7	36 • 2 96
RANK	SALARY	9	36.060
ļ	48,305	۶	36.011
Ź	47.952	10	35.400
3	47.000	11	34.032
•	43.600	12	33 • 608
5	44.247		
6	40.492	13	33 • 203
7		14	22 • 136
	35.000	15	32,092
ð	33,491	16	31 + 000
		17	3 0 , 900
AVERAGE	42.818	16	29 • 652
		14	26.112
		AVENAGE	28 6 20
		****	38.529
	ITIVE OPERATIONS OFFICERS:		
O T M E C : O H	OF PRISECES PERMI		
		Sign to Bei	ATTOMS AND DESCRIPTION
RANK	SALARY	FUGLIL WEL	ATTEMS AND DEVELOPMENT!
1	63,492	3 M 4 3 J 1 A	SIDENT FOR PUBLIC
2	56.000	# E F # I I OW Z	AME/OR IMPORPATION
3	56 - 500	0.1.4	
		RANK	SALARY
4	53.400	1	170 • 600)
5	51,000	2	70 + 600
5	47.779	3	84 - 890
7	46 + 35ô	4	e2.700
4	46.129		
Ģ	44.600	AVERAGE	67,248
13	44.300	T % # MF	(/ 3 & 4 13
11	43.685		
12	43.575		
13	12.411		
14	41.030		
1.5	41.720		
1 5	10: 465		

UNIVERSITY OF ARKANSAS OFFICE OF INSTITUTIONAL RESEARCH MANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALAHIES PAID 1984-1985



PUBLIC 98	LATIONS AND DEVELOPMENTS	RANK	SALARY	RANK	CALAGU
	IR OF PUBLIC RELATIONS		SHUARI	nan	SALARY
	INFOPMATION	3	63.529	8	29.400
4740707	TAY DENMIT UNI	į.		g g	
		•	44.000	-	28,929
rank	SALARY			10	27.946
ī	52 • 2 28	AVERAGE	64,419	11	20 • 6 QQ
2	48.200		_	12	20.372
3	44.500		-		
-				AVEDACE	
4	40 • 433			AVERAGE	33,069
5	40.000		ELATIONS AND DEVEL		
8	19.564	VICE PRI	ESIDENT FOR DEVELO	PMENT	
7	39.000				
9	38 • 244				
9		RANK	SALARY		
	35.761				
10	(35.000)	t	79.056	•	
11	32 • 626	2	76.116		
12	30 + 5 6 3	3	(70,800)		
1.3	29.664	*	70.000		
		•			
1 4	29.100		57.828		
15	26.500	6	56.100		
16	22.184	7	51,500		
		8	39.189		
AUCOACE	74 499				
AVERAGE	36 • 473				
		AVERAGE	62.574		
	₩	. مبر			
	•		_		
PUBLIC RE	LATIONS AND DEVELOPMENTS	AUBITA AC	LATIONS AND DEVELO	TOMENTI	
VICE PR	ESIDENT FOR			SPREMIT	
	ITY PELATIONS .	OTHECIC	R OF DEVELOPMENT		
9.4144.3	I TO THE WAY I GIVE				
A A A	P. C. A Man.				
RANK	SALARY	RANK	SALARY	đ	
ì,	(70+600)	1	53.560		
2	67 + 204		52 • 000		
3	01.338	2			
•		3	49.000	•	
•	50 • 575	ė.	45.940		
		5	45.578		
AVER AGE	62.479	6	(44,016)		
		7	(44.000)		
		,			
		7	(43.700)		
		9	41,440		
9091 17 9F	LATIENS AND DEVELOPMENTA	10	38,883		
	P OF UNIVERSITY RELATIONS	11	35.800		
01 466 10.	Giettenttill HETMITCHT				
		12	35.568	b	
		13	31.930		
RANK	SALARY	1.4	29.850		
1	65.940	15	29.023		
2	44.993				
,	39.192	AMEGACE	41.353		
		AVERAGE	*1.373		
•	38 • 500				
9	23.000				
4 V F P 4 G F	42.237	PURLIC RE	LATIONS AND DEVELO	PMENTI	
4 4 1 4 4 6 1	-2+231		R OF ALUMNI SERVIC		
		J			
		RANK	SALARY		
	TEMPHELIPAD OFFERTION	ì	(44.0CO)		
D196010	R TH AGRICULTURAL	2	(43.700)	•	
EXTENS!	JA.	3	40.829		
OAN	0 4 A 70 4	.	38 • 349		
НАМК	SALARY	•	37.900		
i	£0 • C 00	ð.	?3.600		
	70 + 1 + 7	,	31.800		



	\		15 HEGION—		
	OFFICERS:	RANK	SALARY	' DEANS (DI	RECTORSI:
	ACTS AND GRANTS)	4	43,900	ARTS AN	D SCIENCES
, , , , , , , , , , , , , , , , , , , ,	ACT PRO GRANTS	Š	42,798		
RANK	SALARY	6	42,427		
1	65 • 825	ž		RANK	SALARY
į	(85,000)		40.000	1	70 . 452
3		9	40.000	Ş	66,414
.a. ∡	176.200		38,468	3	65 . 800
5	75,000	10	38,200	, i	64.980
•	64+272	11	37,478	, 5	
6	000 • E9	12	37,400	6	63,500
7	59,500	13	37.000	7	62.230
		14	(35,500)		61,600
AVERAGE	72,685	15	33,482	8	58,810
		16	33,163	9	58 • 000
		17	30,900	10	56,304
		18	29,532	11	56.125
			647736	12 .	55,608
PESEARCH	OFFICERS:	AVERAGE	20 207	13	54 . COO
VICE PR	ESIDENT FOR RESEARCH	AVERAGE	39,397	14	49,100
AND GRA	DUATE DEAN			15	40,911
RANK	SALARY	y		AVERAGE	
1	60.000			AVERAGE	58,922
2	54,720		RECTOPS) :	•	
3	51.600	AGRICUL	TURE		
•	211600				
AVERAGE	55,440	RANK	SALARY	DEANS COTRE	CTCRS):
	•	1	60,341	PRZIMEZZY	INCUSTRIAL
		2	73,236	MANAGEM	ENT
		3	70,600		
650 F ABCH 1	0551454	Š.	67,923	RANK	SALARY
RESEARCH (Š	62.700	1	83,200
OINECIUI	R OF RESEARCH SERVICES	Á		2	78.312
(CUNIFA	CTS AND GRANTS)	7	61.800	3	77,500
		<u>'</u>	58,810	4	75.200
RANK	, SALARY	9	55 • 608	5	74.124
1	75 • 072	y	50,128	6	71,467
2	63 - 150	****		7	66,414
3	57 • 400	AVERAGE '	64,571	ė	63 , 800
4	55 • 901			ğ	63,500
5	55 • 0 00			10	
6	49,334			11	61,524
7	48,813				60.000
8	47.132	OEANS (DIS		12	58,810
9	(44.016)		TURE/ENVIRONMENTAL	13	58 • 424
10	37,000	OESIGN		14	26 • 682
11	36,400			15	56,3C4
12	36 • 225	RANK	SALARY	16	56 + 1 25
13		1	75,000	17	55,608
	32 • 017	2	63,603	1.6	55,479
AUE 0 ACT	44 444	3	£3•372	19	54 - 0 00
AVERAGE	49 • 0 3 5	4	60 • 000	20	51.603
		5	57.771	21	50 . 0 GO
		6	57 • 200	22	44.000
		7	53 , 448	23	35,349
RESEARCH O	FFICERS:	AVERAGE	61 - 4 CB	AVERAGE	41.102
OTOFCTOR	OF INSTITUTIONAL RESEARC	~ * E ^ # Q E	61 • 4 6 5	~ 4r v w G £	61.192
OTHELION	OF THE PITTINGS DECEMBE	¹ Li			

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PAID 1984-1985



RANK

1 2 3

SALARY

56.685 45.216 45.000

SEANS (OI		RANK	SALARY	PANK	SALARY
CUNTINU	ING EDUCATION (EXTER	42 (40)	90.000	4	E. 606
		*	70.000	•	56 : 880
RANK	SALARY	\$	oB • 3 0 0	13	56 • 1 2 5 55 4 6 6 6
1	£3.031	7	65.0C0	11	24 207
2	62.796	8	62.600	12	52.619
3	60.255	Q	60.000	13	5G • 150
4	57.200	10	59.000	1 4	49,800
5	56,125	11	56.428	13	49.069
5	56 • 000	12	55.608	15	
7	52.299	1.3	55.128		47.067
9	49.524			17 19	45.787
ŏ	48.000	AVERAGE	72+547	1.5	-0.911
10	(35.000)		127341		
11	34.000			AVFRAGE	76 - 345
12	29.018				
AVEPAGE	50+321	DEANS (DI			
	30 V 3 C L	FINE AR	TS	DEANS COTRECT	
		_		HEALTHIPHYS	•
		RANK	CALADU	EDUCATION	/RECREATION
651NC 101	0.000000		SALARY 76+000		
DEANS (DI EDUCATI		1	{ 72 + QQQ}	RANK	SALARY
SOUCALI	O 14	? 3	62.000	1	52.468
	•	•		ž	28.100
RANK	CALAGU	<u>-</u>	60,000	3	24.288
	SALARY	•	56 • 682	•	
1	80 • 3 • 3	<u> </u>	94 • 000	4465466	34.952
2	75.066	7	51.300		344476
3	73 • 500	•	47.500		
4	72.840	Q	45.000		
5	66 # 996				
6	66.414	- AVERAGE	58 • 276	DEAMS 101	RECTORSII
7	e1 + 500			HOME EC	
8	59.500				
4	58.810				
10	57.968	00.400 (010		RANK	SALARY
11	57.250	DEAMS (DIF FORESTRY		1	67.508
12	57.000	PORESTA		7	59.500
13	56+682			3	30.696
1.4	56 × 304	MA NIM	0.11.4.00	•	48,550
15	56 • 1 2 5	PANK	SALARY	5	45.870
16	55 + 6 08	1	61 + 652	5	34,000
17	53.000	? 3	59 + 832 58 + 222		
19	52 • 572		56 • 682	AVERAGE	51,037
19	51.000	•	20 + 0 0 t		
20	50 • 000		45 405		
21	42.400	AVERAGE	59,097		
22	41.000				
AVERAGE	59 - 1.76			DEANS COTS	
- V C - AUE	7701/0	DEANS IDIR	ESTERCY.	HUMANIT	
		GP ADUATE			
		G- 500m16		RANK	CA. 100
					SALARY 78.400
DEANS COTA	PECTORSI:	RANK	SALARY	1 2	1 27.0001
ENGINEER		1	(76+C00)	3	*5,8C0
• •	-	,	73 • 333	•	
		3		•	*0.00a
RANK	SALARY	, 4	72 • 000		. 4
l	115,000	•	60 • 252 50 • 600	AFFRAGE	63.550
į	93.000		59.500		
3	91.052	<i>b</i>	57 - 200		
•	to the second to		57.203		



		. , , , , , , , , , , , , , , , , , , ,			
DEANS (DI	RECTORSII	RANK	SALARY	DEANS (DIRECTORS):	
. # 6		3	63.575	SOCIAL AND BEHAVIORAL	. SCIENCES
		4	30.074		
RANK	SALARY				
1	98.164	AVERAGE	36 - 164	HANK	SALARY
2	67.000			1	63.000
3	70 + 000			2	73 • 333
•	e8 • 60			3	52,000
5	66.676	CEANS (OT	PECTERS):		
5	65.000	NURSING		AVERAGE	69.444
7	64.000				
AVERAGE	72.749	RANK	SALARY		
		1	76 + 0C0	OEANS (DIRE	CTOPS):
		.2	56.500	SOCIAL WO	RK.
		3	55,000		
DEANS IDE	RECTORSII	4	:1.800	▶ .	
LIBEPAL	ARTS	5	53.272	RANK	SALARY
		6	40.911	1	70.000
				Ž	62,555
RANK	SALARY	AVFRAGE	55.247	3	55.200
1	79.200		141641	•	
2	794000			AVERAGE	£2,585
3	567682			. , ,	
		DEAN'S LOIR			
*A&B # @£	71.627	PHARMAC	Y		
				DEANS (DIRE	CTCRS):
		FANK	CALAGM	UNIVERSITY	CULLEGE
36 116 1010		. 1	SALARY	GENERAL CO	LLEGE
DEANS 1918 LIBRARY SC			87,600 73,874	MAAU	
fidues. 3c	16466	? 3	67+287	RAŅK	SALARY
	•	3 4		1	79 . 248
AANK	SALARY	•	66,000	2	56.936
1	63 • 000	8	56.000	3	56 • 000
•	t1.712	7	55.421	•	55.500
3	50.700	f	51,660	5	53,333
,	301 700	AVERAGE	46 354	6 7	43.500
AVERAGE	50 : 471	WASHINGS	65.320	•	33 + 242
				AVERAGE	53 • 966
		DEANS (DIR	ECTODE 1		
DE 445 1718	ectors) i	SCIENCELT	ECHNOLOGY		
MEDICINE				DEANS (DIREC	
		-		WETERINARY M	ECICINE
344		RANK	SALARY		
RANE 1	SALARY	1	60.000		
	113,532	2	84.768	RANK	SALARY
.` 3	99,500	3	63.800	1	77.712
,	65.000	\$	e3.200	2	75 • 500
AMERAGE		5	53.096	3	66 • 600
• • • • • • • • • • • • • • • • • • •	40 a 3 6 6	6 7	72+200 50+000	1 12 E A . A P	
		,	90 € 000	AVERAGE	73 • 2.71
		AVERAGE	65.009		
SIC) PARSE SIZUM	ECTCRSII				
AMK.	SALARY				•
1	66.733				
,	640272				



TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-SEVEN STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-DENVER REGION-

The Denver Region as defined by the Equal Employment Opportunity Commission includes the states of Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming. The thirteen participating universities from this region are as follows:

Colorado State University
Montana State University
North Dakota State University
South Dakota School of Mines and Technology
South Dakota State University
University of Colorado at Boulder
University of Colorado at Denver
University of Montana
University of North Dakota
University of Northern Colorado
University of South Dakota
University of Utah
Utah State University



PRESIDENT Institut	OF A SINGLE	TINU		OFFICEPS:	BUSINESS	OR FISCAL
1421110	FIN			OF AFFIRMATIVE ACTIO	N OFFICE	RSI
			PROGRAM	1	CENT	ROLLER
RANK	SALARY		RANK	SALARY		
1	92.700	_	1	44.800	RANK	SALARY
2	85.800		ž'	32.184	1	31.500
3	84.000		1	30.000	2	51,500
4	60.000		3		3	46.000
5	78.750		7	30.000	•	45.745
6	78,000		7	29.000	*	14 - 600
7	69.630		6 7	28.704	6	42,000
8				27.400	7	. 34.500
9	68.560		8	27.337	8	35 . 646
	67,569		9	21 • 252	9 -	39.400
10	67.568				10	31,945
11	65.000		AVÆRAGE	30 • 0 75		
12	60.012	•		`	AVERAGE	42.384
13	53:764				# # C - # Q C	76 + 30 7
AVERAGE	73.181		AC ABEMIC	3 <i>55 t 45 t t</i> .		
			ACADEMIC :	JPFICERSI R OF COMPUTING SERVIC	ce disturce	OF FISCAL
				e complete servic	OFFICERS	OF FISCAL
				·		SS MANAGER
ACADEMIC			RANK	SALARY		
ACADEMI	C VICE PRESID	ENT	1	57.943	RANK	SALARY
		•	2 .	57.200		
			3	54.028	1	49 - 000
RANK '	SALARY		ä	47,900	*	32,919
1	79.000			45.000	3	29+350
2	78,100		6		•	- 26.824
3	75.300		7	44,264	5	24+435
•	65.550			42.800	٥,	21.633
5	62.500		6 .	42.500		
6	61.100		9	41.164	AVERAGE	31.027
7	60.600		10	41.164		
8	59.850	t.	11	40.800	•	!
· 9	59.300	•	12	28,954		i
			13	33.774	BUSTNESS O	D CIRCLE
10	54+584		14	32.681	OFFICEN	
11	50.000					AL AUCITOR
12	48,000	¥	AVERAGE	44,294	****	
AVERAGE	62 + 824		•	•	RANK	SALARY
***	021044				1	39.000
			•		2	34,000
•				R FISCAL OFFICERS:	3	28.100
			VICE PRES	IDENT FOR GUSINESS	6	23.525
ACADEMIC (_			•	23.500
OTMECTO	R OF LIBRARIES	5		,	á	
			RANK	SALARY	7	23,175
			1	74.500	,	16.831
PANK	SALARY		2	63.303	سمنط میشاه در د	
1	£2,287		3	60.800	AVERAGE	24 • 876
2	52,800		<u> </u>	58.500		
3	50.700		5	55.962		
4	50.000		6			
5	47.200		7	55.000		
6	43.542			52+003		
7	43.500	_	8 9	49.514		
8	42.420	•	9 `	43.741		
g	42.420					
			AVERAGE	27.029		
13	41.761					
11	34.903					
AVER AGE	46.503					
4400-00	-Q F 7 Q 3					



BUSINESS (OR FISCAL OFFICERS: OFFICER	STUDENT A	FFAIRS OFFICERS: STUDENT AFFAIRS	STUDENT AFFAIRS REGISTRAR	OFFICERS:
RANK	SALARY	RANK	SALARY	RANK	SALARY
1	57.100	1	51,500	1	41,518
2	48 • 500	• 2	49.700	2	41,300
3	46.600	3	40.000	3	41.025
4	43,200	4	35.0GO	4	40,392
5	42,789	5	34,962	4	39,600
6	42.000	6	33.779	6	39.407
7	(40,400)	7	28.500	7	37,700
9	39 • 300			S	37,100
9	36 • 300	AVERAGE	39.063	9	34+067
10	34,850			10	31.780
11	17:148		•	11	(30,997)
				12	29.593
AVERAGE	40 , 746		_	13	25.500
			FFATRS OFFICERS:		237770
		DEAN OF	INTERNATIONAL STU	DENTS	36+321
BUSINESS (OR FISCAL OFFICERS:	RANK	SAL		
	OF PERSONNEL	1	38		
		2	31,987		
		3	30 • 5 4 4	STUDENT AFFAIRS O	FFICERS:
RANK	SALARY	4	36.500	DIRECTOR OF FIN	ANCIAL AID
1	47.500 .	5	20,562		
2	46 , 500	•	29.302		
3	42,500	AVERAGE	30 • 4 5 2	RANK	SALARY
4	38 * 150		307438	<u> </u>	43,425
5	37,982			2	39.100
	36 • 300			3	38 • 300
6 7	34.600			4	36,000
8	33,200	STUDENT A	FFAIPS OFFICERS.	5	34 . 600
q	29.550		R OF ADMISSIONS	6	34+122
10	27,150			7	21,644
11	24.800			8	30 + 500
12	24,573	RANK	SALARY	9	29 • 300
		1	45.200	10	28,715
AVERAGE	35 • 234	2 .	39.904	11	50.00
		3	39 + 625	12	25 • 835
		4	39.013	13	25 • 155
		5	38.000		
		6	35.100	AVERAGE	32,530
-	FAIFS OFFICERS:	7	34,283		
	IDENT FOR STUDENT AFFAIRS	9	32,000		
ISERVICES	•	q	(30,997)		
		10	30.900		
RANK	SALARY	11	30,506		
1	63.100	12	29.633		
?	60.700	13	24.563		
3	55.000	-			
-	52 • 000	AVERAGE	34.594		
5	51.375		3 .		
6	50.000				
7	47.654				
AVERAGE	54+261		•		



STUDENT AFFAIRS OFFICERS:

DIRECTO	DR OF HOUSING	ATMINISTS ATSISTA	PATIVE OPERATIONS O FICERS: INT TO THE PRESIDENT
RANK	SALARY		
1	57 • 000	RANK	SALARY
2	42 • 000	1	55 ± 0 0 0
3	39 • 368	5	57.000
4	35.011	3	48.960
5	32 • 736	6	44,702
Á	30 • 355	•	30.543
7	29,402	6	38 • 1 2 5
8	29 • 000	?	31.800
a a		•	31:065
10	28 • 430	ą	(30.403)
11	27.760	10	19.532
1.1	17,000		
AVERAGE	33 • 5 3 3	AVERAGE	3A • 963
STUDENT A	FFAIRS OFFICERS: R OF STUCENT HEALTH CENTER	ADMINISTO DIRECTO	ATIVE OPERATIONS OFFICERS: R OF FACILITIES PLANNING
		RANK	SALARY
RANK	SALARY	1	57 · 000
1	67. 555	ż	52 • 5 00
?	61,060	3	(50.670)
3	60.300	4	50.400
4	58.900	5	
5	56, 679	4	37.440
5	52 . 800	-,	30.000
7	52 • 300		
	39.700	AVERAGE	46.335
9	32,955		
10	26.738	10 4 7 4 7 4 9 9	
		AUTIHISTR	ATIVE OPERATIONS OFFICERS:
AVFRAGE	50.919	OTMPCIO	OF PHYSICAL PLANT
		FANK	SALARY
ADMINISTR	ATIVE OPERATIONS OFFICERS:	1	52,000
SINIMOA	TPATIVE VICE PRESIDENT	,	43.522
		3	43,425
		4	39.789
RANK	SALARY	5	
1	71.500		36.114
2	68.4C0	'3 7	37:045
3	50.700	, ,	36.649
6	50,000	Q.	36.400
5	48,972	V	29, 799
AVERAGE	57.914	466,796	39 • 6 3&
ADMINISTRA LEGAL CO	TIVE OPERATIONS OFFICERS:		
RANK	SALARY		
1	62,500		
2	€8		
3			
4	64.763 35.775		
•	3:1//7		

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AVERAGE

47,485

A N M T M T C T D	ATIVE OPERATIONS OFFICERS:		LATICUS AND BENELODANING.	
	R OF PUBLIC SAFETY	PUBLIC RELATIONS AND DEVELOPMENT:		
OT MEC LO	A DE LOGETO TALETA	DIRECTO	R OF DEVELOPMENT	
RANK	CALABU		_	
	SALARY	RANK	SALARY	
i	46 • 108	1	60,000	
,	46 , 000	2	49.000	
3	28,357	3	46.000	
4	27.038	4	45.000	
•	21 • 660	5	40.000	
•	244000			
		6	39.000	
AVFRAGE	34 • 233	7	(37,500)	
		8	32.354	
		AVERAGE	43.607	
	ATIONS AND DEVELOPMENT:			
DIRECTOR	OF PUBLIC RELATIONS			
AND/OR 1	INFORMATION			
		PUBLIC RE	LATIONS AND DEVELOPMENT:	
RANK	SALARY		R OF ALUMNI SERVICES	
		7. 7		
1	47.500			
ž	44.000			
3	42,803	RANK	SALARY	
4	42.100	1	47.551	
5	26.000	2	47.500	
5	25,734	3	41.300	
-,	674 - 24	4	(37.500)	
		5	31.050	
AVERAGE	34,022			
		6	20.759	
		,	29+150	
		8	27:145	
		7	26.829	
PUBLIC REL	ATIENS AND _ VELOPHENT:			
	SIDENT FOR	AVERAGE	35,420	
	TY RELATIONS	MACHAGE	321420	
01414631	TO RECEIVE UNITS			
RANK	SALARY			
1	65 * 4 00		4 9 2 9 4 5 1 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	
2	59 • 600		ATIONS AND DEVELOPMENT:	
3	56,000	*	OF AGRICULTURAL	
4	51 • 400	EXTENSIO	IN	
AVERAGE	58 • 100	RANK	SALARY	
		1	66.000	
		2	60.260	
		3	55 • 940	
		3	331440	
Phatte act	ATIONS AND DEVELOPMENTS	AVERAGE	.60.733	
	OF UNIVERSITY RELATIONS	** C # # G E	.COFF33	
31.760.04	The second secon			
RANK	SALARY			
1	49,400			
,	34 . 000			
3	74.089			
,				

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A VERAGE

12,823

	OFFICE95:	· MEANE ANT	9 5 6 7 6 9 4 4	
VICE PRESIDENT FOR RESEARCH		DEANS (DIRECTORS): ARCHITECTURE/FNVIRONMENTAL		
	ACTS AND GRANTS)	DESIGN	CIOFENSIANTHOUMENTAL	
		OEZIGN		
RANK	SALARY	RANK	SALARY	
1	71 • 800	1	55.000	
2	ė7•600	2	49.400	
3	£1.700	3		
4	59 • 500	4	48 • 500	
5	49.460	•	43,450	
AVERAGE	62.700	AVERAGE	49 + 0 8 9	
##C ! # QC	C2 1 7 CB			
		85		
		DEANS COL	RECTORSII	
RESEARCH	GFFICERS:	ARTS AN	D SCIENCES	
	OF RESEARCH SERVICES			
(CONTR	ACTS AND GRANTS)			
100117	ACTS MAD GRANIST	RANK	SALARY	
RANK	CAL ADV	1	72 • 005	
	SALARY	2	58 • 500	
1	50 • 4 4 2	3	55,4600	
2	47.286	Š	· -	
3	44.700	5	52 • 530	
4	14.015		51 + 750	
5	•3 • 40 0	<u>6</u>	51 • 6 75	
5 `	42,435	7	50.000	
7	41,460	9	48,355	
9	38 • 000	9	46, 107	
ğ	28 • 000			
•	20 + 000	AVERAGE	53.991	
AVERAGE	/2 102			
	42 • 193			
		DEANT (DIR	ECTOPS):	
		ausiness	VINDUSTRIAL MANAGEMENT	
RESEARCH	OFFICERS:			
	OF INSTITUTIONAL RESEARCH			
gree Grae	A THEIR OLD MAR KESERKEN	RANK	SALARY	
		1	77.500	
RANK	O () A Phy	2	63,950	
	SALARY	3	\$9. eco	
1	47.286	•	59.000	
2 .	46.000	4		
3	44.500	,	56 + 0 0 0	
4	41.189	6	51.725	
5	37.300	7	51 + 511	
6	34,900	R	49 . 988	
7	31 • 101	•	49.900	
9	26 • 052	1)	48.500	
AVERAGE	38 • 541	AVERAGE	36 • 767	
		DEAMS (DIF	FCTCPS1:	
CEANS IDIO	RECTORS):	CONTINUI	NG SOUCATION TEATERSIONS	
AGRICUL				
		HANK	SALARY	
HANK	CALADY	1	44.484	
	SALARY	7	44.250	
1	66 • 000	3	42,432	
?	(58,500)	4	41,367	
3	57. 600	•		
4	54 • 5 94	, ^	40 : 34?	
5	47,209	7	34.076	
		,	33 • 3 • 3	
EVERAGE	56.781	4450 - 65		
		AVERAGE	40.024	



TABLE II (Continued) -DENVER REGION-DEANS (DIRECTORS): PANK SALARY OFANS (DIRECTORS) : EDUCATION LAW 99.000 3 54.668 RANK 53.250 SALARY HANK SALARY 1 64.600 6 92.600 79.906 e0.000 7 50.844 77 . CCO 50. 700 3 57.600 1 63.500 0 50,000 22.500 59.116 10 51 . ACO 47. 286 54,511 51'. 860 11 44 . 654 50. 956 AVFRAGE P6.807 50 - 232 AVERAGE 53.318 49.500 10 45.614 11 43.102 DEAMS (DIRECTORS): OFAMS (DIRECTORS): AVERAGE 72.514 HEALTHIPHTS EDUCATION /RECREATION RANK SALARY RANK SALARY e3.502 56 . 834 DEANS COLRECTORSES 94,000 ENGINFFAING 69.000 3 53.370 3 42.615 48,459 AVERAGE 40.284 RANK SALARY AVEPAGE 79.605 54. 432 42.200 59.203 58:200 DEAMS ! COIRECTORS ! : 57.266 SEAMS (DIRECTORS): MCME ECONOMICS 56.250 PHARMACY 54.319 . 52.850 RANK SALARY 0 50 . 500 RANK YALARY 97 . 7.CO 10 50.000 75.000 57.500 54.250 50.750 3 AVFRAGE 58.039 50.340 43.086 90.000 42.927 52.259 AVERAGE AVFRAGE 53 - 903 DEANS (DIRECTORS): FINE ARTS DEANS COPRECTORS !! HUMANITIES MANH SAL ARY DEANS (DIRECTORS): 48.022 SCIENCE/TECHNOLUGY 46.485 HANK SALARY 46.025 \$4.400 38.545 HAMK YRAJAR 53.000 69.500 41. 200 44.770 AVERACE e7.700 2 3 93 - 500 44F8 46F 51.507 51 . 250 AVERAGE DEAMS EDIRECTORSE €C. 488 GRADUATE .

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-GROER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1984-1985



RANK

\$ALARY 64.100 40.000

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-SEVEN STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-KANSAS CITY REGION-

The Kansas City Region as defined by the Equal Employment Opportunity Commission includes the states of Iowa, Kansas, Missouri, and Nebraska. The thirteen participating universities from this region are as follows:

Central Missouri State University
Iowa State University of Science and Technology
Kansas State University
University of Iowa
University of Kansas
University of Missouri - Columbia
University of Missouri - Kansas City
University of Missouri - Rolla
University of Missouri - St. Louis
University of Nebraska - Lincoln
University of Nebraska at Omaha
University of Northern Iowa
Wichita State University

TABLE II (Continued) —KANSAS CITY REGION—

PRESIDENT INSTITUT	CF A SINGLE UNIT		OFFICERS: OF AFFIRMATIVE ACTION	OFFICE	OP FISCAL PS: TROLLER
RANK	SALARY	RANK	and a man		, • • • • • • • • • • • • • • • • • • •
1	98 , 100	MANK	SALARY	RANK	SALARY
ž	69, 500	i •	95 • 4 00	1	92,590
3	67.802	2	43.440	2	91.000
	84 , 000	.	4G • 150	3	90 - 800
5	eo. 5co	,	39.000	4	56.340
Á	75 • 402	?	30 • 500	5	45 - 200
7	75.000	Ď.	37.500	5	44 4 4 6 0
		7	37+350	7	43.670
9	74 • 750	A	37.025	. 6	37.800
10	74 • 500	9	31.675	,	37:577
	68.000	10	29,003	10	37.000
11	68 • 000	11	28.710	••	377000
12	66 • 1 5 3	12	19.645	AVERAGE	45.040
AVERAGE	78 • 475				431640
406.400	101417	AVERAGE	36 • 491		
ACADEMIC (OFFICERS: VICE PRESIDENT	ACADEMIC Directo	OFFICERS: R OF COMPUTING SERVICES	BUSINESS O OFFICER TREAS	Şı
	•		• `	3	
DANIK	MAL A MAL	RANK	SALARY	HANK	SALARY
RANK	SALARY	1	75 + 250	i .	(75.000)
1	e7 • 200	2	eo. 720	Š	44.044
2	85,000	3	59.800	3	23 4,700
3	75,500	•	54.000		
4	72 • 700	5	×2.000	AVERAGE	47.581
5	71.000	6 7	49.000		
6	69.000	7	46.000		
7	68 • 1 50	•	41.650		
ė	66.563	q	40.000		
9	62 • 000	10	39.250	BUSINESS Y	IP FISCAL
10	60 • 000	11	38.000	OFFICERS	
		12	35.396	BUSINE:	SS MANAGER
AVERAGE	71.705		3,70,000		
		AVERAGE	49.256	RANK	SALARY
•		446-106	441.50	1	64 + 600
		•		2	92.000
				1	37 . 553
ACADERIC (BUSINESS :	OR FISCAL OFFICERS:	•	37 - 505
OTRECTO	CF LIBRARIES		SIDENT FOR AUSINESS	•	34 , 790
				•	21.718
RANK	SALARY	RANK	tial area	AVEPAGE	*3.czn
1	£4.000		SALARY	चचरण कथाह	-31663
,	63 • 100	1	e3 • 900		
. 3	61.000	2	1 75.0007		
•	17.069	3	74 • 350		
5	57.203	4	70.000		
4	54.000	,	67.560		
7	51.460	4	66.000		
ą.	50.700	7	69.200		
ģ	45.250	•	19.850		
10	43.415	a a	59.400		
11	42.510	10	58+600		
12	42.329	11	36.000		
A 1,	~G # 2 £ 7	12	55 + 600		
AV F & 4GF	63 434	1.3	53.471		
# # F W # U!	*2.714	مديد يعامدني			
		AVERAGE	64,446		



TABLE II (Continued) ---KANSAS CITY REGION---

			a division to the contract of		
BUSTNESS	OF FISCAL OFFICERS:	RANK	SALARY	AANK	
INTERN	ACTIQUE JA	2			SALARY.
			68.000	. 10	39,500
RANK	A.	3	69 - 60	11	31,750
	SALARY		65,303	12	31 - 100
j j	45.500	7	65.580	13	29.997
Ş	37.356	2	61.959		
•	39.500	?	60,000	AVERAGE	30.776
4	31,900	4	50.200		447.14
•	29.062	•	59 • 6QB		
•	28.300	10	54 • 800	•	
		11	51 • 303	STHOENT AFFALT	
AN ER AGE	34 * 520	1.5	48.000	REGISTRAR	a netrest
		AVERAGE	60.511		
			.		
BUSINESS	OR FISCAL OFFICERS:			ANK	SALARY
AUDGET	OFFICER	·		1	(49,870)
		CTHRENT	AFFAZES OFFICERSI	\$	46.500
		BEAM O	F STUDENT AFFAIRS	3	44.000
RANK	SALARY	SENN (SATINGEN TARRES	•	42.100
1	46 # 920			5	41,409
į	43.000	RANK	GAL AMA	٥	39,500
i	40.212		SALARY	7	39.319
	36.700	i i	98+500	a	(38.150)
1		2	49 • 020	9	17 • 300
6	36.000	3	47 • 800	10	37.020
7	35.395	-	47.000	11	34.000
ji ji	32 - 300	5	46 • 000	12	31 - 200
۴	32.277	6	45.000	13	30.100
AVFRAGE	38 - 1 26	AVERAGE	48.887	AVERAGE	39.267
BUSINESS (OP FISCAL OFFICERS:	SEAN O	AFFALRS OFFICERSI F INTERNATIONAL DENTS	STUDENT AFFAIRS OF FIN	FFICERS: Ancial aid
RANK	SALARY	RANK	AA) AAC	-	
1	90+600	1	BALARY	RANK	SALARY
;	49.620	2	41,000	1	(49,050)
1	44 . 200	3	40 • 500	ę	44.000
•	42,335	•	35 • 000	3	40.000
٩.	41.040	•	27 • 300	4	39.240
4	.41.000	7	22.500	5	37.8C7
į	39.500	****		å	35.700
8	37.286	AVEPAGE	33 • 2 60	7	35.629
9	16.000			8	32.800
15				9	32 + 300
11	73 • 600 23 • 300			10	32 • 200
12		STUDENT A	AFFATAS OFFICERS:	11	30 - 125
13	?3 • 293	DIRECTO	R OF ADMISSIONS	12	27.000
• >	33.007			1.3	29.093
AVFRAGE	39.595	RANK	24.44	AVERAGE	** . **
		_	SALARY		35.457
		1	(49.870)		
		2	(49.050)		
STUDENT AL	eates deciceds.	3	42 + 100		
41C4 60F4	IDENT FOR STUCENT AFFATR		41.800		
ISERVICES	toward out broken meester.		40.204		
	•	6 7	40.020		
RAVK	SA, ARY		(38 + 150)		
1	77,500	•	37.550		
	· · · · · · · · · · · · · · · · · · ·	Q	37.000		



TABLE II (Continued) --KANSAS CITY REGION--

STURENT	AFFALPS OFFICERS:	RANK	SALARY	PUBLIC RELATIONS AND	DEVELOPMENT:
	OF HOUSING		4744	VICE PRESIDE	
,	•	3	44.004		Y RELATIONS
		•	43 • 00 <u>0</u>	00146-31	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
RANK	SALARY	5	36.773	RANK	SALARY
1	19.00	6	32.805	1	53.250
Ž	:7.9C0			<u> </u>	51,500
3	44,400	AVERAGE	43.397	2	50,000
•	42,500			3	301000
9	+1 - 000				
ė	40.860	**		AVERAGE	51.583
ż	39.899			•	
Å	29.800			ONS OFFICERS:	
"	(41000	DIRECTU	R OF PHYSICAL	PLANT	
	44 4 4 4 4	•	•	¥	
AVERAGE	44.370				LATIONS AND
•		RANK	SALARY	DEVELOP	
		1	39.300		PRESIDENT
		,	59,403	. FOR	DEVELOPMENT
	FFALDS OFFICERS!	3	51.086	<i>f</i>	•
DIPECTO	IR OF STUDENT HEALTH CENTER	4	50.000	RANK	SALARY
		5	47.500		74,000
		A	45.980	Ž	t5. E80
RANK	SALARY	7	44.000	1	50,000
1	79.700	u <u>i</u>	43.250	•	, , , , , , ,
2	71.764		39.530	AVERAGE	43 309
. 1	71.160	• •		*44.*#06	63,293
	e7 + 200	10	39.450	·	ı
5	55.065	11.	29.000		
·	47.000				
A 7		AVERAGE	47.147		ø
	39.900		• •		•
ŧ	30.600	, <u>,</u> ,			
q	24.715			•	
10	21.138				
		VOMENIZIE	ATIVE UPERATI	ONS OFFICERS:	
AVERAGE	50 • 765	DIMECLO	R OF PUBLIC S	AFEIT	
	·.	RANK	SALARY		
		PER THE	39.000		
	ATTVE OPERATIONS OFFICERS:	1		•	
ASSISTA	NT TO THE PRESIDENT	₹	28,500		
		. 3	36.700		
	•	•	29.997		
RANK	SALARY	9	50.005		
i	56 • 500	0	23-300		s
2	52.860				
3	46 + 380	AVERAGE	32.898		
4	41.500	***	. = . •		
9	39.710				
\$	35 + 250				
•	31 + 6 38				
4	28.870	DIRECTO	LATIONS AND D R of Public 9		
	41.589	AND/OR	KAPORMATION		
	-14294				
		HANK	SALARY		
	3	1	59.200		
		2	55.000		
ADMINISTR	ATTIVE OPPRATIONS OFFICERS.	3	45.730		
	9 OF FACILITIES PLANNING	•	42.072		
- - -		•	38 - 760		
		4	2e . 000		
GANK	SALRAY	, Y	30.605		
1	14.500		20 4 % W Y		
· •	49,300		41.041		
ř	441 200	*** * # # # # #	43.941		

UNIVERSITY OF ARKANSAS OFFICE OF INSTITUTIONAL RESEARCH RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1984-1985



TABLE II (Continued) --KANSAS CITY REGION--

			01111E01014		
PUBLIC R DIRECT	ELATIONS AND DEVELOPMENT OR OF DEVELOPMENT		OFFICERS: R OF INSTITUTIONAL RCH	DEANS (DI Busines Mana(RECTORS): S/INDUSTRIAL GEMENT
RANK	SALARY	RANK	SALARY		
1	61.200	1	62.520	RANK	SALARY '
2	.: 50 • 2 50	^ ;	55.708	1	87.000
3	44 • 500	i	50 • 100	2	74,425
4	40.000	, i	(50,000)	3	68.050
5 ·	34.950		47,000	4	67,500
	344430	, , , , , , , , , , , , , , , , , , ,		5	67.000
AVERAGE	44.100	9	39.000	'	64.000
A16-A06	46+180	<u>′</u>	37 • 000	7	61.820
	•	9	31 • 091	8	61.000
		•	23.000	9	60.500
				10	60.500
PUBLIC RE	LATIONS AND DEVELOPMENT:	AVERAGE	43.935	11 -	54 . 026
DIRECTO	R OF ALUMNI SERVICES			12	46 035
				,	101033
				AVERAGE	44.48
RANK	CALARY	DEANS (D)	RECTORS):		64 • 655
1	Salary 50 • 000	AGRICUL	TURE	♥ U	
ž	48.400				
3					•
	46 • 200	RANK	SALARY	DEANS (DIRE	CTOREL
•	40,956	1	77.200	CONTINUTA	G EDUCATION
. 5	40.000	2	70.680	(EXTEN	STON'S
6	40.000	3	70 • 600	VE A I E N	31UF)
7	25 • 440	4	66.500		•
•	25 • 207		(0))	RANK .	041.451
		AVERAGE	71 • 245	1	SALARY
AVERAGE	39.525		747643	•	(+ • 000
	<i>*</i>			2	63 • 200
				3 4	62.000
		OF ANS IDI	RECTORS):		54.745
	,	ARCHITE	CTURE/ENVIRONMENTAL	. ?	53 • 700
RESEARCH (JFFICENTI	DESIGN		7	53 • 040
AICE PK	SIDENT FOR RESEARCH			•	49 • 200
COUNTRAC	TS AND GRANTS!	RANK	SALARY	8	46 • 500
	t	1	67 • C20	9	46.035
RANK	SALARY	2	60 • 200	10	45,944
· 1	62.000	3	58 • 5 50	_	•
2	55.000	•	200 33.3	AVERAGE	54 • 236
3	44 • 500	AVERAGE	41.000		
		4 4 5 × 4 4 5	61.923		
AVERAGE	00 000		•		
•		•			
		DEANS (DIG	ECTORS) .	DEANS (DIR	
		ARTS AND	SCIENCES	EDUCATIO	IN
	•		44 12 14 44 44		
					**
RESEARCH O	FFICERS:	RANK	SALARY	RANK	SALARY
DIRECTOR	OF RESEARCH SERVICES	1	79 • 600	1 .	72 - 000
(CONTRAC	TS AND GRANTS)	ž	70 • 200	2 -	70 • 0 00
		3	69.700	, 3	66 • 0 00
RANK	SALARY	. 4		4	65v 100
1	60 - 403	5	69.000	5	62.700
2	53.000	6	67. 230	6	59.405
3	34 • 103	-7	67.020	7	59.3.0
4	29 • 736		62.400	8	59,000
5	27.780	5	60.000	9	58.950
6	26 • 234	9	58.500	10	55.000
7	23 • 600	10	55.590	11	53.700
•	2 3 F C U U	11	46.035	12	46.035
AVEPAGE	94 . 7.69			- -	-44433
# V C F # U.C	36 • 407	AVERAGE .	64.119	AVERAGE	60.599
			•	- * C ~ # G E	CV 7 YY



TABLE II (Continued) —KANSAS CITY REGION—

DEANS (DIRECTORS): ENGINEERING		DEANS (DIRECTORS): JOURNALISM/COMMUNICATIONS			DEANS (DIRECTORS): SCIENCE/TECHNOLOGY	
RANK	SALARY					
1	56 ± 000	RANK	SALARY	RANK	SALARY	
=	78. 900	1	69.550	1	77.203	
? 3	74,100	2	64 • 950 `	2 • •	** • 5 GO	
3		3	62. 300	3	46.035	
, 5	68,000			,		
	67.500	AVERAGE	65+600	AVERAGE	59.579	
. 5	64,400		•	•		
7	63.800			•		
AVERAGE	71.814	DEANS (DI	DEFYTHDI.	06446,4024	,	
		LAV	- EC 1 GK 3 / 1	DEAMS (DIE VETERINARY	MECICINE	
DEANS (DI		RANK	SALARY	RANK	SALARY	
FINE AR	rs	1	67.800	1	73 - 100	
	•	j	e1 • 500	\$	72,000	
		3	78.000	3	69.550	
RANK	SALARY	Ĭ.	77,000	•	64 9 3 30	
1	60 • 6 50	Ġ	73.050	AVERAGE	95 454	
2	56 • 000	•	131070	AYEWAGE	72.550	
3	53 - 709	AVERAGE	79.370		•	
AVERAGE	56.786			•		
		DEANS (DT	A C A B C B A A A	•	-	
		NURSING	48C1GK177		,	
DEANS (DIE GRADUATE			•	` /		
•		RANK	SALARY	-		
RANK	SALARY		71 + 003			
1	82,000	2	e1 • 850		>	
, Ž	(65.000)		50.500			
· 1	63 - 180	•	44,922			
Á	60.800		***			
9	60.277	AVERAGE	58.318			
6	58.700					
7	38.500					
5	55,000					
ğ	49 . 500	05446 484	******	1		
10	45,579	PICE ZMAGC				
AVERAGE	59.854					
406	344034	RANK	SALARY			
	•	1	66.000	_		
		ż	e4 • 500	•		
		3	62.000	•		
DEANS IDIR		,	(2,000	•		
HOME ECO	NOMICS	AVERAGE	e4.167			
RANK	SALARY					
1	69 + 500					
2	63+600					
3	60 + 500					
4	57.250					
▼	717E30					

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
'PAID 1984-1985



AVERAGE

£2.713

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-SEVEN STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-NEW YORK AND BOSTON REGIONS-

For the purposes of this survey, these regions have been combined into one. The New York and Boston Regions as defined by the Equal Employment Opportunity Commission include the states of Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, and Vermont. Fuerto Rico and the Virgin Islands are also included in these regions but they are not included in this survey. The fourteen participating universities from these combined regions are as follows:

City University of New York Bernard Baruch College City University of New York Graduate School and University Center Rutgers, The State University - New Brunswick State University of New York - Albany State University of New York - Binghamton State University of New York - Buffalo State University of New York - Stony Brock University of Connecticut University of Lowell University of Maine at Orono University of Massachusetts University of New Hampshire University of Rhode Island University of Vermont

\$ 83,789 \$ \$3,789 \$ \$ \$3,000 \$ \$ \$4 \$69,60 \$ \$6 \$72,975 \$ \$ \$6 \$96,725 \$ \$ \$69,6 \$ \$71,070 \$ \$ \$9,725 \$ \$ \$69,6 \$ \$71,070 \$ \$ \$9,725 \$ \$ \$69,6 \$ \$9,725 \$ \$ \$69,6 \$ \$9,725 \$ \$ \$69,6 \$ \$9,727 \$ \$ \$69,6 \$ \$9,71,070 \$ \$ \$9,725 \$ \$ \$69,6 \$ \$9,71,070 \$ \$9,72,000 \$ \$ \$62,27 \$ \$ \$69,6 \$ \$11 \$71,070 \$ \$10 \$50,144 \$ \$9,61,6 \$ \$12,71,070 \$ \$12 \$50,000 \$ \$0,64,6 \$ \$122 \$71,070 \$ \$12 \$50,000 \$ \$13 \$45,322 \$ \$40,600 \$ \$14 \$70,000 \$ \$14 \$35,600 \$ \$45,600 \$ \$40,600 \$ \$14 \$70,000 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$70,000 \$ \$14 \$35,600 \$ \$40,600 \$ \$60,600 \$ \$14 \$70,000 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$40,600 \$ \$14 \$35,600 \$ \$1			•			
RANK SALARY BANK SALARY FOR BUSINESS OF FISCAL OFFICERS: ACADEMIC						
RANK SALARY 1 91-300 1 71-470 RANK SALARY 1 91-300 2 60-843 1 60-7 3 85-009 3 65-673 2 70-4 4 81-789 4 65-098 1 60-7 5 83-003 3 69-73 2 70-4 5 83-003 3 69-729 4 69-6 5 83-003 3 71-070 7 7 34-524 6 6 69-6 7 7 711-070 7 7 34-524 6 6 69-6 8 71-070 8 22-360 7 7 64-0 8 71-070 10 30-144 9 61-6 11 71-070 11 30-144 9 61-6 11 82-1000 11 43-52-600 AVERAGE 67-5 11 82-1000 3 48-600 5 59-60 11 82-1000 3 48-600 5 59-60 11 82-1000 5 45-400 7 59-60 11 82-1000 5 45-400 7 7 51-60 11 97-0601 11 82-800 1 6 44-60 10 44-60	1421110	ittu •	DINECTO	IN OF LIBRARIES	OFF?CER!	S las.
RANK SALARY RANK SALARY 1 91-300 1 71-470 RANK SALARY 2 88-900 2 60-843 1 60-76 3 85-009 3 60-843 1 60-76 4 93-789 4 65-073 2 70-4 5 63-003 6 72-973 2 70-4 5 63-003 6 72-973 6 76-96 7 7 71-070 7 7 34-924 6 6 69-6 8 71-070 8 22-860 7 7 64-0 10 71-070 8 22-860 7 7 64-0 11 71-070 10 30-144 9 61-6 11 71-070 11 30-144 9 61-6 11 71-070 11 30-144 9 61-6 11 71-070 12 30-164 10 99-6 11 71-070 12 30-164 10 99-6 11 70-000 13 45-222 APERAGE 67-5 ACADEHIC UFFICERS: UIRECTOR OF AFFIRMATIVE ACTION ACADEMIC VICE PRESIDENT PROGRAM ACADEMIC OFFICERS: UIRECTOR OF AFFIRMATIVE ACTION OFFICERS: UIRECTOR OF AFFIRMATIVE ACTION ACADEMIC OFFICERS: UIRECTOR OF AFFIRMATIVE ACTION OFFICERS: UIRECTOR OF AFFIRMATIVE ACTION OFFICERS: UIRECTOR OF AFFIRMATIVE ACTION OFFICERS: OIRECTOR				•		
RANK SALARY 1						
1	RANK	SALARY	RANK	SALARY		
3	1	91.300	1		DANK	0.44 4.504
3 89,000 3 69,473 2 701.46	2	88.500	2			
# 63,789	3 '		3		r i	
\$ 83,000	<u>.</u>		4		Ζ'	70 • 442
## ACADEMIC OFFICERS: ACADEMIC OFFICERS: ACADEMIC OFFICERS: ACADEMIC VICE PRESIDENT PROGRAM PANK SALARY 1 82-500 3 77-100 3 40-600 3 77-100 4 60-77 ACADEMIC OFFICERS: CONTROLLER PROGRAM	Ř	=			3	69.649
7 71.070 7 9.524 9 200 6 6 60.60 6 9 7 1.070 9 52.000 7 60.00 9 71.070 9 52.000 7 60.00 9 71.070 10 70.070 10 50.144 8 62.2 9 11 71.070 11 50.144 9 6.2 2 11 71.070 12 50.000 10 50.60	,				4	69.548
	<u> </u>				5	69.648
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ACADEMIC DEFICERS: DIRECTOR OF COMPUTING SERVICES RANK SALARY RANK SALARY RANK SALARY 1 63.43 PROVIDENT RANK SALARY 2 53.17 1 65.916 3 50.19 2 69.648 4 58.860 5 40.99 3 69.015 5 57.938 6 (64.659) 6 57.845 5 62.776 7 56.000 AVERAGE 46.79		657476			BUSTNESS F	P E ISCAL
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RANK SALARY 2 53:17 RANK SALARY 2 53:17 RANK SALARY 2 63:000 4 50:19 1 83:696 3 61:260 5 40:99 2 69:648 4 58:860 6 37:66 3 69:015 5 57:938 7 32:00 4 (64:659) 6 57:845 5 62:276 7 56:000 AVERAGE 46:79	ACACEMIC	JFFICERS:	•		** * * * * *	041.4514
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5 (64.659) 6 57.845 5 (2.276 7 56.000 AMERAGE 46.79			•		6	37.660
5 62+276 7 56+000 AMERICE 66+79	3			57,939		32.000
5	•			57 • 845	•	
	•			56 • 000	AVEBACE	44.700
54.000	. 6	(62,276)	•	54 • 000	308734	701/74
9 52 • 320						
AVERAGE 68.595 13 50.144	AVERAGE	68.595				
11 50.144						•
12 49.452	•					
46 7777 <i>)</i> 6			4 £	778 7 JE		
AVERAGE 56.490			AVERAGE	56 • 490		

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1984-1985



13

BUSINESS INTERNI	OF FISCAL OFFI L AUDITOR	CERS:	STUDENT A VICE PRE (SERVICE	FFAIPS OFFICERS: SIDENT FOR STUDENT AFFA	RANK IRS	SALARY ;
			13677100	: 4	3	46.500
RANK	SALARY		DAAW		و	45 + 610
1	45.842		RANK	SALARY	7	45 - 095
2	44.961		, <u>,</u>	69.174	. •	42,407
3	42.707		Z	67.396	• •	414 727
ă.	42.035		3	62.000	£ 15	40.000
à			4 ·	59.400		39.233
<u> </u>	36 • 390		5	58.000	iż	
. 3	34.500		6	(55.324)	4.6	30.284
7	28.000		7	54.410		•
ا 0	23.320		8	51,943	AVERAGE	44.444
			-		•	-etu
AVERAGE	37.219		AVERAGE	59.706	•	
AUCTNECE	OP FISCAL OFFIC		,	•	STUDENT A OFFICER REGI	
BUDGET	OFFICER OFFIC	E # 2 :	STUDENT A	FFAIFS OFFICERS:		
900061	OFFICER		DEAN OF	STUCENT AFFAIRS	RANK	SALARY
					1	50.056
				•	•	
RANK	SALARY		RANK	. 641 4004	6 9	40-355
1	58.934		1	SALARY		(46 + 0 dbe.
2	55.000			61.500	• .	41,785
3	54.617		ξ.	60.480	. 7	41.671
4	51.839			55.735	6	41.105
5	49 2893		•	52,300	7	40.509
6	_		5	51.162	€	40-475
	49.132		6	\$0.CZO	ø	40.267
B 7	46,500	•	7	48.200	10	40.000
1 1	46,112		9	47.700	11	
9 /	44.207		ā .	45.196		37.822
10	41.727		10		12	300 360
11	38.321		1.0	35 . 250	13	33, 307
	-		A 11 C B A C B		1.4	, 32.733
AVERAGE	48.753	•	AVERAGE	50.754		• [•
				;	TAEUVE	140 v & Q4
aus the c	B		STUDENT AF	FAIRS OFFICERS:		
DIRECTOR	R FISCAL OFFICE OF PERSONNEL	ERSI	GEAN OF	INTERNATIONAL STUDENTS	STUDENT AT OFFICER DIRECT	Š 1
544W	* * * * * * * * * * * * * * * * * * *		RANK	SALARY	FIN.	ANCIAL AID
RANK	SALARY		1	63.936		
1	52,149		2	42.783	RANK	SALARY
2	51.552		3	29.476	1	50.056
3	51 <i>a</i> 252			19.495	ē	
4	50,934		•	144443	3	40.322
5	50 • 1 44		AV. C. B. A. C. P.		4	47.059
5 7	50 • 056		AVERAGE	36 + 048	=	41 + 727
7	50.000				•	40.007
9	44,263		•		4	39.739
ģ	43,775				7	29.555
10	40 • 275		- تستنسسىيورى		9	39.503
11			STUDENT AF	FAIRS OFFICERS:	•	29.385
* *	34 - 500		DIRECTOR	OF ADMISSIONS	15	39.000
A 14 6 7 4 4 7					11	38.440
	47 • 173		*.		12	37.878
V			RANK	SALARY	13	36.655
			1	50 • 056	14	
			Ž	49,869	4 7	31.565
			2 3	49.584		
			4	46.957	TAESTRE	+0.615
			•	~·· • • • • · · · · · · · · · · · · · ·		



	AFFAIRS OFFICERS:	ADMINISTR Office	ATIVE OPERATIONS	RANK	SALARY
			L COUNSEL	6	48:290
				7	47.249
RANK	SALARY	RANK	SALARY	9	45.865
· 1	, 50 • 8 CO	1	53 • 300	· 9	45.620
2	47,664	ž	52,150	15	43,800
3	45.430	 3	33.564	11	39.570
4	43.767	•	331,364	12	36.000
5	43.736	A1150 ACE		13	34.918
6	42.613	AVERAGE	46.338	14	33.062
7	41.788		•	**	331402
8	41.400			1.450.446	
ğ	37.666			AVERAGE	46,095
10	36,130		ATIVE OPFRATIONS		
11			INT TO THE PRESID		
	34.865	W227214	MI IN THE PRESTO	ENI	
12	30.000		•		
				ADHINISTRATIV	E OPERATIONS
AVERAGE	41 • 322	RANK	SALARY	OFFICERS:	
		1	57.557	DIRECTO	
		2	56.210	FUBI	LIC SAFETY
		3	55.620		
		4	54,100	RANK	SALARY
STUDENT A	FFAIRS OFFICERS:	5	52.439	1	55,173
OIRECTO	R OF STUDENT HEALTH CENTER	6	50.500	2	527667
		.7	50,208	3	48.908
	•	8	48.264	4	42.439
RANK	SALARY	9	44.370	5	41,498
1	74.872			Ă	41.040
Ž	70.384	13	39,960	7	39.840
. 3	66.117	11 ,	38 • 842	•	
) 4	A.S. BAB				37.500
		AVERAGE	49.825	9	34+110 *
5	64 , 889			10	32.406
6	59.400			11	28,444
7	54 • 696				
•	53.105			AVERAGE	41.320
9	49,750	ADMINISTR	ATIVE OPERATIONS	OFFICERS	,
10	39,670	DIRECTO	R OF FACILITIES	PLANNING	ų.
11	28,520				
		محما			
AVERAGE	56 • 992	RANK	SALARY		
		1	67.000	`	
		ž	60,491	`	
		2	(57,154)		
AUMINISTR	ATIVE OPERATIONS OFFICERS:	7	51.254	Carrie Carrier	/
	TRATIVE VICE PRESIDENT	5	301144	NI NI	į (
45			40.180		
		7	29.060	ŧ	
RANK	CALABY				
1	SALARY	AVERAGE	50.755		
1	70,000				
2	69.758				ŗ
3	69.649				
•	66,100				
5 .	63 • 863	AOMINISTRA	ATIVE OPERATIONS	OFFICERS:	
6	62,276		OF PHYSICAL PLA		
7	48,800				
_			•		
AVER AGE	64,349	RANK	SALARY		
		1	57.501		
		Ž	(57.154)		
		3	56.287		
		4	50.056		
		5	49.960		
		•	771707		



DIRECTO	LATIONS AND DEVELOPMENT: IR OF PUBLIC RELATIONS INFORMATION		LATIONS AND DEVELOPMENT: R OF ALUMNI SERVICES		CH SERVICES
				, (CD	NTRACTS AND
RANK	SALARY	RANK	SALARY		GRANTS)
1	56,059	1	47,664		
. 2	50 • 936	2	(44,382)	RANK	SALARY
3	50,144	3	43,000	1	59,579
4	47,664	4	41.775	Ž	48 - 117
5	35,670	ġ	39 • ÷90	3	47,603
6	35,640	6	37,909	i	47,333
7	32,004	7		5	
ė	27,000		34 • 182		45.000
U	277000	8 .	32 • 4 00	ó	29,398
		9 '	31,500	7	36,000
AVERAGE	41,890	10	3D • 0 00	8	36 + 729
		11	29,553	9	35.075
		AVERAGE	37,467	AVERAGE	44,115
VICE PR	LATIONS AND DEVELOPMENT: ESIDENT FOR ITY RELATIONS				
		PUBLIC RE	LATIONS AND DEVELOPMENT:	RESEARCH O	FETCERS:
RANK .	SALARY	DIRECTO	R OF AGRICULTURAL	DIRECTOR	
1	69,648	EXTENS I	ON		TUTIONAL
2	(67,199)				SEARCH
3	59,800	RANK	SALARY	N.E.	SEAKEN
		1	60,500		
AVERAGE	65,549	Ž	57, 939	RANK	SALARY
	337347	3	56, 390	1	54 + 900
		ĭ	47 • 500	2	47,081
		•	4/1300	3	46,304
				4	44,879
01181 17 05	LATIONS AND DEVELOPMENT:	AVERAGE	55 • 582	5	44,678
	SIDENT FOR DEVELOPMENT			6	(44 , 343)
TICE PRE	SINGRI FOR DEVEGUPMENT		\	7	43.200
			1	•	43.053
			1	ġ	40,600
RANK	SALARY	RESEARCH	OFFICERS:	10	39,960
1	69 • 649	VICE PR	ESIDENT FOR RESEARCH	11	
2	(67,199)	(CONTRA	CTS AND GRANTS)		39,500
3	60,253	- · ·		12	28,600
4	42,332	RANK	SALARY	_	
		1	69,648	AVERAGE	43,043
AVERAGE	59+858	2		^	
	377030	3			
		_	58,043		
		4	55 • O C O		
21181 70 85	LATIONE AND DEVELORMEND.	AVER AGE	61,333	DEANS (DI	
	LATIONS AND DEVELOPMENT: R OF DEVELOPMENT				
				RANK	SALARY
RANK	SALARY	RESEARCH C	IFFICERS:	1	69,600
1	72,000		SIDENT FOR RESEARCH	.2	68,250
2	58 • 9 4 2		DUATE DEAN	3	65,096
3	49,572	444 At 44	er and the second secon	4	62.931
4	46 , 300	RANK	CALADY	5	62.750
5	(44,382)		SALARY	4	59.750
6	38,611	1	85,663	7	50.065
7	37, 353	2	64.400		. = . 2 42
9		3	60,815	AVERAGE	62,635
9	31,917	•	47,949		C21033
AVERAGE	47,410	AVERAGE	64.707		



	RECTORS): ID Sciences	DEANS (DI DENTIST	RECTORS): Ry	DEANS (DI Graduat	E
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1 .	71 . 800	1	SALARY 98 • 000	RANK	SALARY
ž	70.600	ž		1 1	10.324
3	68.147	3	79 • 570	2	63.544
4	68.GGO	3	75 • 774	3	62.640
5	64.900		• • • • •	4	59.000
6	59.579	AVEPAGE	84.448	5 .	56.135
7	55 · C 00			5	55.0CO
8	50 • 7 4 2			7	49•192
0	301146			•	
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		RANK	CALADY		
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	SINDUSTRIAL MANAGEMENT	ž	15 120 68 255	HEALTH/PHYS	
		د 2	63.736	EDUCATION	RECREATION
		3 ▲	63 • 200	4	
RANK	SALARY	5	62 • 250	RANK	SALARY
1	e1.370	á	60 • 645	1	58 • 292
ž	79.667	7	59.579	2	52.750
3	75.200	.	48.800	3	50.270
4	71,639	ģ	47.765	4	48.800
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6	63 , 888	AUEDACE	41 150	AVERAGE	52 • 528
7	63.500	AVERAGE	61 - 150		
9	(59,579)	•			
å `	57.850				
10	54.900			05.400 (0.50	
ii	53,000	DEANS (DI	er Thoes.	DEANS (DIR	RECTURSII
12	50.843	ENGINEE	ING	neally ?	ROFESSIONS
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		RANK	SALARY	1	79.632
		1	64 . 261	Ž	66.112
		2	79.667	3	60.400
		3	1 75.640	4	60.000
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RANK	SALARY	8	67.074		
2	57.829	9	56.100		
3	57.745	10	56 . 994	DEANS (DIR	ECTURS):
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5	49.570				
6	45.212	AVERAGE	68 - 196		
7	42,590		· = · • • •	RANK	SALARY
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•.*	44173	DEANS (DIR	ECTORS1:	2	60.000
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				AVERAGE	63,541
		RANK	SALARY		
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		2	65+096		
		3	54 • 577		
		AVERAGE	62.687		



		-NEW YORK AND BOSTON R	EGION			
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2	80 · 3 4 0		63.933			
3	79.667	3	61.260			
AV50 ACC		•	46 • 460			
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	RECTORS):					
WEDICINE		DEANS (DI	RECTORS):			
		SOCIAL AI	NO BEHAVIORAL SCIENCES			
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4	61.013	3	139600			
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1 1 C B A A A						

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1984-1985



AVERAGE

61.752

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-SECON STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS -- PHILADELPHIA REGION-

The Philadelphia Region as defined by the Equal Employment Opportunity Commission includes the states of Delaware, Marvigud, Pennsylvania, Virginia, and West Virginia as well as the District of Columbia. For purposes of this survey, the District of Columbia is not included. The eleven participating universities from this region are as follows:

College of William and Mary
Indiana University of Pennsylvania
Morgan State University
Old Dominion University
Temple University
University of Maryland Baltimore County
University of Maryland at College Park
University of Virginia
Virginia Commonwealth University
Virginia Polytechnic Institute and
State University
West Virginia University

TABLÉ II (Continued) PERLADEL PERA REGION

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		HANH	GAI ANV	HAPIN	RAL ANG
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STRETAIL	det vrent .		44.000	ý	40.100
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		1	29.400	•	42.290
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PARLE II (Continuid) PARLEDBI AMPLICADEL

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TABLE B (Cantinged) FHILADELPHIA PEGICIP

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TABLE II (Continued) ---PHILAGELPHIA REGION---

	ATIVE OPERATIONS OFFICERS, OF FACILITIES PLANNING	9104610	LATIONS AND SEVELOPHENS A OF PUBLIC RELATIONS	¥
RAJOS	GALARY	RANK	BALARY	
1	11.400	3	45,046	
*	10,400	2	44 , 600	
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4	49.900 .	•	42.210	
9	49.126	7	41 - 660	
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,	36 - 9 36	7	20 - 205	
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•	91.000			
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******	40.364			
			LATIONS AND DEVELOPMENT P OF UNIVERSITY PELATIO	
	TIVE OPERATIONS OFFICERS!	Fiabat	BALARY	
OIDECTO	D OF PHYSICAL PLANT	•	44,200	
		•	1 47.2001	
		•	49.909	
RANK	BALARY	i i	49,120	
i	41.656	9	43.294	
?	57.500	6	40.179	
3	30 . 9 02	7	17. 200	
•	46, (4)			
5	41 + 700	4419461	44.048	
6	19.760			
7	79,426			
4	(11,454)			
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10	12.478		TOEMT FOR DEVEL GPRENT	
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		1	76.000	
		,	64.500	
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	OF PUBLIC SAFETY	4	57.000	
		•	73.660	
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4,	42.900	PUBLIC PEL	ATTEMS AND DEVELOPMENTS	
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, 4	20.162			
7	2P.000			
•	27.949	MAJO	SALARY	
3	25.404	1	55.000	
10	25.4#2	?	44,400	
		3	46.200	
TACB TCt	37.669	•	(47.200)	
		9	47.616	
		5	42.663	
		AVFRAGE	47.236	

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
PANK-GROER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1984-1985



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TABLE II (Continued)

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41.44.30	A. Lunitimit Amer as 78 White	3	12.900	08 445 1011	
		•	fe · 100	PINE AND	' •
HA Jew	SALASTY	7	56 - 500		
1	17.000	•	** • **	. .	
;	(46.200)	7	41.000	RANG	SALARY
3	44.500	9	ta . 100	1	79.000
· ·	44.000	•	50 • 5 • 0	₹ .	.8.20)
5	10.000	19	46.419	i i	55.904
	35.717			•	46.435
7	29.653	VARBVČĖ	44 - 1 78	*******	20.035
*****	42.667				
·		00 644 1971 15871401	PROTORS): ING POUCATION IF ETFINITON		
		• • • •		•	
DF4M5 (019		DA.	BALARY		
46#3CULT	U 0 (;	1 (2.00)		
		,	17.000		
		1	16.949		
Sign State	%A: A 844	4	11.660		
1	71.000	•	43 - 262		
?	66 • 6 36	•.	40.905		
1	61.344	v	+0.302		
	66.377	*****	96.369		
		•	· · · · ·		

UNIVERSITY OF ARKANSAS

OFFICE OF INSTITUTIONAL RESEARCH

PANKLORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES

PAID 1984-1985



TABLE H (Continued) HILAGELPHIA REGIO

			(Continued)		
•		-MALACELI	HIA REGION—		*
ears (d) Graduat	##C#\$#\$) + #	DEAMS FOI	Pettosii	SCCIAL (DI)	
MAPS.		#specials	CALASY	MARK	ENLANT
1	74 - 103	*	14.603 54.603	1	10.000
*	73 • 862 e1 • 000		73.264	?	35 + 450
į.	14.060		77,965	3	21 . 720
3	14.460	•		4468426	54 + 403
•	72 . 7 80	****	84.441	新年本年 標準式	.ππτ ψ β
*	19,743	· - ''e	- -		
•	46.439			•	
188161	54 · 524				
		Deams (DI) Pedicime	F#\$75#\$22		
	PESTC#311	Kaner	EALAPT		
ment in	PMYS FOUCATION/RECREATION	1	134.67.		
		2	34.763		
	41.1	7	189.004		
ANG	SALABIT	4	40.065		
1	93.049 91.669				
₹ 3	26.678	4	181,619		
*****	** , \$ \$ \$	•			
****	*** * *****	•			
		98 685 1910	180700211		
		100 21 110			
MORE EC	1 # 5 T 6 # 5 1 F 3 # 12 # 3 5 5		•		
erour u. w. A. A.	· · · · · · · · · · · · · · · · · · ·	Parek	BALAPY		
		1 2	40.403		
høgt.	34:487	? }	74.000 54.408		
ì	17.500	,	2-1-C4		
7	45.530	4+19464	54.435		
3	46.435		, + + * & #		
*****	54.727				
		CEAMS (STE			
	iectorsi: Ispacoprumications				
च ५ ५ ज म म १	i vilin i jar i semnas parka parka parka	PART.	SALASY		
		:	66.000		
1940	MALEST .	, 3	50.642 50.000		
;	79.000	,	J 🖛 🕈 😘 😘 🤍		
>	*7.000	4+60456	*1.2:3		
?	**. 50*		9 k + 4 + 3		

UNIVERSITY OF ARKANSAS OFFICE OF INSTITUTIONAL RESEARCH PANK-GROEP DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1984-1985



15.86%

The state of the s

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELTE-MONTH ADMINISTRATIVE SALARIES PAID AMONG ONE HUNGHED FINTY-ONE UNIVERSITIES IN PORTY-SEVEN STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SAN PEANCISCO REGION-

The Sen Francisco Region as defined by the Equal Imployment Opportunity Commission includes the status of Arizons, California, Omesii, and Neveds as well as Goss and Samos. For purposes of this survey, Guas and Samos are not Included. The twelve participating universities from this region are as follows:

Arixons State University
California State University.

Los Angeles
Sorthern Arizons University
San Diago State University
University of Arizons
University of California
University of California, Devis
University of California, Riverside
University of California, Santa Berbara
University of Hawaii at Manda
University of Hawais, Las Vegas
University of Hawais, Rano

高さいとうから、記事ととなるがないのであれているができるようなな事です。 これではませいには、まていていていていてい

TABLE II (Continued) —SAN FRANCISCO REGION—

PPESTOEN1 INSTITUT		RANK	SALARY	RANK	SALARY
		3	65 • 000	4	(73.100)
, '	• .	, i, •	44,900	5	65.0G0
RANK	SALARY	·, 5	63 • 200	6	63,903
* 1	104.900	•	o 50 c 6 5 3	7	62.232
?*	94.550	7	53.404	• ' • 8	57.957
3	95.000		51.864	9 .	57.068
• •	42,500	•	50.452	10	56 - 196
. 5	92 • 900	10	50.36,3		
· 4	90.524	11	45,000	AVERAGE	67.566
7	90.000	12	41,615		
Į.	-81 + 576				•
9	78 • 792	average	97.240		·
15	76 , 587			BUSINESS	
, 11	59 • 377			OFFICER	
AVE AGE	49.111	10108476 6		CONT	ROLLER
WA C - WAK	87.111	ACADEMIC O	AA 300000000000000000000000000000000000		
		PROGRAM	OF AFFIRMATIVE ACTION	RANK	8ALARY 73,966
•	•	The second secon	•	, .	62.000
ACAREMIC	OFFICERS:	RANK	SALARY		58 • 5CO
	C.VICE PRESIDENT	1 .	(85,000)		58,000
. 400000	, , , , , , , , , , , , , , , , , , , ,	Ž	50 • 000	. •	49,151
_	•	3	47.800		48,936
RANK	SALARY	4 '	44 • 652	, ,	47, 908
1	92.127	•	42.693	8	46.677
. 5	(90,000)	· 6	39.768	ğ	34.260
3	86+500	7 .	35 . 3 6 4		
4	(85.000)	8	35.057	AVERAGE	53 • 266
5	74,550	9	32.000		
é	65,412	10.	30,450		
7	¢3.864				•
8	63.641	AVERAGE	44.278	BUSINESS O	F FISCAL
9	62 • 232			OFFICERS!	
10	50 + 235		•	Busines	S MANAGER
11 .	57. 957	16166456 6			
AUCS A 2 6	** ***	ACADEMIC O	OF COMPUTING SERVICES	RANK	SALARY
AVERAGE	72,683	01766100	Ob COUNTILIER SEXAICES	1	48.800
				ξ	46,632 44,376
		RANK	SALARY	4	42.400
ACADENIC	ARTICERS:	1	AR . MAR		38,325
PRCVOST	0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ž	65.000	5 ,	301363
• • • • • • • • • • • • • • • • • • • •		3	62.492	AVERAGE	44,107
		4	54.300	***	44701
RANK	SALARY	5	53.857		
1	e3 • 000	6	52.032		
2	60 • C C O	• 7	. 51 • 672	BUSINESS O	R FISCAL
3	62.109	8	. 50+004	OFFICER	
4	e0 • 540	9	46 • 0 00 _/	INTEPN	AL .AUCITOR
AVERAGE	71.412	AVERAGE .	55.695	RANK	SALARY
				1	55 . 000
				?	50,300
		<u>.</u>		3	46 . 800
APAREMIA	76576686.	BUSINESS DI	FISCAL OFFICERS:	4	44.000
ACACEMIC (P OF LIBRARIES	VICE PRES	IDENT FOR BUSINESS	5	35 . 436
# \$ n & C 1 U	- AL CINAMIES				
		RANK	MALARIA	AVERAGE	46.307
RANK	SALARY	nank 1	SALARY (83 • 503)		•
1	72.500	į	80 • 000 ·		
2	71.032	3	(76, 700)		•
	- · · · · · · · · · · · · · · · · · · ·	•	1		



. TABLE II (Continued) --SAN FRANCISCO REGION---

BUSINESS BUDGET	OR FISCAL OFFICERS: OFFICER	STUDENT A	AFFAIRS OFFICERS: STUDENT AFFAIRS	STUDENT AFFAI REGISTRAR	es officers:
RANK	SALARY	RANK	SALARY	RANK	
, 1	61.051	1	54.000	nom.	SALARY.
2	. 58.700	;	50,952	<u>.</u>	57.800.
3	54 • 900	i	48,399	, 2	(57.700)
•	54 • 6 00	i i	46,980		53.400
5	52 • 5 00		46,928		(52 - 333)
6	52.000	Á	46,572	7	52 - 100
7	45,900	7		2 .	50 • 000
, 9	46,987		46.087	7	43.050
9	34,944	" →	44.500 42.510	5	36.750
10	28.080	V	461210	9	36.000
11	27.172	AUED ACE	45 464	12	32 • 630
		AVERAGE	47,436	11	28,560
AVERAGE	46,430		•	12	24,792
	,	•		AVERAGE	43 • 760
8USINFSS	OP FISCAL OFFICERS:	S"UDENT A Dean of	FFALPS OFFICERS: INTERNATIONAL STUD	ENTS	
	R OF PERSONNEL				
				STUDENT A	FAIRS.
~	•	RANK	SALARY	e ³ OFFICER	51 100 0-
RANK	SALARY W	1	42.500		OR OF
1	67.CQ0	Z	40 - 176		AMCIAL AID
2	60.000	3	30 . 456	RANK	
3 .	58.645	•	,36 • 468	noun.	SALARY
. •	57 • 3 CO	7	₹36+210	1	53.500
5	57.000	0	35.364	£	47,500
6	55.003	7	35.364	3	46.980
7	* 52,545	•	25.961		45.150
8	47.568	₹	24 • 364	?	44.652
9	46.584			9	42.216
10 .	42,498	average	. 35.029	7	41.000
11	40.950	•		8	40 • 860
12	39.027			9	38 . 0 66
13	36,432			10	37.307
			FAIRS OFFICERS:	11	37.092
AVERAGE	50, 850		FAIRS OFFICERS: OF ADMISSIONS	12	20.211
,	•			AVERAGE	41.880
	•	RANK 1	SALARY		
STHESHT A	FFAIRS OFFICERS:	1	(57.7CO)		
OTCE PRE	SIDENT FOR STUDENT AFFAI	pe 2	53,400	STUDENT AFFAIRS	
(SERVICE	t)	^ 3 3	(52.333)	DIRECTOR OF	IDUSTNG
130.7000.	• •	4	51,672		
RANK	SALARY -	5	46.176		
1	80.000	6	43.500	RANK	SALARY
į	76.000	7	43.050	1	57.700
3	(75,900)	9	40.740	Ž	52.700
4	71 • 6 90	9	38.736	• 3	47.700
5	e5 • 500	10	37.307	4	47.000
6	£2,475	11	31.500	5	46.176
7	58 • 044			6	43.548
Ś	57.609	AVERAGE	45 • 101	ž	40.412
•	317647	-	·	•	30, 988
AVERAGE	68.402			ģ	37.512
~ * C ~ P W L	307706			10	35.700
				ii	27.496
					611444
				AVERAGE	43 • 176



TABLE II (Continued) ---SAN FRANCISCO REGION---

STUDENT AFFAIRS OFFICERS: DIPECTOR OF STUDENT HEALTH CENTER

ADMINISTRATIVE OPERATIONS OFFICERS: LEGAL COUNSEL

	644 A 544			•
RANK	SALARY	('	RANK .	SALARY '
. 1	84 - 823	,	1	£0.89Z
2	78,200		Ž '	61,500
3	75.732		Ā	40.000
•	68 . 748		, , , , , , , , , , , , , , , , , , ,	43.980
, i	66.150			
			7	43,300
. 0	.65 • 544			
7	65.412		AVERAGE.	57,934
•	63,227	-		
9	61,483			
10	53,436			
11	21,612	`		·
	•		ADMINISTRA	TIVE OPERATIONS OFFICERS:
AVERAGE	44.089			T TO THE PRESIDENT
	64.052		~~~~	
	•		RANK	SALARY
			1	70,106
ADMINISTR	ATIVE OPERATIONS OFFICERS:		2	62 • 400
EXECUTI	VE VICE PRESIDENT		3	60,200
				57.609
			Š	52 . 5000
RANK	SALARY		4	
1			D	40.046 Y
i.	(90.000)		7	47,548
Z	(89,000)		8	42,167

10

AVERAGE

ADMINISTRATIVE OPERATIONS OFFICERS: ADMINISTRATIVE VICE PRESIDENT

000.09

76.7001

76.141

82.368

AVERAGE

ADMINISTRAT	TIVE	OPERAT	IONS	OFFICE95:
DIRECTOR	OF !	FACILIT	IES I	PLANNING

32.688

30 . 172

50.346

			SALANT
RANK	SPLARY	1	'es 700
1	(03,500)		2 77, 900
2	(75,900)	•	46.920
ž	73.200 ~	3	
-		•	F 44 • 100
•	72.700	5	40,176
5	e2,232	6	38.850
		ž,	33. /24
AVERAGE	73,506	•	/ ***
		AVERAGE \	40.939
		-	\

ADMINISTRATIVE OPERATIONS OFFICERS: VICE PRESIDENT FOR PLANNING AND BUDGETING

RANK	SALARY
1	74.000
2	62.700
3	60.200
AVERAGE	65.633

TABLE II (Continued) —SAN FRANCISCO REGION—

ADMINIST DIRECT	PATIVE OPERATIONS OFFICERS: OR OF PHYSICAL PLANT	ATCS DX	LATIONS AND DEVELOPMENT: ESIDENT FOR ITY RELATIONS
RANK	SALARY	RANK	SALARY
1	71 • 904	1	(75 · 100)
2	£9.000	ž,	73 • 833
3	58.700	3	57 • 06 t
4	(57.900)	Ĭ.	52.474
5	55 • 600		361414
6	50,735	AVERAGE	44.410
7.	48.048	H46- H06	· c 4 , 618
8	. 44 • 880		
. 9	44 • 004		~
10.	43,980	,	
11 .	43 • 8 90	PUBLIC REL	ATICHS AND DEVELOPMENT:
12	41.815	VICE PRES	IDENT FOR DEVELOPMENT
AVERAGE	92+938	•	
	*	RANK	SALARY
	,	1	74. 700
	·	, 2	55.100
ARMINTET	ALTIUP CAPALITANA CARACASA.	3.	52.022
DIBECT	PATIVE OPERATIONS OFFICERS: OR OF PUBLIC SAFETY		
V1 × 60 1 (ON OF FUELL SAFEI,	AVERAGE	6 0• 6 07
RANK	SALARY		
1	57.000		
ż	46.064	8001 70 001	
3	45.720		ATICHS AND DEVELOPMENT:
	¥5.500	OTASCION	OF DEVELOPMENT
4 5 6 7	45 • 203		
6	44.550	RANK	
7	41.616	1	SALARY
•	38 • 500	ž	60 • 863
ģ	27,994		59 • 291 58 • 000
			50.500
AVERAGE	43.572	•	(50.004)
		Š	46.300
		7	45.500
	•	ģ	39.768
	•	ő.	34 • 500
PUBLIC RE	LATIONS AND DEVELOPMENT:	•	347340
	R OF PUBLIC RELATIONS	AV ER AGE	49,414
ANC/OR	INFORMATION		441414
RANK	SALARY		
1	59.000		
2	(50+004)	PUBLIC DEL	TIGHS AND DEVELOPMENT:
3	49.128	DIRECTOR	OF ALUPHI SERVICES
4	36 • 254		or wednest lessines
5	34.415		
6	33,500	RANK	SALARY
7	31 • 500	1	47.730
		Ž	45 • 675
AVERAGE	41.972	3	43.441
		•	41.300
		5	37 • 597
		6	34.500
		7	32 • 256
		AVERAGE	40 • 357

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1984-1985



等一、整個可能是於其實質者以在於一次,就實施不可以實施的學者或說明是有一個的學者也可以表現的問題者也 / 如此中心是一一一一

TABLE II (Continued) —SAN FRANCISCO REGION—

	LATIONS AND DEVELOPMENT:	DEANS (DI		RANK	SALARY
EXTENSI	R OF AGRICULTURAL	AGRICUL	INKE	. 8	55.236
EN IEM31	un .		•	. 9	55,200
RANK.	SALARY	·RANK	SALARY	10	50,952
1	. 66 • 922	1	90,000		,
į	56,984	ż	75, 275	AVERAGE	59.888
3	55.600	i	74.200		
Ĭ	52,779	Ĭ	58.836		
•	,	•	55.785		
AVERAGE .	58.071	•	,	DEANS (DIRE	CTORS):
,	,	AVEPAGE	70.819	CONTINUTN (EXTENS	G EDUCATION
				RANK	SALARY
PESFARCH	OFFICERS:	ACAMA 485		1	(73,100)
	ÉSIDENT FOR RESEARCH	DEANS (DI		2	62,600
(CONTRA	CTS AND GRANTS)	DESIGN	TURE/ENVIRONMENTAL	3 🗭	57,700
		0E310W		4	53,000
RANK	SALARY	FANK	SALARY	5	51.398
1	76 • 366		55 • 508	6	51,322
2	(60.200)	1	62,193	7 .	50,952
3	55,000	3	61 • 950	•	49,500
			56 , 449	9	47,062
AVERAGE	63,855	•	301443	10	46,956
			41.000	11	45.150
	•	AVERAGE	61 • 525		
				AVERAGE	. 53.522
RESEARCH			,		
	R OF RESEARCH SERVICES	DEANS (DI	SCIENCES	67.W6 480	
(CONTRA	CTS AND GRANTS)	NA 51 48	, acteuces	DEANS (DI	
RANK	SALARY			4000	
1	61.846	RANK	SALARY	•	
ž	(60,200)	1	(64,300)	RANK	SALARY
3	57.423	2 '	(80 · 000)	1	70.349
4	53,604	3	71,900	2	62,933
5	47,100	4 🛩	62.109	3	62.215
6	44.200	5	62 • 000	4	57,989
7	27.000	6	58.836	5	53.604
	4.75	7	55 • 080	6	53,000
AVERAGE	50 • 196	. 🛭	54 • 181	7	46,475
		9	53 • 520	8	44 . 652
		10	52,368		•
		11	5C • 363	AVERAGE	56.4CZ
		12	49 • 500	•	
RESEARCH				•	
	OF INSTITUTIONAL	AVERAGE	61,180	DEANS (DI	RECTORS):
RESEAR	ICH			ENCINEE	RING
RANK	SALARY				
1	(60.200)	DEANS (DI	RECTORS):	RANK	SALARY
2	t 47.436		S/INDUSTRIAL MANAGEMENT	1	£8 • 100
3	45,944		ar ar a a a crea mar manager and	ż	80.000
4	45.264			3	72,041
5	42.720	RANK	SALARY	4 .	71.379
6	36.660	1	75 • 275	5	67,980
7	33,506	2	73 • 500	6	57.768
•	30.720	3	61,800	7	56.700
9	25.548	4	50 • 320		\$5.788
		5	57 • 057	ğ	53,076
AVERAGE	40,889	6	56,104	•	
		7	55,437	AVERAGE	66.981

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE II (Continued) —SAN FRANGISCO REGION—

•	•				
DEANS (D)	[PECTCRS]: PTS	DEANS (C Landon)IRECTORS): LISH/COMMUNICATIONS	, DEANS (D Nursin	IRECTORS):
RANK	SALARY	RANK	CALARY		
1	(64.300)	1	SALARY	- RANK	SALARY
2 .	71,900	1	65.004 47.055	1	68. 534
`3	60.898	3		Ş	62.000
. 4	57.300	•	37.500	3	56.652
5	46.632	AVERAGE	45. 000	4 ,	54 , 783
-		AVERAGE	49', 853	« 5	52.639
AVERAGE	64.206	•		AVERAGE	58 . 922
			IRECTORS):		3
DEAMS (DI	RECTORS):	LAW			•
GR ADUAT				DEANS (D)	RECTURS):
W	•			SCIENCE	TECHNOLOGY
		RANK	SALARY		V C C IV
RANK	SALARY	1 ·	160.900		
1	72.924	\$. 68 • 000	RANK	SALARY
•	67.178	3	85. 600	1	68.480
1	66.399	•	74 • 200	• 2	55.236
	. 60.936	7	62,220	3	52.427
č	59.600				261.461
J		AVERAGE	82.184	AVERAGE	58.714
7	56 • 000				301174
<u>.</u>	54.317		•		•
9	52,621 \				
4	50 · 952				
AV ER AGE	60.103	LIBRARY	RECTEPS): ' Science	DEANS (DI) SOCIAL A	10
	•		•	O CHAY LUK	AL SCIENCES
		RANK	SALARY	RANK	601.004
• •	·	1	50.934		SALARY ,
DEANS (DT	RECTORS):	2	40,924	1	68.480
HEALTH/I	PHYS EDUCATION/RECREATION	3	46,900	2	(64.169)
		•			60.000
	·	AVERAGE	48,919	•	53.6C4 **
RANK	SALARY				
1	63.000			AVERAGE	61,563
, 5.	. 53+604		•		·
3 '	50. 982			•	
		DEANS (DI	RECTORS):		•
AVERAGE	55 • 652	MEDICINE		DEANS (DI	
				SOCIAL	(BCIGK2):
		5444		744176	LAN
		RANK	SALARY		
DEANS (DIR	ECTCBEL.		135.000	RANK	SALARY
HUMANITI		2	106.733	1	57 · 6 24
		3	68.000	ž	55.654
		•	69.612	3	55.650°
RANK	SALARY	5 .	66+200	Ĭ.	
1	(64.300)	***		₹	53.076
ż	65.163	AVERAGE	93.109	AVERAGE	
3	(64, 169)			44 5 4 4 9 5	55.501
-					

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PAID 1984-1985



AVERAGE

71.211

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-SEVEN STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SEATTLE REGION-

The Seattle Region as defined by the Equal Employment Opportunity Commission includes the states of Alaska, Idaho, Oregon, and Washington. The eight participating universities from this region are as follows:

Idaho State University
Oregon State University
Portland State University
University of Alaska at Fairbanks
University of Idaho
University of Oregon
University of Washington
Washington State University

TABLE II (Continued) —SEATTLE REGION—

		GEVIILE HEGION-	lum L	
PRESIDEN	T OF A SINGLE UNIT	ACADENTO	OFFICEPS:	
THSTITU	VI CN	OIRECTO	OF COMPUTING SERVICES	
RANK	SALARY	RANK	SALARY	
1	70 . 846		50.700 ·	
2	10.407	ž	50.115	
3	87.000	3	90+000	
•	72,529	4	41.209	
	72.928	5	30.500	
7	67.184			
•	60.009	VA E S T CE	47.284	
AV EP AGE	77.484		1	
	•			
		BUSINESS	OR FISCAL OFFICERS:	
ACADEMIC	OFFICERS:	VICE PRE	SIDENT FOR BUSINESS	
AC ADEN 1	C VÍCE PRESIDENT	•		
		RANK	SALARY	
RANK	SALARY	1	70 • 756	
1	66.902	ž	72 + 000	
2	65.440	3	65.000	
3	' 65. 000	•	99.010	
•	62 • 000	AMP		
,	59.010	AVERAGE	60 • 692	
AVERAGE	£7+674			
		BUSINESS	OR FISCAL OFFICERS:	
ACADEMIC	OFFICEPS:	CONTROL	LER	
- DIPECTO	P OF LIBRARIES	•		
		RANK	SALARY	
RANK	SALARY	1	5 6 • 700	
1	77 • 147	2	47.000	
2	70 • 248 •	3	46.654	
3	99 • 000	•	38 • 584	
· •	231334	AMERAGE	49 . 444	
5 6	51 • 501 • 50 • 842	AVERAGE	47.235	
7	50 v 942 50 v 110		•	
9	42.016			
-	451010			
AVERAGE	56.288	BUSINESS OR FISCAL OFFICERS: BUSINESS WANAGER		
ACADEMIC	DEFICERTS	RANK	SALARY	
DIRECTOR	CF AFFIRMATIVE ACTION	1	63,276	
PROGRAM	· · · · · · · · · · · · · · · · · · ·	2	60.798	
		3	50.006	
RANK	SALARY	•	47.280	
1	40 • 4 28	5	43, 285	
2	38.97?	6 7	42,893	
3	31,504	•	37, 924	
•	31 \407	AVERAGE	40. 904	
5	30 • 750	****	49.306	
ń 7	29 • \ 75			
•	27.245			

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PAID 1984-1985



AVERAGE

31.837

TABLE II (Continued) —SEATTLE REGION—

THE PARTY OF THE P

	., ,	#		
BUSINESS OR FISCAL OPPICERS: INTERNAL AUDITOR		STUDENT AFFAIRS OFFICERS: OF AN OF STUDENT AFFAIRS		
RANK	SALARY	•	- • · · · · · · · · · · · · · · · · · ·	
1	46,479	. RANK	BALANY	
ż	30.001	1	76.440	
i	37,924		94 • 1 94	
i	30,794	3	32.496	
•	32, 376	•	90.003	
'á	21,302	, <u>, , , , , , , , , , , , , , , , , , </u>	42.201	
7	28,059	6	* 34,194.	
AVERAGE	35,000	AVEPAGE	91.641 ,	
AUSIÑESS Budget	OP FISCAL OFFICERS: OFFICER	STUDENT AF Deam of	FAIPS OFFICERS: INTERNATIONAL STUDENTS	
			•	
RANK	SALARY	RANK	SALARY	
1	98.281	1 .	99.320	
2	52.036		43,346	
. 3	52 - 100	3	32.086	
<u> </u>	43 • 776			
5	43.000	AVERAGE	43,601	
6	42.210			
7	41,122			
6	35.443	•	•	
AVERAGE	46,107	STUDENT AF DIRECTOR	FAIPS OFFICERS: OF ADMISSIONS	
BUSINESS	OP FISCAL OFFICERS:	RANK	* SALARY	
DIRECTO	P OF PERSONNEL	nana ,	69.056	
	•	Ž	(51,452)	
		3	1 44,5841	
RANK	SALARY	•	(45,926)	
1	51 • 335	9	42, 565	
2	42,967	6	39.000	
3	37,524	7	32,415	
4	37.524	8	32,282	
5	34,044			
6	31,886	AVERAGE	44.960	
7	31,117		•	
AVERAGE	38.057			
		STUDENT AFFAIRS OFFICERS:		
STUDENT A	FFAIPS OFFICERS:	REGISTRAN	•	
	SIDENT FOR STUDENT AFFAIRS			
(SERVICE:		RANK	SALARY	
		HANK 1	(51,892)	
RANK	SALARY	ž	(46.584)	
1	57.276	3	(45,926)	
2	56.014	į	43-605	
3	53+520	5	40,040	
4	52.000	6	37.080	
5	50,103	ž	34 • 143	
AVERAGE	53 • 783	AVERAGE	42,747	



TABLE II (Continued) —SEATTLE REGION—

のでは、「「「「「「「「」」」というでは、「「「」」というでは、「「」」というできます。「「「」」というできます。「「」」というできます。「「」」というできます。「「「」」というできます。「「」」というできます。「「」 「「「」」というできます。「「」」」というできます。「「」」というできます。「「」」というできます。「「」」というできます。「「」」というできます。「「」」」というできます。「「」」というできます。「「」」というできます。「「」」というできます。「「」」」というできます。「「」」」というできます。「「」」というできます。「」」というできます。「」」というできます。「」」というできます。「」」というできます。「」」というできます。「」」というできます。「」」というできます。「」」というできます。「」」というできます。「」」というできます。「」」」というできます。「」」

STUDENT AFFAIPS OFFICERS: DIRECTOR OF FINANCIAL AIC		ADMINISTRATIVE OPERATIONS OFFICERS:		
RANK '	SALARY	RANK	6.6.4 Amos	
1	55.026	1	50 / 600	
. 2	46.944	į		
3	42,943	1	92,913	
4	30.474	•	36 - 244	
9	17.000	Š	31.673	
5 7	34 • 341	•	20,540	
7	34 - 194	AVERAGE	41 451	
•	32 • 346		41.671	
AVERAGE	40.180			
		ATZINIMOA ATZI,ZZA	ATIVE OPERATIONS OFFICERS: MT TC THE PRESIDENT	
STUDENT A	FFAIPS OFFICERS:	•		
DIRECTO	R OF HOUSING	FANK	SALARY	
		1	73.073	
	·	. ž	47.719	
RANK	SALARY	3	44 / 508	
1	(48,360)	4	44 • 000	
2	44 • 790	5	42,000	
3	40 • 776	_	, 2 000	
•	39 • 1 • 6	AVERAGE	50.419	
5	37.000			
5	31.733	•		
AVETAGE	40 • 801	ADMINISTR Directo	ATIVE OPERATIONS OFFICERS: R OF FACILITIES PLANNING	
STUDENT A	FFAIRS OFFICERS:	5 4444	4.1.15	
DIRECTO	R OF STUDENT HEALTH CENTER	MANK	SALARY	
	The state of the second	ž	51.334	
		1	43.214 (38.700)	
RANK	SALARY		37.148	
1	65,832	•	3/1140	
2	59,758	AVERAGE	42.600	
3	59 • 300		72 1 0 0 0	
4	59.072			
5	55.664			
5	55 • 752	ADMINISTRA	TIVE OPERATIONS OFFICERS:	
7	52.963	DIRECTOR	OF PHYSICAL PLANT	
	51 • 6 99	4.0		
AVERAGE	57.530	RANK	SALARY	
	•	1	52 , 000	
	•	?	49 • 332	
		3	46,993	
ADMINISTR	ATTYE OPERATIONS OFFICERS:	4	45,624	
ADPINI 5	TRATIVE VICE PRESIDENT	5	44 • 221	
		6	43.740	
	-	7	37.794	
RANK	SALARY			
1	73,673	AVE# AGE	45 • 672	
2	62.179			
3	55 ÷ 200			
₹	52,500			
AVERAGE	60 • 8 67		•	



TABLE II (Continued) —SEATTLE REGION—

The state of the s

		THE PERSON	
ADMINISTP	ATIVE OPERATIONS OFFICERS:	MANK	SALARY
DIRECTO	R OF PUBLIC SAFETY	_	
	•	, 2	41,704
		•	39.785
RANK	SALARY	4,	35.075
1	52 • 936	5	32 - 500
2	44 • 476	6 7	31.013
3	38.422	,	30,786
•	35 • 3 35		45 4 4
5	29 • 364	AVERAGE	37.146
6	. 29,196		
AVERAGE	36.622		LATIONS AND DEVELOPMENT: P OF AGRICULTURAL ON
	LATIONS AND DEVELOPMENT:		
	ESIDENT FOR PUBLIC	RANK	BALARY
	S AMO/OR INFORMATION	k	66.587
~~~~*	· · · · · · · · · · · · · · · · · · ·	2	64.340
RANK	SALARY	3	55,099
1	68.000		•
Ž	( 43.912)	AVERAGE	P00 • S 9
3	€0 • 000 s	•	
_			•
AVERAGE	63.971	RESEARCH C	)FFICEPS:
			STOEMT FOR RESEARCH
		( CONTRAC	TS AND GRANTS)
	LATIONS AND DEVELOPMENT:		
	R OF PUBLIC RELATIONS	RANK	SALARY
	INFORMATION	1	90 • 875
411414		2	68 • 329
RANK	SALARY	3	<b>65 • 200</b>
1	51,417	4	52 • 503
į	39,994		
3	37 - 502	**************************************	45.54
4	3e , 750		
5	35.200	•	
6	29.784	RESEARCH O	IFFICEPS:
	•	DIRECTOR	OF RESEARCH SERVICES
AVERAGE	38.442	( C SNTP A C	TS AME GRANTS) .
•		RANK	SALARY
		1	70.054
700115 #20	LATIONS AND DEVELOPMENT: R OF DEVELOPMENT	\$	56.101
01 450 101	C DE DEAGETHEMEN	3.	47.880
		•	37.524
RANK	SALARY		
1	55.050	AVERAGE	52.990
ž	50 • 1 7 5		
3	46.000		
Š	46.020	4200 18411 A	
5	36,546	RESEARCH Q	PPICERS! OF INSTITUTIONAL RESEARCH
-		ATHEFIAN	OF THREE TERESTON
AVERAGE	47:278		
	- 1 7 4 1 4	RANK	SALARY
		HANK 1	69.617
	ATIONS AND DEVELOPMENT:	5	46.803
	OF ALUMMI SERVICES	3	46.020
<b>9</b>		, 6	41.036
•		Š	( 38.700)
RANK	SALARY	•	
1	48+360	AVERAGE	48.836

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#### TABLE II (Continued) -- SEATTLE REGION---

		<b>52</b> (1)			
OFAMS (DIRECTORS): AGRICULTURE		CONTIN	IRECTORS): UING FOUCATION	DEANS (D. GRADUA)	T# 6C T C# 5 )
		1441	ENSTONI	•	
RAPHK	SALARY	RANK	SALARY'	. RANK	SALARY
1	84.916	1	72 . 084	, ,	£0 + 600
Ş	71.623	2	50.980	į	59.000
3	67.938	3	44.000	ž	93.019
4	59.509	4	30.002		45.011
				9	49.000
AVERAGE	72.247	<b>VAEL VEE</b>	46.412	•	
12				AVEPAGE	51 • 726
064NS (DI	RECTORS) I	OFAMS (DI	RECTORSII		
ARCHITE DESIGN	CTURE/ENYERONMENTAL	EDUCATI	ON	DEANS (DIRECT HEALTH/PHYS	ORS1+
MA NAM	601 4 <del>6</del> 04		•		/RECREATION
RANK	SALARY ( 70.000)	RANK	SALARY		. 2.2.2.3.1
1	(70.000)	1	75 • 649	RANK	SALARY
3	50.100	2	75.468	1	. 54.220
	50.003	3	63 . 634	ş	50 + 6 36
•	<b>30100</b> 3		61 • 000	3	46.600
AVERAGE	50.917	7	. 38.000		
	300 VA	7	57 • 750 50 • 014	AVER AGE	55,485
	•		49.067		
					·
DEAMS (BI	RECTORS) 1	AVERAGE	65,048	REAMS (DI	
APTS AN	O SCIENCES			LAW	
RANK	SALARY	02446 101	ice tang L.	RANK	OAL ASSA
1	61.048	OEANS (DI Enginee		nam.	Salary 83 , 400
2	68.625	endine E		į	70.000
3	61.270		•	i	63.003
	60.000	RANK	SALARY	-	, , , , , , , , , , , , , , , , , , , ,
•	56.014	1	£3.054	AVERAGE	72.134
7	99 • 879	<b>&gt;</b>	74 - 388		
•	44.006	3	f 70 - 000 }		
AVENAGE	61.549	•	47.000		
****	61.344	5	<b>42.50</b> 4	GEANS (DEA	
		6	50.000	PHARMAC	A
		7	33 . 806		•
DEAMS IDIA	ECTCRS):	AVERAGE	<b>63.822</b>	RANK	SALARY
AUSINESS	VINCUSTRIAL MANAGEMENT			1	71.448
				ž	60.C00
_		<b>7°</b>		3	56.888
RANK	SALARY	DEANS (OTA	ECTORS) :	•	48.004
1	60.004	FORESTRY			
? 3	72 • 030 65 • 685			AVERAGE	59.026
	t4 • 000				•
Š	60.003	RANK	BALARY	<b>&gt;</b>	
Ś	e0 • 000	1	.65 • 600		
Ź	90.772	2	99.016		
8	52 + 0 00	3	42.936		
AVERAGE	64.063	AVEPAGE	34.717	,	

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#### TABLE III

# A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES PAID AMONG THIRTY-THREE UNIVERSITY SYSTEMS IN TWENTY-SEVEN STATES

This table summarizes the data for thirty-three university systems in twenty-seven states. For making these data available, the University of Arkansas is grateful to the following university systems:

California State Universities and Colleges Indiana University Louisiana State University System Montana University System Oregon State System of Higher Education Southern Illinois University State University and Community College System of Tennessee State University of New York System State University System of Florida Texas A & M University System University of Alabama System University of Alaska Statewide System of Higher Education University of Arkansas System University of California System

University of Arkansas System
University of California System
University of Colorado
University of Hawaii System
University of Houaton System
University of Illinois System

University of Kansas University of Maine University of Maryland University of Massachusetts University of Minnesota

University of Missouri

University of Nebraska Central Administration

University of Nevada System University of North Carolina University of South Carolina

University of Tennessee
University of Texas System
University of Wisconsin System
University System of New Hampshire
University System of South Texas

# TABLE III (Continued) ---UNIVERSITY SYSTEMS---

CH188 511	CUTIVE OFFICER:	•			•		
PRESIDE	MT/CHAMCELLOP		RANK	SALARY	•	ACADENIC	QFF&CEPS1
			16 .	71.070	•	OTRECT	C#
`.			17	71.000	•	•	
RANK	BALARY		19	70.000	•	٠	
3	145.000		19	64.700		RANK	SALARY
2	1 90 • 000		50-	69.000		1	36 , 591
3	150.000	•	21	63.671	1	?	39,275
6	131.325		22	- 62.7C0		3	37. 500
<b>5</b> .	115.000		23	62,100			•
*	100.700		\$4	54.645		AVERAGE	44 4 4 5 5
7	109.000	•	24	57.589		•	<i>,</i> ,
8	100.000	_	20	56.724			
9	99.750	•	27	54,288			•
15	90.200 . *		. 65	49.381		•	•
11	48.004						
12	98.000		TAEBTCE	79.736			
13	98+000				•		
14	93.66		•				
15	92.000			<b>*</b>		•	
10	90 : 438			•			
17	40.800		ACADENIC	OFFICERS:		•	
19	60 · 88		4550014	IF VICE PAES	IDENT /		
19	87.000		AICE CH	ANCELLOR			•
_ 20	86.787-	•	-	, ,	•		
- 21	06 i 200		MANK	SALARY.			•
22	85.084	•	1	115.000	•		•
23 ,	.78 . 200		, 2	72+133	••		•
24	78 - 006		3	71.203			
· 1. 25	76 - 466	•	. 4	69,362			
26,	76 - 100		5	48.247		**	
27	75 • 000		ò	64 +800			
. 29	74 - 370		7	62.300		•	
29	74 6 1 1 4		*	60+510			
30	72,000		7	1 57.0001		•	
31	70 - 700		10	91 i+co			
32	69.528						
3-3 4	63+640		VAEUVCE	70.215	•		• • •
AVFRACE	94. 320		*		× .		

ACADEMIC OFFICERS: YICE PRESIDENT/YICE CHANCELLOR

ACADEMIC OFFICERS: ASSISTANT VICE PRESIDENT / VICE CHANCELLOR

		MANK	SALARY
		3	T+5.83
RANK	SALARY	₹	e7+400
ŗ	1 37 • 500	3	66.080
• •	162,900		56 - 550
3	94 + 200	5	26 4 400
. 6	65.002	6	92.750
5	<del>1</del> 9+000	7	40 - 530
b	65 4 5 96	8	44 . 520
7	F2- 305	9	40.863
9	-61.790	- 10	40-100
a	€0 + 0 0 a	11	35.000
15	79.331	• •	05,000
11	79.192	LAEBUCE	92.403
97	78.700	2712430	74 7 70 9
13	75.615		
1.4	75.000		
15	1 75. 0031-		
	€		

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# TABLE III (Continued) --UNIVERSITY SYSTEMS

5 <b>9</b> 6.		San Street Carlo	· · · · · · · · · · · · · · · · · · ·	•	
CPERATION CONTRACTOR	S OFFICERS:	PANK	SALARY	OPERATIONS OFF	
WICE PL	VE VICE PRESIDENT / ***	7	(* 57.000)	. DIRECTOR OF	INSTITUTIONAL.
4446 FL	ALUCE CON MA		53.448	RESEARCH	or the state of th
RANK	AALA MA	•	53 - 000	* .	•
· · · · · · ·	\$ALARY 97 • 000	10	52.000	RANK	SALARY
•	<b>27.194</b>	ii .	53.000	1	71.000
1		12	50.000	2	47.128
	. 82 . 166	13	44,700	· 3	( 66.766)
	78 • 136		49.000	<b>4</b> ,	59.305
• •	76.700	14 15		5	55.236
	1,75.0001	16	46.500	6	52 • 7 <del>3</del> 0 °
<b>,</b>	72.523	- 17	45.360	7	52.200
- 5	70 • 272		45.000		52.000
. 9	. 55.723 #	16	43.212	9	50.712
		19	30,880	10.	( 49,100)
AVERAGE	77.524	20	30 - 3 - 7	. 11	44.500
	•	21	37.796	īž	44,290
		.55	36, 900	13	44.096
OPERATION	S OFFICERS:	23	34.000	14	43.200
	TRATIVE VICE PRESIDENT	24	26 • 490	15	39.200
	AMCELLOR	•		16	38. 817
7166 611	·	AVERAGE	50.041	17	38.000
RANK	SALARY .			15	34 • 100
1	102,500			19	
				. 27	33.072
2	en, 000			21	31 • 400
.3	84 • 000		S OFFICERS:	21	29,763
•	60.016	LEGAL C	DUNZ EL		
,	( 75.810)			AVERAGE	47.464
7	72.212				
7	70 • 8 50	RANK	SALARY		•
5	63.209	1.	115.000		
9	62.550	2	92 • 000	OPERATIONS O	ESTESS.
10	60-192	3	84 » 340	CECDETARY	TO THE BOARD
11.	59 • 695	4	<b>83 • 000</b>	• Jeeneranr	IN INE BUARD
12	40.385	5	74,200		
		6	68.247	5444	244.424
AVFRAGE	72,285	7	( 68.075)	RANK	SALARY
		8	68 • 600	1	90.000
	•	9	67.000	<u> </u>	85.002
DEBATTON	S OFFICERS:	10	<b>67.00</b> 0	3	72 • 1 60
ASSOCIA	TE VICE PRESIDENT /	11	64,272	•	( 60.075)
VICE CH	ANCELLOR	12	44.000	5	68.000
V	-110 G E G U P	13	62.230	6	66.000
RANK	SALARY	14	61.000	7	65.000
1	( 56,000)	15	60 . 238	•	62.381
ż	55.584	16	59.500	9	( 50,750)
3	48.580	17	59.000	10	57.500 .
•	40 ) 300	18	56 • 136	11	53,544
AVERAGE		19	55,994	13	47.150
445 × 405	53+366	20	53.312	13	46.753
		21	51,468	14	46,740_
		22	51.227	15	38.000
OPFRATTONS	OFFICERS:	23	50.130	16	36.500
EXECUTIV	E ASSISTANT/ASSISTANT	TD 24	49,384	17	34 • 259
THE PRES	IDENT/CHANCELLOR	25	47.800	18	32.573
****		26	47,150	19	30.932
RANK	SALARY	27		20	30 . 280
1	70 • 500	<b>6</b> f	40.000	21	26.520
Ž	70 • 000		49 404	22	24.750
3	66.500	AVERAGE	63.693	23	24.720
4				24	21.750
. 5	65+000				<del>-</del>
. 3 . 6	61 • 520 57 • 300			AVERAGE	49.470
73	57 • 2 G O			~ v & rr # 46	*** <b>* * * * *</b>



## TABLE III (Continued) —UNIVERSITY SYSTEMS—

FINANCE AND BUSINESS OFFICERS: VICE PRESIDENT/VICE CHANCELLOR		FINANCE AND BUSINESS OFFICERS: Assistant vice president/ Vice Chancellur	
RANK	SALARY	RANK	SALARY
. 1	91,500	1	é1,008
Ž	88 • 500	į	59.500
3	( 88.000)	3	57,694
4	84,900	•	56 • 000
5	84 . 360	• • • • • • • • • • • • • • • • • • • •	55.800
<b>3</b>	94.000	7	
5 7		6 7	55 • 600
. (	63.000	<u>′</u>	48.505
	( 75.810)	9	45.750
9	74.500	9	45,485
10	74.200	10	43,329
11	72,400	11	39,900
12	71,070	12	38,760
13	70 • 000		
14	68,983	AVERAGE	50,561
15	68,372	•	
16	68,141		
17	66,750	•	
19	65,000		
19 .	65,000	FINANCE AN	ID BUSINESS OFFICERS:
20	64,700	BUOGET O	FFICER
21	62 • 500		
22	62+185		
23	61,300	RANK	SALARY
24	60 • 770	1	83 • 660
25	57.312	. 2 1	78.200
26	56.064	· 3	£6.103
27	55.723		. 62,698
S¥	55.152	5	60.000
58		· 6	96 • 3 50
24	52,100	7	54,725
		ė	52, 884
AVERAGE	70.079	. 9	
		• •	52.000
	_•	, 10 11	48.000
	•		45.800
		12	39.000
	AND BUSINESS OFFICERS:	13	38,540
	ATE VICE PRESIDENT/	14	38,412
ATCE C	HANCELLOR	15	36.600
		16	35.595
RANK	SALARY	17	33.000
1	70 • 500	16	31,315
2	e9.0C0	19	31.312
3	66, 628	•	
4	( 63 - 600)	AVERAGE	49.660
5	<b>e3.000</b>		
6	57.200	-	•
7	. 53,706		
9	53.000		
9	50 • 350		•
10	49,692		
11	45.725		•
12	45.036		
13	44,700		
AVERAGE	56,316		



#### TABLE III (Continued) ---UNIVERSITY SYSTEMS---

	AND SUSINESS OFFICERS: SS manager	RANK	SALARY
	•	17	30,814
		. 16	37.500
RANK	SALARY 4:	19	37.183
1	64.500	20.	33 • 650
		21	33 • 640
2	56 • 000	žž	
3	43.000	**	25,284
•	41 • 256		
5	40 • 200	AVERAGE	45.039
6	20.200		
7	25.013		
AVERAGE	42 • 5 98	STMAMPS A	NO BUSINESS OFFICERS:
		TREASUR	EN COSTRESS OFFICERS.
FINANCE	AND BUSINESS OFFICERS:	RANK	SALARY
CONTROL	LER	1	115.000
	•	ž	( 64.644)
		_	. ( 63,600)
RANK	SALARY	i i	60.000
1	( 88.000)	5	50.500
į	74 • 000	6	56.000
3	( 44.644)	7	54.450
Ă	56 • 000	8	53 • 700
5	52 <b>,</b> 900	9	40.077
6	50.759	10	
7.			47.180
*. 8	50 • 652	11	35.637
•	48 • 311	4455465	
	47.911	AVERAGE	59.708
10	47. 700		
11	46 • 400		
12	44.100		
13	43 • 000		
14	37.600	DIRECTOR	ID BUSINESS OFFICERS:
AVERAGE	53.713		•
		RANK	SALARY
		<u>į</u>	<b>67. 310</b>
		2	( 66,866)
	NO BUSINESS OFFICERS:	3	65,648
AUDITOR		4	e1 • 000
		5	57.600
_		6	56.077
RANK	SALARY	7	( 56+000)
1	61 • 900	8	50.000
? 3	61,480	9	49,750
3	57.616	15	49.500
4	56.000	11	46 • 350
5	51.432	12	44.760
6 · 7	( 49,100)	13	41.213
	49.005	14	37, 162
8	48,700	15	36 • 200
9	48,220	16	34,500
10	45,420	17	33.475
11	44.000	<u>-</u> ·	
12	43,428	AVERAGE	50 • 027
13	42,960	~ * * * * * * * * * * * * * * * * * * *	707 VG 1
14	42.821		
15	42.500		•
16	40,000		

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INFORM	LATIONS OFFICERS ATION SERVICES: PRESIDENT/VICE CHANCELLOR	PUBLIC RE LEGISLA DIREC	LATIONS GFFICEPS ATIVE RELATIONS: CTOP
RANK	SALARY	RANK	SALARY
1 .	70.000	1	77 » 300
2	68, 900	į	
3	68.247	3	71 • 986
4	63,200	3	68.350
5	53.004		66,500
6	50.600	, 6	56 • 000
6 7	\$0.400	, 7	54.350
8	46.738		49.504
ğ	41,333	8	45 • 044
•	44700)	9	45.000
AVERAGE	56,937	10	44.652
	701437	. 11	39.000
	,	12	31.200
		13	28.080
Infopma	LATIGNS OFFICEPS Tion Services:	AVERAGE	52.074
DIREC	TOR		•
RANK	SALARY		•
1	68 • 645	PUBLIC REI	LATIONS OFFICERS
2	68.250	DEVELOPI	HENT:
3	61.620	vice (	PRESIDENT/VICE CHANCELLOR
4	52.228	•	•
5	51 • 000	RANK	SALARY
6	46.750	1	79 • 856
7	46,000	2	71.461
8	45.359	3	61,320
9	45.000	4	59,449
10	45.000		
11	42,018	AVERAGE	68,074
12	40,000		400014
13	39.700		
14	35.044		•
15	33.480		
16	33, 312 -	PUALIC REL	ATIONS OFFICERS
17	26,400	DEVELOPH	
		DIRECT	
AVERAGE	45.438	RANK	SALARY
	•	1	69.400
		ž	62.360
		3	51.702
	ATIONS OFFICERS		46.327
	TIVE RELATIONS:	5	41.000
VICE	RESIDENT/VICE CHANCELLOR	. 6	30.003
		7	
RAŅK	SALARY	•	37.000
1	<b>51,000</b>	AVERAGE	/A 800
?	76 • 356	WALLVAL	49.525
3	74,000		
4	72 • 100		
5	t6+043		
6	60 • 9 • 4		
7	50.010		
8	( 58,750)		
9	52 - 520		
10	49,100		
AVERAGE	65 • 962		

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#### TABLE III (Continued) --UNIVERSITY SYSTEMS--

FACILITIES (CAMPUS PLANNING AND DEVELOPMENT) OFFICERS: VICE PRESIDENT/VICE CHANCELLOR

FACILITIES (CAMPUS PLANNING AND DEVELOPMENT) OFFICERS: OIPECTOR

4

RANK	SALARY	RANK
1	75 • 000	1
2	65 • 7CQ	•
3	64 • 270	1
4	53,316	Ĭ
5	52,478	Š
6	51.000	Á
7	51.000	7
AVERAGE	58 • 965	ā
		10
		11
		12
		13
	S (CAMPUS PLANNING	14
	OPMENT) OFFICERS:	15
ASSOC V	ICE PRES/VICE CHANCELLOR	* *
DANK	CALABU	AVERAGE

IANK	SALARY
1	70 . 803
2	65,500
3	57.680
4	57.200
5	55.000
4	53 . 362
7	50 . 484
8	48,300
9	45 . 650
10	44 • 900
11	38.500
12	37.100
13	33.504
14	33.080
15	32,916

48.265

RANK
1 68.445
2 62.000
3 56.700
4 51.000
5 47.538
6 44.800
7 37.279

AVERAGE 52.537

.

FACILITIES (CAMPUS PLANNING AND DEVELOPMENT) OFFICERS:
ASST VICE PRES/VICE CHANCELLOR

RANK SALARY
1 54,000
2 52,960
3 52,387
AVERAGE 53,116

